



## **Agenda**

### **Fountain Inn, South Carolina FORMAL MEETING OF CITY COUNCIL**

**Thursday, January 12, 2023 - 6:00 p.m.**

**Judicial Building  
300 Wall Street, Fountain Inn**

**Citizens may access the meeting at the following YouTube address:  
<https://www.youtube.com/channel/UC6JiyIrM1NUcM8Ea8BLXCfA>**

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### **Thursday, January 12, 2023 - 6:00 PM**

1. Call to Order - Mayor McLeer
2. Invocation and Pledge of Allegiance
3. Public Forum - Persons wishing to speak may signup 15 minutes prior to the meeting. Signups will be on a first-come, first-served basis. Your remarks will be limited to 3 minutes.
4. Presentations
  - a. Marnie Schwartz-Hanley, President of the Fountain Inn Chamber of Commerce
  - b. Wesley White, President of Ridgewater Engineering and Surveying, presenting information for Z 2022-10 and AX 2022-2
5. Consent Agenda
  - a. Approve Regular Council Meeting Minutes from December 8, 2022
  - b. Approve Financial Report- November 2022
6. City Administrator's Report - Shawn M. Bell
  - a. December Reports
7. Unfinished Business
  - a. Z 2022-10 An ordinance to amend the official zoning map of Fountain Inn, said amendment being for the purpose of changing the zoning

classification of the property located at Milacron Drive and Greenpond Road containing approximately 14.02 acres, Greenville County Tax Map 0562010102800, 0562010102820, 0562010102815.

- b. AX 2022-2 An Ordinance To Provide For The Annexation Of The Property Described Herein To The City Limits Of The City Of Fountain Inn; To Establish A Zoning Classification Therefore; To Assign The Annexed Property To A Council Ward; And Various Matters Related Thereto For Greenville County Tms #0562010102801

8. New Business

- a. R 2023-1 City of Fountain Inn Commitment to Safety
- b. 2023-1 An ordinance to amend Article III, Building Codes, to achieve uniformity with mandatory building codes adopted for use in South Carolina; and to amend code references as found in section 6-46.
- c. Approval of Fountain Inn Police Department Recruitment & Retention Action Plan – January 2023

9. Executive Session

- a. To receive legal advice regarding compliance with applicable employment laws.

10. Adjourn



**MINUTES**  
**FORMAL MEETING OF CITY COUNCIL**  
**December 8, 2022 at 6 p.m.**  
Judicial Building, Council Chambers  
300 Wall Street, Fountain Inn

Citizens may access the meeting at the following YouTube address:  
<https://www.youtube.com/channel/UC6JiYlrM1NUcM8Ea8BLXCfA>

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**1. Call to Order- Mayor McLeer**

Mayor McLeer called the meeting to order.

All Councilmembers were present.

Staff present: Shawn Bell, Naomi Reed, Russell Haltiwanger, Michael Hamilton, Eduardo Noriega, Russell Slatton, Russell Alexander, Greg Gordos, Elizabeth Carpenter, Austin Watters, and Elizabeth Adams

**2. Invocation and Pledge of Allegiance**

Councilman Garrett gave the invocation.

**3. Recognitions**

**a. Graduates of the Inaugural Civics Academy**

Mayor McLeer and Elizabeth Carpenter presented certificates to: Ken Andersen, Deborah Pickens, Patricia Jones, Doug and Cynthia Thomas, Jennifer Close.

**4. Public Forum - Persons wishing to speak may signup 15 minutes prior to the meeting. Signups will be on a first-come, first-served basis. Your remarks will be limited to 3 minutes.**

No one signed up to speak.

**5. Consent Agenda- There will be no discussion of Consent Agenda items unless a Council member so requests in which event the item in question will be considered separately.**

**a. Approve November 10, 2022 Regular Council Meeting Minutes**

Motion by Councilmember Blackstone, seconded by Councilmember Sanders to approve the November 10, 2022 Regular Council Meeting. The motion carried unanimously 7/0.

**6. City Administrator's Report- Shawn M. Bell**

**a. November Reports**

City Administrator, Shawn Bell, reviewed the November reports with Council.

**7. Unfinished Business**

**a. Second Reading Z 2022-8 to amend the official zoning map of the City of Fountain Inn to rezone approximately 3 acres on Tall Pines Road, GC TMS# 0562010102808, located in the City of Fountain Inn, from C-2, Commercial District to S-1, Service District.**

Mr. Bell stated Z 2022-008 would rezone approximately 3 acres, TMS# 0562010102808 from C-2, Commercial District to S-1, Service District.

Motion by Councilman Garrett, seconded by Councilmember Blackstone to approve Z 2022-8.

Discussion followed.

Roll Call Vote:

Aye: Mayor McLeer, Councilman Blackstone, and Councilman Garrett

Nay: Councilman Thomason, Councilman Clemmer, Councilman Sanders, Councilman Don

The motion passed because overturning a planning commission recommendation requires a super majority.

**8. New Business**

**a. Z 2022-10 An ordinance to amend the official zoning map of Fountain Inn, said amendment being for the purpose of changing the zoning classification of the property located at Milacron Drive and Greenpond Road containing approximately 14.02 acres, Greenville County Tax Map 0562010102800, 0562010102820, 0562010102815.**

Mr. Bell stated Z 2022-10 would rezone three parcels totaling approximately 14 acres located along SC-418 (Milacron Drive) and 4 Tall Pines Road.



Motion by Councilman Thomason, second by Councilmember Garrett to table First Reading Z 2022-10. The motion carried unanimously 7/0.

- b. **AX 2022-2 An Ordinance To Provide For The Annexation Of The Property Described Herein To The City Limits Of The City Of Fountain Inn; To Establish A Zoning Classification Therefore; To Assign The Annexed Property To A Council Ward; And Various Matters Related Thereto For Greenville County Tms #0562010102801**

Mr. Bell stated AX 2022-2 would add another 13.5 acres to the subject properties and annex property along Milacron Drive into the City of Fountain Inn. Both cases (FI2022-026, FI2022-027) were considered jointly by the Fountain Inn Planning Commission, as the annexation cannot occur without rezoning each of the four parcels to a Planned Development ("The Grove") and approving the preliminary site plan.

Motion by Mayor McLeer, second by Councilmember Garrett to table First Reading AX 2022-2. The motion carried unanimously 7/0.

- c. **Appointment of Christy Jamerson as Clerk of Court**

Motion by Mayor McLeer, seconded by Councilmember Blackstone to appoint the Clerk of Court, Christy Jamerson. The motion carried unanimously 7/0.

9. **Adjourn**

Motion by Councilmember Don, second by Councilmember Sanders to adjourn the meeting. The motion carried unanimously.

*Elizabeth Adams*

Elizabeth Adams

Municipal Clerk



# City of Fountain Inn, SC Monthly Financial Report

Financial Report FY 2022-2023  
Through the Month Ended November 30, 2022 (unaudited)  
Prepared by Naomi Reed, Assistant City Administrator/CFO

**FINANCIAL REPORT TO COUNCIL GF REVENUE - REVENUE**

City Of Fountain Inn

Fiscal Year Start Date: 07/01/2022

FY 2022-2023

Current Period End Date: 11/30/2022

Ideal Remaining Percent: 58 %

| Account                                             | Budgeted     | Current    | Year To Date | Encumbrance | Remaining Balance | PCT  |
|-----------------------------------------------------|--------------|------------|--------------|-------------|-------------------|------|
| Fund: 100 General Fund                              |              |            |              |             |                   |      |
| 100-410-311-001 City Taxes - Greenville County      | 2,317,260.00 | 117,916.41 | 215,597.85   | 0.00        | 2,101,662.15      | 91   |
| 100-410-311-002 City Taxes - Laurens County         | 519,000.00   | 34,203.43  | 62,786.17    | 0.00        | 456,213.83        | 88   |
| 100-410-311-003 Homestead Exemption -Greenville C   | 79,227.00    | 0.00       | 0.00         | 0.00        | 79,227.00         | 100  |
| 100-410-311-004 Homestead Exemption - Laurens Cty   | 23,500.00    | 0.00       | 0.00         | 0.00        | 23,500.00         | 100  |
| 100-410-311-005 Mfg Reimbursemt - Greenville Count  | 28,405.00    | 0.00       | 27,798.16    | 0.00        | 606.84            | 2    |
| 100-410-311-006 Mfg Reimbursemt - Laurens County    | 10,603.00    | 0.00       | 0.00         | 0.00        | 10,603.00         | 100  |
| 100-410-311-007 Merchants Inventory Tax             | 8,674.00     | 0.00       | 5,782.78     | 0.00        | 2,891.22          | 33   |
| 100-410-311-008 Mun Services - Saati                | 9,291.00     | 0.00       | 0.00         | 0.00        | 9,291.00          | 100  |
| 100-410-311-009 Duke Energy Franchise Fees          | 472,310.00   | 0.00       | 150,787.26   | 0.00        | 321,522.74        | 68   |
| 100-410-311-010 Laurens Elec Franchise Fees         | 184,187.00   | 47,722.33  | 47,722.33    | 0.00        | 136,464.67        | 74   |
| 100-410-311-011 Charter Comm. - Franchise Fee       | 134,490.00   | 0.00       | 22,005.28    | 0.00        | 112,484.72        | 84   |
| 100-410-311-012 Housing Authority-In Lieu Of Taxes  | 10,200.00    | 0.00       | 0.00         | 0.00        | 10,200.00         | 100  |
| 100-410-311-013 City Taxes - G.C. Gob Debt Millage  | 402,786.00   | 20,808.78  | 38,046.68    | 0.00        | 364,739.32        | 91   |
| 100-410-311-014 City Taxes - L.C. Gob Debt Millage  | 87,992.00    | 6,035.90   | 11,079.91    | 0.00        | 76,912.09         | 87   |
| 100-410-311-017 At&T Franchise Fee                  | 3,836.00     | 743.88     | 29,436.16    | 0.00        | -25,600.16        | -667 |
| 100-410-311-018 Alcohol Beverage Permit             | 7,000.00     | 0.00       | 0.00         | 0.00        | 7,000.00          | 100  |
| 100-410-311-023 State Aid To Subdivisions - Lgf     | 244,110.00   | 122,053.30 | 122,053.30   | 0.00        | 122,056.70        | 50   |
| 100-410-311-024 State Accommodations Tax            | 5,000.00     | 0.00       | 0.00         | 0.00        | 5,000.00          | 100  |
| 100-410-311-025 Masc - Insurance License            | 995,129.00   | 0.00       | 15,200.81    | 0.00        | 979,928.19        | 98   |
| 100-410-311-026 Masc - Brokers License              | 122,000.00   | 0.00       | -127,413.86  | 0.00        | 249,413.86        | 204  |
| 100-410-311-027 Masc - Telecommunications License   | 28,000.00    | 0.00       | 56.73        | 0.00        | 27,943.27         | 100  |
| 100-410-311-028 Sc Retirement System Revenue        | 21,408.00    | 0.00       | 0.00         | 0.00        | 21,408.00         | 100  |
| 100-410-311-029 Police Officr Retirement System Rev | 17,240.00    | 0.00       | 0.00         | 0.00        | 17,240.00         | 100  |
| 100-410-311-030 Penalties And Fees Revenue          | 0.00         | 0.00       | 19.00        | 0.00        | -19.00            | 0    |
| 100-410-311-031 Delinquent Bus Lic Tax Revenue      | 0.00         | 0.00       | 87.00        | 0.00        | -87.00            | 0    |
| 100-410-311-032 Business License Tax Revenue        | 969,098.00   | 57,687.38  | 264,688.31   | 0.00        | 704,409.69        | 73   |
| 100-410-311-033 Grnvl Hlth Auth - In Lieu Of Taxes  | 56,751.00    | 0.00       | 0.00         | 0.00        | 56,751.00         | 100  |
| 100-410-311-034 Property Valuation Exempt Reimb Pr  | 18,000.00    | 0.00       | 0.00         | 0.00        | 18,000.00         | 100  |
| 100-410-361-001 Interest Earned                     | 4,500.00     | 4,950.23   | 19,137.40    | 0.00        | -14,637.40        | -325 |
| 100-410-361-002 Decrease (Increase) In Investments  | 0.00         | 0.00       | -5,091.40    | 0.00        | 5,091.40          | 0    |
| 100-410-375-001 Miscellaneous Revenue               | 0.00         | 38.87      | 10,254.47    | 0.00        | -10,254.47        | 0    |
| 100-410-900-000 Go Bond Proceeds                    | 490,772.00   | 0.00       | 482,000.00   | 0.00        | 8,772.00          | 2    |
| 100-410-900-001 Proceeds On Disposal Of Assets      | 0.00         | 0.00       | 449.00       | 0.00        | -449.00           | 0    |
| 100-410-900-106 Trnsfer In - Local Option Sales Tax | 189,000.00   | 5,935.86   | 21,555.39    | 0.00        | 167,444.61        | 89   |
| 100-410-900-131 Transfer In - Arpa Fund             | 350,000.00   | 0.00       | 0.00         | 0.00        | 350,000.00        | 100  |
| 100-410-900-200 Transfer In - Gas Fund              | 872,511.00   | 72,709.25  | 363,546.25   | 0.00        | 508,964.75        | 58   |
| 100-412-351-001 Police Fines                        | 45,348.00    | 5,133.50   | 21,778.66    | 0.00        | 23,569.34         | 52   |
| 100-412-361-001 Interest Earned                     | 70.00        | 4.66       | 20.91        | 0.00        | 49.09             | 70   |
| 100-412-900-001 Proceeds On Disposal Of Assets      | 0.00         | 0.00       | 50.00        | 0.00        | -50.00            | 0    |
| 100-414-372-001 Special Events Sponsorships         | 5,000.00     | 0.00       | 0.00         | 0.00        | 5,000.00          | 100  |
| 100-414-372-002 Christmas Events                    | 93,400.00    | 51,601.93  | 53,701.93    | 0.00        | 39,698.07         | 43   |
| 100-414-372-009 Farmers Market Event                | 7,750.00     | 0.00       | 120.00       | 0.00        | 7,630.00          | 98   |
| 100-414-372-010 Sounds Of Summer Sponsor            | 2,500.00     | 0.00       | 0.00         | 0.00        | 2,500.00          | 100  |
| 100-414-372-011 Christmas Festival Sponsor          | 16,500.00    | 17,000.00  | 17,000.00    | 0.00        | -500.00           | -3   |
| 100-414-372-013 Special Events Revenue              | 2,000.00     | 0.00       | 25.00        | 0.00        | 1,975.00          | 99   |
| 100-414-372-014 Farmers Market Sponsorship          | 500.00       | 666.67     | 666.67       | 0.00        | -166.67           | -33  |
| 100-414-900-102 Transfer In-Hosp Fnd (Christmas)    | 75,000.00    | 6,250.00   | 31,250.00    | 0.00        | 43,750.00         | 58   |
| 100-414-900-200 Transfer In - Gas Fund Spec Events  | 100,000.00   | 8,333.33   | 41,666.69    | 0.00        | 58,333.31         | 58   |
| 100-421-334-007 Scmit/Smirf Grant                   | 1,000.00     | 0.00       | 0.00         | 0.00        | 1,000.00          | 100  |

**FINANCIAL REPORT TO COUNCIL GF REVENUE - REVENUE**

Fiscal Year Start Date: 07/01/2022

Current Period End Date: 11/30/2022

City Of Fountain Inn

FY 2022-2023

Ideal Remaining Percent: 58 %

| Account                                             | Budgeted               | Current             | Year To Date          | Encumbrance   | Remaining Balance     | PCT       |
|-----------------------------------------------------|------------------------|---------------------|-----------------------|---------------|-----------------------|-----------|
| 100-421-352-001 Community Svc Fee                   | 200.00                 | 0.00                | 0.00                  | 0.00          | 200.00                | 100       |
| 100-421-352-002 Police Security Revenue             | 1,500.00               | 210.00              | 15,653.80             | 0.00          | -14,153.80            | -944      |
| 100-421-374-001 Community Patrol Revenue            | 0.00                   | 900.00              | 12,230.00             | 0.00          | -12,230.00            | 0         |
| 100-421-375-001 Pd Miscellaneous Revenue            | 2,000.00               | 65.00               | 4,238.96              | 0.00          | -2,238.96             | -112      |
| 100-421-900-001 Proceeds On Disposal Of Assets      | 0.00                   | 0.00                | 3,490.00              | 0.00          | -3,490.00             | 0         |
| 100-421-900-102 Transfr In- Hosp Fnd (Special Evts) | 20,000.00              | 0.00                | 0.00                  | 0.00          | 20,000.00             | 100       |
| 100-422-311-001 Fire Service Area Fees - G.C.       | 1,324,579.00           | 63,530.84           | 165,431.40            | 0.00          | 1,159,147.60          | 88        |
| 100-422-334-007 Fire Scmit Grant                    | 2,000.00               | 0.00                | 0.00                  | 0.00          | 2,000.00              | 100       |
| 100-422-352-001 Innovapad Revenue                   | 13,000.00              | 0.00                | 929.25                | 0.00          | 12,070.75             | 93        |
| 100-422-352-004 Food Truck Inspections              | 500.00                 | 0.00                | 100.00                | 0.00          | 400.00                | 80        |
| 100-422-375-001 Fd Miscellaneous Revenue            | 0.00                   | 0.00                | 388.30                | 0.00          | -388.30               | 0         |
| 100-422-930-009 Insurance Proceeds - Fire           | 0.00                   | 0.00                | 1,312.05              | 0.00          | -1,312.05             | 0         |
| 100-424-336-006 Public Works - Scmit Grant          | 2,000.00               | 0.00                | 0.00                  | 0.00          | 2,000.00              | 100       |
| 100-424-900-001 Proceeds On Disposal Of Assets      | 0.00                   | 0.00                | 104,801.00            | 0.00          | -104,801.00           | 0         |
| 100-425-322-001 Building Permit Fees                | 690,985.00             | 41,402.00           | 177,575.00            | 0.00          | 513,410.00            | 74        |
| 100-425-322-002 Variance/Rezoning Fees              | 15,000.00              | 300.00              | 2,900.00              | 0.00          | 12,100.00             | 81        |
| 100-425-322-003 Plan Review Fees                    | 315,985.00             | 20,475.00           | 86,855.00             | 0.00          | 229,130.00            | 73        |
| 100-451-334-004 Gcra - Aerobics Class               | 5,000.00               | 0.00                | 0.00                  | 0.00          | 5,000.00              | 100       |
| 100-451-347-001 Volleyball Fees                     | 11,500.00              | 120.00              | 5,517.50              | 0.00          | 5,982.50              | 52        |
| 100-451-347-002 Baseball/Softball Fees              | 45,000.00              | 180.00              | 10,890.00             | 0.00          | 34,110.00             | 76        |
| 100-451-347-003 Football Fees                       | 14,000.00              | 0.00                | 4,740.00              | 0.00          | 9,260.00              | 66        |
| 100-451-347-004 Basketball Fees                     | 13,000.00              | 2,590.00            | 15,140.00             | 0.00          | -2,140.00             | -16       |
| 100-451-347-005 Membership - Act Ctr                | 500.00                 | 45.00               | 90.00                 | 0.00          | 410.00                | 82        |
| 100-451-347-006 Miracle League Fees                 | 7,500.00               | 0.00                | 770.00                | 0.00          | 6,730.00              | 90        |
| 100-451-347-008 Wrestling Fees                      | 0.00                   | 420.00              | 4,140.00              | 0.00          | -4,140.00             | 0         |
| 100-451-347-009 Gvl County Recreation Revenue       | 50,000.00              | 0.00                | 0.00                  | 0.00          | 50,000.00             | 100       |
| 100-451-347-022 Concession Stands                   | 1,500.00               | 0.00                | 0.00                  | 0.00          | 1,500.00              | 100       |
| 100-451-347-024 Adult Sports                        | 4,000.00               | 0.00                | 0.00                  | 0.00          | 4,000.00              | 100       |
| 100-451-347-031 Rudolph Run                         | 4,000.00               | 3,120.00            | 3,120.00              | 0.00          | 880.00                | 22        |
| 100-451-348-001 Activity Center Rental              | 25,000.00              | 2,007.50            | 13,462.50             | 0.00          | 11,537.50             | 46        |
| 100-451-349-001 Sponsorship                         | 8,500.00               | 0.00                | 1,250.00              | 0.00          | 7,250.00              | 85        |
| 100-451-350-001 Rec Activity Ctr Donations Revenue  | 0.00                   | 400.16              | 2,129.90              | 0.00          | -2,129.90             | 0         |
| 100-451-351-001 Intergovernmental Revenue           | 31,377.00              | 0.00                | 0.00                  | 0.00          | 31,377.00             | 100       |
| 100-451-364-005 Essc Paver Fundraiser - Assigned    | 5,000.00               | 0.00                | 0.00                  | 0.00          | 5,000.00              | 100       |
| 100-451-900-102 Transfer In - Hospitality Fnd (Rec) | 120,000.00             | 0.00                | 0.00                  | 0.00          | 120,000.00            | 100       |
| 100-453-348-001 Commerce Park Rental                | 0.00                   | 0.00                | 675.00                | 0.00          | -675.00               | 0         |
| General Fund Subtotal                               | 11,764,974.00          | 715,561.21          | 2,581,694.50          | 0.00          | 9,183,279.50          | 78        |
| <b>Report Total Revenue</b>                         | <b>\$11,764,974.00</b> | <b>\$715,561.21</b> | <b>\$2,581,694.50</b> | <b>\$0.00</b> | <b>\$9,183,279.50</b> | <b>78</b> |

**410- NON-DEPARTMENTAL - EXPENDITURE**

Fiscal Year Start Date: 07/01/2022

Current Period End Date: 11/30/2022

City Of Fountain Inn

FY 2022-2023

Ideal Remaining Percent: 58 %

| Account                                       | Budgeted              | Current            | Year To Date        | Encumbrance        | Remaining Balance     | PCT       |
|-----------------------------------------------|-----------------------|--------------------|---------------------|--------------------|-----------------------|-----------|
| Fund: 100 General Fund                        |                       |                    |                     |                    |                       |           |
| Department: 410 Non-Departmental              |                       |                    |                     |                    |                       |           |
| 100-410-200-001 Payroll Service Fees          | 15,000.00             | 11.09              | 1,893.03            | 0.00               | 13,106.97             | 87        |
| 100-410-230-001 Gasb 45 Requirement           | 10,000.00             | 0.00               | 0.00                | 0.00               | 10,000.00             | 100       |
| 100-410-270-001 Drug Testing / Screenings     | 5,000.00              | 545.64             | 3,851.28            | 0.00               | 1,148.72              | 23        |
| 100-410-325-001 Attorney Fees                 | 35,000.00             | 2,549.33           | 13,949.16           | 0.00               | 21,050.84             | 60        |
| 100-410-330-001 Audit Fees                    | 17,500.00             | 7,875.00           | 15,750.00           | 0.00               | 1,750.00              | 10        |
| 100-410-331-002 Code Of Ordinances Updates    | 7,000.00              | 0.00               | 2,499.10            | 0.00               | 4,500.90              | 64        |
| 100-410-332-001 Financial Consultant          | 15,000.00             | 164.06             | 820.31              | 0.00               | 14,179.69             | 95        |
| 100-410-400-001 Cost Of Issuance              | 18,000.00             | 0.00               | 15,200.00           | 0.00               | 2,800.00              | 16        |
| 100-410-411-001 Gc Storm Water Fee            | 6,000.00              | 0.00               | 0.00                | 0.00               | 6,000.00              | 100       |
| 100-410-430-006 Maintenance Agreements        | 35,000.00             | 2,371.16           | 11,319.77           | 0.00               | 23,680.23             | 68        |
| 100-410-431-001 Complex Maintenance           | 25,000.00             | 4,878.85           | 21,901.49           | 17,747.56          | -14,649.05            | -59       |
| 100-410-431-002 Reserves                      | 69,196.00             | 0.00               | 0.00                | 0.00               | 69,196.00             | 100       |
| 100-410-471-006 Series 2021 Iprb - Principal  | 93,000.00             | 0.00               | 0.00                | 0.00               | 93,000.00             | 100       |
| 100-410-471-007 Series 2021 Iprb - Interest   | 43,932.00             | 0.00               | 0.00                | 0.00               | 43,932.00             | 100       |
| 100-410-471-110 Annual G.O. Debt Debt Service | 490,778.00            | 0.00               | 0.00                | 0.00               | 490,778.00            | 100       |
| 100-410-520-001 General Liability - Scmirf    | 0.00                  | 0.00               | 1,563.48            | 0.00               | -1,563.48             | 0         |
| 100-410-534-001 Website/Email                 | 25,000.00             | 2,575.95           | 15,156.03           | 0.00               | 9,843.97              | 39        |
| 100-410-545-001 Professional Fees             | 30,000.00             | 4,267.50           | 9,567.50            | 0.00               | 20,432.50             | 68        |
| 100-410-610-002 Community Support             | 255,000.00            | 0.00               | 2,000.00            | 0.00               | 253,000.00            | 99        |
| 100-410-610-015 Miscellaneous Expenditures    | 0.00                  | 0.00               | -0.63               | 0.00               | 0.63                  | 0         |
| 100-410-651-001 Investment Fees               | 650.00                | 0.00               | 392.92              | 0.00               | 257.08                | 40        |
| 100-410-900-130 Transfer Out - Solid Waste    | 181,970.00            | 0.00               | 0.00                | 0.00               | 181,970.00            | 100       |
| Non-Departmental Subtotal                     | 1,378,026.00          | 25,238.58          | 115,863.44          | 17,747.56          | 1,244,415.00          | 90        |
| General Fund Subtotal                         | 1,378,026.00          | 25,238.58          | 115,863.44          | 17,747.56          | 1,244,415.00          | 90        |
| <b>Report Total Expenditure</b>               | <b>\$1,378,026.00</b> | <b>\$25,238.58</b> | <b>\$115,863.44</b> | <b>\$17,747.56</b> | <b>\$1,244,415.00</b> | <b>90</b> |

**411 ADMINISTRATION - EXPENDITURE**

Fiscal Year Start Date: 07/01/2022

Current Period End Date: 11/30/2022

City Of Fountain Inn

FY 2022-2023

Ideal Remaining Percent: 58 %

| Account                                            | Budgeted            | Current            | Year To Date        | Encumbrance   | Remaining Balance   | PCT       |
|----------------------------------------------------|---------------------|--------------------|---------------------|---------------|---------------------|-----------|
| Fund: 100 General Fund                             |                     |                    |                     |               |                     |           |
| Department: 411 Administration/Finance             |                     |                    |                     |               |                     |           |
| 100-411-110-001 Salaries - Administration          | 228,032.00          | 22,697.82          | 94,147.22           | 0.00          | 133,884.78          | 59        |
| 100-411-130-002 Overtime                           | 5,000.00            | 4.73               | 200.94              | 0.00          | 4,799.06            | 96        |
| 100-411-140-001 Annual Bonus                       | 1,398.00            | 1,415.79           | 1,415.79            | 0.00          | -17.79              | -1        |
| 100-411-210-001 Health Insurance                   | 35,150.00           | 1,300.37           | 8,090.72            | 0.00          | 27,059.28           | 77        |
| 100-411-220-002 Fica/Medicare                      | 17,934.00           | 1,710.49           | 7,075.75            | 0.00          | 10,858.25           | 61        |
| 100-411-230-001 Retirement                         | 38,590.00           | 3,472.78           | 12,128.69           | 0.00          | 26,461.31           | 69        |
| 100-411-260-001 Workers Comp                       | 1,906.00            | 0.00               | 1,578.18            | 0.00          | 327.82              | 17        |
| 100-411-331-001 Tax Billing Fees - Laurens County  | 10,000.00           | 1,943.00           | 2,787.24            | 0.00          | 7,212.76            | 72        |
| 100-411-430-005 Repairs & Maintenance - Equipment  | 4,690.00            | 28.88              | 512.51              | 0.00          | 4,177.49            | 89        |
| 100-411-432-001 It Maintenance                     | 15,000.00           | 951.69             | 4,758.45            | 0.00          | 10,241.55           | 68        |
| 100-411-432-002 Internet Service                   | 4,000.00            | 293.78             | 1,611.09            | 0.00          | 2,388.91            | 60        |
| 100-411-471-003 2018 Lease Purchase Principal (Zb) | 4,546.00            | 0.00               | 0.00                | 0.00          | 4,546.00            | 100       |
| 100-411-471-004 2018 Lease Purchase Interest (Zb)  | 138.00              | 0.00               | 0.00                | 0.00          | 138.00              | 100       |
| 100-411-520-001 General Liability - Scmirf         | 7,370.00            | 0.00               | 1,018.92            | 0.00          | 6,351.08            | 86        |
| 100-411-530-001 Telephone                          | 8,650.00            | 789.69             | 3,827.69            | 0.00          | 4,822.31            | 56        |
| 100-411-540-001 Legal Ad                           | 500.00              | 74.10              | 74.10               | 0.00          | 425.90              | 85        |
| 100-411-580-002 Conferences / Training             | 13,500.00           | 144.55             | 5,501.93            | 0.00          | 7,998.07            | 59        |
| 100-411-580-003 Local Meetings & Meals             | 500.00              | 75.45              | 582.74              | 0.00          | -82.74              | -17       |
| 100-411-610-001 General Supplies                   | 17,000.00           | 1,461.31           | 7,990.02            | 2.94          | 9,007.04            | 53        |
| 100-411-610-003 Shredding Service Expenditure      | 0.00                | 55.00              | 110.00              | 0.00          | -110.00             | 0         |
| 100-411-622-001 Utilities                          | 13,800.00           | 355.46             | 4,149.88            | 0.00          | 9,650.12            | 70        |
| 100-411-640-001 Dues/Subscriptions                 | 19,500.00           | 490.56             | 9,956.74            | 0.00          | 9,543.26            | 49        |
| 100-411-651-105 Bank Charges                       | 0.00                | 0.00               | 428.90              | 0.00          | -428.90             | 0         |
| 100-411-656-001 Uniforms                           | 1,500.00            | 0.00               | 0.00                | 0.00          | 1,500.00            | 100       |
| 100-411-670-001 Rental / Lease Expenditure         | 9,500.00            | 1,252.92           | 4,560.13            | 0.00          | 4,939.87            | 52        |
| 100-411-810-001 Miscellaneous                      | 0.00                | 0.00               | 142.40              | 0.00          | -142.40             | 0         |
| 100-411-860-005 Furniture, Fix.&Computers (Non-Dep | 2,500.00            | 0.00               | 3,930.93            | 0.00          | -1,430.93           | -57       |
| Administration/Finance Subtotal                    | 460,704.00          | 38,518.37          | 176,580.96          | 2.94          | 284,120.10          | 62        |
| General Fund Subtotal                              | 460,704.00          | 38,518.37          | 176,580.96          | 2.94          | 284,120.10          | 62        |
| <b>Report Total Expenditure</b>                    | <b>\$460,704.00</b> | <b>\$38,518.37</b> | <b>\$176,580.96</b> | <b>\$2.94</b> | <b>\$284,120.10</b> | <b>62</b> |

**412 JUDICIAL - EXPENDITURE**

Fiscal Year Start Date: 07/01/2022

Current Period End Date: 11/30/2022

City Of Fountain Inn

FY 2022-2023

Ideal Remaining Percent: 58 %

| Account                                           | Budgeted            | Current            | Year To Date        | Encumbrance   | Remaining Balance   | PCT       |
|---------------------------------------------------|---------------------|--------------------|---------------------|---------------|---------------------|-----------|
| Fund: 100 General Fund                            |                     |                    |                     |               |                     |           |
| Department: 412 Judicial                          |                     |                    |                     |               |                     |           |
| 100-412-110-001 Salaries - Judicial               | 131,006.00          | 9,130.14           | 44,719.87           | 0.00          | 86,286.13           | 66        |
| 100-412-130-001 Overtime - Judicial               | 3,000.00            | 537.51             | 2,876.22            | 0.00          | 123.78              | 4         |
| 100-412-140-001 Annual Bonus                      | 549.00              | 376.21             | 376.21              | 0.00          | 172.79              | 31        |
| 100-412-210-001 Employee Health Insurance         | 21,054.00           | 1,943.62           | 8,840.46            | 0.00          | 12,213.54           | 58        |
| 100-412-220-002 Payroll Taxes - Fica/Medicare     | 10,293.00           | 733.81             | 3,369.26            | 0.00          | 6,923.74            | 67        |
| 100-412-230-001 Retirement                        | 22,191.00           | 983.16             | 4,590.62            | 0.00          | 17,600.38           | 79        |
| 100-412-260-001 Workers Comp - Judicial           | 371.00              | 0.00               | 1,819.12            | 0.00          | -1,448.12           | -390      |
| 100-412-430-005 Repairs & Maintenance - Equipment | 300.00              | 0.00               | 0.00                | 0.00          | 300.00              | 100       |
| 100-412-431-002 Judicial Building Maintenance     | 8,000.00            | 1,538.19           | 3,132.24            | 0.00          | 4,867.76            | 61        |
| 100-412-431-003 Landscaping                       | 1,200.00            | 110.57             | 569.89              | 0.00          | 630.11              | 53        |
| 100-412-432-001 Computer Expense                  | 3,000.00            | 0.00               | 0.00                | 0.00          | 3,000.00            | 100       |
| 100-412-432-002 Internet Service                  | 2,800.00            | 179.98             | 2,089.71            | 0.00          | 710.29              | 25        |
| 100-412-520-001 General Liability - Scmirf        | 3,108.00            | 0.00               | 1,220.94            | 0.00          | 1,887.06            | 61        |
| 100-412-530-001 Telephone                         | 4,550.00            | 348.58             | 1,625.94            | 0.00          | 2,924.06            | 64        |
| 100-412-580-002 Conferences                       | 10,300.00           | 0.00               | 3,589.91            | 0.00          | 6,710.09            | 65        |
| 100-412-610-002 Office Supplies/Printing/Postage  | 7,000.00            | 675.74             | 4,254.19            | 0.00          | 2,745.81            | 39        |
| 100-412-617-001 Court Expenditures                | 46,000.00           | 5,296.69           | 19,403.49           | 0.00          | 26,596.51           | 58        |
| 100-412-622-001 Utilities                         | 5,500.00            | 427.66             | 2,788.76            | 0.00          | 2,711.24            | 49        |
| 100-412-656-001 Staff Uniforms                    | 500.00              | 0.00               | 0.00                | 0.00          | 500.00              | 100       |
| 100-412-860-001 Furniture Fixtures And Computers  | 2,500.00            | 0.00               | 5,411.19            | 0.00          | -2,911.19           | -116      |
| Judicial Subtotal                                 | 283,222.00          | 22,281.86          | 110,678.02          | 0.00          | 172,543.98          | 61        |
| General Fund Subtotal                             | 283,222.00          | 22,281.86          | 110,678.02          | 0.00          | 172,543.98          | 61        |
| <b>Report Total Expenditure</b>                   | <b>\$283,222.00</b> | <b>\$22,281.86</b> | <b>\$110,678.02</b> | <b>\$0.00</b> | <b>\$172,543.98</b> | <b>61</b> |

**413 MAYOR AND COUNCIL - EXPENDITURE**

Fiscal Year Start Date: 07/01/2022

Current Period End Date: 11/30/2022

City Of Fountain Inn

FY 2022-2023

Ideal Remaining Percent: 58 %

| Account                                    | Budgeted           | Current           | Year To Date       | Encumbrance   | Remaining Balance  | PCT       |
|--------------------------------------------|--------------------|-------------------|--------------------|---------------|--------------------|-----------|
| Fund: 100 General Fund                     |                    |                   |                    |               |                    |           |
| Department: 413 Mayor & Council            |                    |                   |                    |               |                    |           |
| 100-413-110-001 Salaries - Mayor & Council | 30,973.00          | 2,581.10          | 12,905.50          | 0.00          | 18,067.50          | 58        |
| 100-413-210-001 Health Insurance           | 42,027.00          | 4,089.06          | 15,067.18          | 0.00          | 26,959.82          | 64        |
| 100-413-220-002 Payroll Taxes              | 2,369.00           | 132.16            | 754.57             | 0.00          | 1,614.43           | 68        |
| 100-413-230-001 Retirement                 | 5,129.00           | 279.66            | 1,118.63           | 0.00          | 4,010.37           | 78        |
| 100-413-260-001 Workers Comp               | 747.00             | 0.00              | 372.62             | 0.00          | 374.38             | 50        |
| 100-413-350-001 Mayor & Council Retreat    | 5,000.00           | 0.00              | 0.00               | 0.00          | 5,000.00           | 100       |
| 100-413-520-001 General Liability - Scmirf | 1,300.00           | 0.00              | 0.00               | 0.00          | 1,300.00           | 100       |
| 100-413-580-002 Conferences                | 7,000.00           | 0.00              | 6,971.92           | 0.00          | 28.08              | 0         |
| 100-413-610-002 Supplies                   | 100.00             | 12.95             | 377.72             | 0.00          | -277.72            | -278      |
| 100-413-640-001 Dues And Subscriptions     | 1,600.00           | 0.00              | 385.00             | 0.00          | 1,215.00           | 76        |
| 100-413-656-001 Uniforms                   | 700.00             | 0.00              | 151.52             | 0.00          | 548.48             | 78        |
| Mayor & Council Subtotal                   | 96,945.00          | 7,094.93          | 38,104.66          | 0.00          | 58,840.34          | 61        |
| General Fund Subtotal                      | 96,945.00          | 7,094.93          | 38,104.66          | 0.00          | 58,840.34          | 61        |
| <b>Report Total Expenditure</b>            | <b>\$96,945.00</b> | <b>\$7,094.93</b> | <b>\$38,104.66</b> | <b>\$0.00</b> | <b>\$58,840.34</b> | <b>61</b> |



**414 COMMUNITY RELATIONS - EXPENDITURE**

Fiscal Year Start Date: 07/01/2022

Current Period End Date: 11/30/2022

City Of Fountain Inn

FY 2022-2023

Ideal Remaining Percent: 58 %

| Account                                          | Budgeted            | Current            | Year To Date        | Encumbrance        | Remaining Balance   | PCT       |
|--------------------------------------------------|---------------------|--------------------|---------------------|--------------------|---------------------|-----------|
| Fund: 100 General Fund                           |                     |                    |                     |                    |                     |           |
| Department: 414 Community Relations              |                     |                    |                     |                    |                     |           |
| 100-414-110-001 Salaries                         | 130,630.00          | 7,439.39           | 40,301.43           | 0.00               | 90,328.57           | 69        |
| 100-414-110-003 Overtime                         | 4,000.00            | 308.78             | 1,907.03            | 0.00               | 2,092.97            | 52        |
| 100-414-140-001 Annual Bonus                     | 808.00              | 775.74             | 775.74              | 0.00               | 32.26               | 4         |
| 100-414-210-001 Health Insurance                 | 17,478.00           | 877.64             | 5,265.84            | 0.00               | 12,212.16           | 70        |
| 100-414-220-002 Fica/Medicare                    | 10,361.00           | 649.99             | 3,266.53            | 0.00               | 7,094.47            | 68        |
| 100-414-220-003 Unemployment Compensation - Sut: | 0.00                | 0.00               | 2,618.82            | 0.00               | -2,618.82           | 0         |
| 100-414-230-001 Retirement                       | 22,295.00           | 1,152.35           | 5,311.23            | 0.00               | 16,983.77           | 76        |
| 100-414-260-001 Workers Comp                     | 1,637.00            | 0.00               | 753.84              | 0.00               | 883.16              | 54        |
| 100-414-430-005 Repairs And Maintenance          | 1,500.00            | 0.00               | 0.00                | 0.00               | 1,500.00            | 100       |
| 100-414-432-001 It Maintenance                   | 5,445.00            | 455.69             | 2,278.45            | 0.00               | 3,166.55            | 58        |
| 100-414-432-002 Internet                         | 700.00              | 116.53             | 597.69              | 0.00               | 102.31              | 15        |
| 100-414-435-001 Vehicle Maint                    | 500.00              | 0.00               | 0.00                | 0.00               | 500.00              | 100       |
| 100-414-520-001 General Liability - Scmirf       | 940.00              | 0.00               | 960.03              | 0.00               | -20.03              | -2        |
| 100-414-530-001 Telephone                        | 4,036.00            | 346.25             | 1,347.12            | 0.00               | 2,688.88            | 67        |
| 100-414-540-001 Marketing                        | 30,000.00           | 2,101.98           | 9,328.31            | 0.00               | 20,671.69           | 69        |
| 100-414-540-002 Business & Community Developmen  | 10,000.00           | 0.00               | 1,911.15            | 0.00               | 8,088.85            | 81        |
| 100-414-580-002 Conferences And Training         | 8,000.00            | 0.00               | 821.66              | 0.00               | 7,178.34            | 90        |
| 100-414-610-002 Office Supplies And Postage      | 1,500.00            | 64.13              | 556.34              | 2.94               | 940.72              | 63        |
| 100-414-622-001 Utilities                        | 1,000.00            | 15.31              | 112.05              | 0.00               | 887.95              | 89        |
| 100-414-626-001 Vehicle Gas                      | 250.00              | 0.00               | 6.05                | 0.00               | 243.95              | 98        |
| 100-414-640-001 Dues And Subscriptions           | 13,690.00           | 0.00               | 368.61              | 0.00               | 13,321.39           | 97        |
| 100-414-651-105 Credit Card Processing Fees      | 1,500.00            | 1,480.01           | 1,951.14            | 0.00               | -451.14             | -30       |
| 100-414-656-001 Uniforms                         | 1,000.00            | 59.40              | 59.40               | 0.00               | 940.60              | 94        |
| 100-414-670-001 Rental/Lease Expenditure         | 15,804.00           | 285.14             | 921.56              | 0.00               | 14,882.44           | 94        |
| 100-414-743-001 Main Street Grant Program - Arpa | 100,000.00          | 34,000.00          | 46,173.95           | 0.00               | 53,826.05           | 54        |
| 100-414-800-001 Merchandise                      | 5,000.00            | 0.00               | 0.00                | 0.00               | 5,000.00            | 100       |
| 100-414-804-001 Special Events                   | 42,200.00           | 760.01             | 21,210.48           | 750.00             | 20,239.52           | 48        |
| 100-414-804-004 Christmas Festival               | 87,200.00           | 22,703.46          | 23,173.09           | 15,731.80          | 48,295.11           | 55        |
| 100-414-804-007 Sounds Of Summer                 | 15,900.00           | 0.00               | 15,842.97           | 0.00               | 57.03               | 0         |
| 100-414-804-009 Farmers Market Event             | 2,500.00            | 0.00               | 0.00                | 0.00               | 2,500.00            | 100       |
| Community Relations Subtotal                     | 535,874.00          | 73,591.80          | 187,820.51          | 16,484.74          | 331,568.75          | 62        |
| General Fund Subtotal                            | 535,874.00          | 73,591.80          | 187,820.51          | 16,484.74          | 331,568.75          | 62        |
| <b>Report Total Expenditure</b>                  | <b>\$535,874.00</b> | <b>\$73,591.80</b> | <b>\$187,820.51</b> | <b>\$16,484.74</b> | <b>\$331,568.75</b> | <b>62</b> |

**BUDGET REPORT BY DEPARTMENT - EXPENDITURE**

Fiscal Year Start Date: 07/01/2022

Current Period End Date: 11/30/2022

City Of Fountain Inn

FY 2022-2023

Ideal Remaining Percent: 58 %

| Account                                             | Budgeted            | Current            | Year To Date       | Encumbrance   | Remaining Balance   | PCT       |
|-----------------------------------------------------|---------------------|--------------------|--------------------|---------------|---------------------|-----------|
| Department: 417 Human Resources                     |                     |                    |                    |               |                     |           |
| 100-417-110-001 Salaries                            | 78,842.00           | 6,064.82           | 30,611.30          | 0.00          | 48,230.70           | 61        |
| 100-417-140-001 Annual Bonus                        | 473.00              | 473.06             | 473.06             | 0.00          | -0.06               | 0         |
| 100-417-210-001 Health Insurance                    | 25,283.00           | 967.85             | 4,839.25           | 0.00          | 20,443.75           | 81        |
| 100-417-220-002 Fica/Medicare                       | 6,068.00            | 475.35             | 2,265.12           | 0.00          | 3,802.88            | 63        |
| 100-417-230-001 Retirement                          | 13,056.00           | 1,064.98           | 4,310.35           | 0.00          | 8,745.65            | 67        |
| 100-417-260-001 Workers Comp                        | 959.00              | 0.00               | 582.95             | 0.00          | 376.05              | 39        |
| 100-417-290-001 Employee Incentives/Special Project | 20,000.00           | 690.35             | 11,725.89          | 0.00          | 8,274.11            | 41        |
| 100-417-430-001 Maintenance Contracts               | 3,500.00            | -188.65            | -239.03            | 0.00          | 3,739.03            | 107       |
| 100-417-520-001 General Liability Scmrf             | 1,360.00            | 0.00               | 498.04             | 0.00          | 861.96              | 63        |
| 100-417-530-001 Telephone                           | 2,000.00            | 120.63             | 603.75             | 0.00          | 1,396.25            | 70        |
| 100-417-545-001 Employee Assistance Program         | 5,000.00            | 0.00               | 3,095.00           | 0.00          | 1,905.00            | 38        |
| 100-417-580-002 Conferences And Training            | 6,500.00            | 1,133.19           | 4,555.91           | 0.00          | 1,944.09            | 30        |
| 100-417-583-001 Employee Wellness And Training      | 6,000.00            | 0.00               | 0.00               | 0.00          | 6,000.00            | 100       |
| 100-417-610-002 Supplies                            | 1,000.00            | 95.91              | 1,270.32           | 2.94          | -273.26             | -27       |
| 100-417-617-001 Rental/Lease Expenditures           | 677.00              | 0.00               | 0.00               | 0.00          | 677.00              | 100       |
| 100-417-640-001 Dues And Subscriptions              | 2,000.00            | 0.00               | 289.45             | 0.00          | 1,710.55            | 86        |
| 100-417-656-001 Uniforms And Logowear               | 300.00              | 0.00               | 0.00               | 0.00          | 300.00              | 100       |
| Human Resources Subtotal                            | 173,018.00          | 10,897.49          | 64,881.36          | 2.94          | 108,133.70          | 62        |
| <b>Report Total Expenditure</b>                     | <b>\$173,018.00</b> | <b>\$10,897.49</b> | <b>\$64,881.36</b> | <b>\$2.94</b> | <b>\$108,133.70</b> | <b>62</b> |

**421 POLICE - EXPENDITURE**

Fiscal Year Start Date: 07/01/2022

Current Period End Date: 11/30/2022

City Of Fountain Inn

FY 2022-2023

Ideal Remaining Percent: 58 %

| Account                                            | Budgeted              | Current             | Year To Date          | Encumbrance        | Remaining Balance     | PCT       |
|----------------------------------------------------|-----------------------|---------------------|-----------------------|--------------------|-----------------------|-----------|
| Fund: 100 General Fund                             |                       |                     |                       |                    |                       |           |
| Department: 421 Police                             |                       |                     |                       |                    |                       |           |
| 100-421-110-001 Salaries - Police                  | 1,735,953.00          | 123,845.57          | 617,051.97            | 0.00               | 1,118,901.03          | 64        |
| 100-421-130-001 Overtime - Police                  | 40,000.00             | 12,233.54           | 40,777.38             | 0.00               | -777.38               | -2        |
| 100-421-140-001 Annual Bonus                       | 10,837.00             | 8,310.69            | 8,310.69              | 0.00               | 2,526.31              | 23        |
| 100-421-210-001 Employee Health Insurance          | 362,137.00            | 20,379.91           | 98,839.81             | 0.00               | 263,297.19            | 73        |
| 100-421-213-001 Health Screening                   | 11,250.00             | 46.37               | 718.35                | 0.00               | 10,531.65             | 94        |
| 100-421-220-002 Payroll Taxes - Fica/Medicare      | 136,675.00            | 10,659.98           | 49,698.11             | 0.00               | 86,976.89             | 64        |
| 100-421-230-001 Retirement                         | 332,833.00            | 27,454.96           | 107,266.31            | 0.00               | 225,566.69            | 68        |
| 100-421-260-001 Workers Comp - Police              | 87,167.00             | 0.00                | 20,070.43             | 0.00               | 67,096.57             | 77        |
| 100-421-261-001 Workers Comp Deductible - Police   | 2,500.00              | 0.00                | 1,417.28              | 0.00               | 1,082.72              | 43        |
| 100-421-430-001 Portable Radio Maint               | 37,784.00             | 1,639.96            | 8,209.67              | 0.00               | 29,574.33             | 78        |
| 100-421-431-001 Building Maintenance               | 15,000.00             | 1,058.15            | 2,885.78              | 0.00               | 12,114.22             | 81        |
| 100-421-431-003 Landscaping                        | 6,400.00              | 410.82              | 2,837.97              | 0.00               | 3,562.03              | 56        |
| 100-421-432-002 It Maintenance                     | 12,500.00             | 972.33              | 4,861.77              | 0.00               | 7,638.23              | 61        |
| 100-421-432-003 Internet Service                   | 23,560.00             | 2,313.94            | 8,330.90              | 0.00               | 15,229.10             | 65        |
| 100-421-435-001 Vehicle Maintenance                | 30,000.00             | 10,165.28           | 28,492.26             | 0.00               | 1,507.74              | 5         |
| 100-421-435-002 Equipment Maintenance              | 7,200.00              | 1,376.54            | 2,891.36              | 0.00               | 4,308.64              | 60        |
| 100-421-471-003 2018 Lease Purchase Principal (Zb) | 32,456.00             | 0.00                | 0.00                  | 0.00               | 32,456.00             | 100       |
| 100-421-471-004 2018 Lease Purchase Interest (Zb)  | 987.00                | 0.00                | 0.00                  | 0.00               | 987.00                | 100       |
| 100-421-520-001 General Liability - Scmirf         | 83,000.00             | 0.00                | 47,118.46             | 0.00               | 35,881.54             | 43        |
| 100-421-530-001 Telephone                          | 17,350.00             | 1,473.33            | 8,351.13              | 0.00               | 8,998.87              | 52        |
| 100-421-530-003 Recording System                   | 0.00                  | 386.15              | 1,930.79              | 0.00               | -1,930.79             | 0         |
| 100-421-580-002 Conferences                        | 15,000.00             | 238.03              | 10,346.88             | 0.00               | 4,653.12              | 31        |
| 100-421-583-003 Citizens Police Academy            | 900.00                | 0.00                | 0.00                  | 0.00               | 900.00                | 100       |
| 100-421-610-001 General Supplies                   | 16,500.00             | 933.67              | 8,631.09              | 0.00               | 7,868.91              | 48        |
| 100-421-610-004 K-9 Expense                        | 7,000.00              | 0.00                | 239.73                | 0.00               | 6,760.27              | 97        |
| 100-421-612-001 Ammunition                         | 4,000.00              | 0.00                | 670.13                | 1,701.30           | 1,628.57              | 41        |
| 100-421-612-002 Taser Cartridges                   | 12,000.00             | 0.00                | 0.00                  | 0.00               | 12,000.00             | 100       |
| 100-421-614-001 Community Patrol Expense           | 0.00                  | 0.00                | 11,293.75             | 0.00               | -11,293.75            | 0         |
| 100-421-622-001 Utilities                          | 13,000.00             | 1,018.92            | 5,785.64              | 0.00               | 7,214.36              | 55        |
| 100-421-626-001 Vehicle Gas                        | 60,000.00             | 14,137.01           | 38,132.54             | 0.00               | 21,867.46             | 36        |
| 100-421-640-001 Police Dues/Subscriptions          | 7,478.00              | 754.88              | 3,894.41              | 0.00               | 3,583.59              | 48        |
| 100-421-656-001 Uniforms                           | 21,480.00             | 3,025.36            | 13,528.62             | 4,226.24           | 3,725.14              | 17        |
| 100-421-670-001 Rental Lease Expenditures          | 186,891.00            | 10,414.97           | 52,425.82             | 0.00               | 134,465.18            | 72        |
| 100-421-750-002 Furniture And Fixtures             | 4,000.00              | 0.00                | 2,036.40              | 30,405.98          | -28,442.38            | -711      |
| 100-421-860-010 Equipment (Non-Depreciable)        | 0.00                  | 0.00                | 3,290.64              | 0.00               | -3,290.64             | 0         |
| 100-421-880-006 Equipment/Vehicles (Depreciable)   | 0.00                  | 0.00                | 5,062.36              | 23,369.40          | -28,431.76            | 0         |
| Police Subtotal                                    | 3,333,838.00          | 253,250.36          | 1,215,398.43          | 59,702.92          | 2,058,736.65          | 62        |
| General Fund Subtotal                              | 3,333,838.00          | 253,250.36          | 1,215,398.43          | 59,702.92          | 2,058,736.65          | 62        |
| <b>Report Total Expenditure</b>                    | <b>\$3,333,838.00</b> | <b>\$253,250.36</b> | <b>\$1,215,398.43</b> | <b>\$59,702.92</b> | <b>\$2,058,736.65</b> | <b>62</b> |

**422 FIRE - EXPENDITURE**

Fiscal Year Start Date: 07/01/2022

Current Period End Date: 11/30/2022

City Of Fountain Inn

FY 2022-2023

Ideal Remaining Percent: 58 %

| Account                                             | Budgeted              | Current             | Year To Date        | Encumbrance        | Remaining Balance     | PCT       |
|-----------------------------------------------------|-----------------------|---------------------|---------------------|--------------------|-----------------------|-----------|
| Fund: 100 General Fund                              |                       |                     |                     |                    |                       |           |
| Department: 422 Fire                                |                       |                     |                     |                    |                       |           |
| 100-422-110-001 Salaries - Fire                     | 1,372,228.00          | 119,663.82          | 543,542.51          | 0.00               | 828,685.49            | 60        |
| 100-422-130-001 Overtime                            | 6,000.00              | 1,630.23            | 14,202.45           | 0.00               | -8,202.45             | -137      |
| 100-422-140-001 Annual Bonus                        | 8,269.00              | 6,832.53            | 6,832.53            | 0.00               | 1,436.47              | 17        |
| 100-422-210-001 Employee Health Insurance           | 269,371.00            | 16,235.23           | 69,385.01           | 0.00               | 199,985.99            | 74        |
| 100-422-213-001 Health Screening                    | 9,100.00              | 0.00                | 0.00                | 0.00               | 9,100.00              | 100       |
| 100-422-220-002 Payroll Taxes - Fica/Medicare       | 106,067.00            | 9,544.63            | 42,398.92           | 0.00               | 63,668.08             | 60        |
| 100-422-230-001 Retirement                          | 259,898.00            | 22,725.78           | 88,931.66           | 0.00               | 170,966.34            | 66        |
| 100-422-260-001 Workers Compensation                | 52,242.00             | 0.00                | 20,251.44           | 0.00               | 31,990.56             | 61        |
| 100-422-261-001 Workers Comp Deductible             | 2,500.00              | 0.00                | 313.61              | 0.00               | 2,186.39              | 87        |
| 100-422-270-001 Drug Testing / Physical/Screenings  | 5,000.00              | 0.00                | 1,525.85            | 0.00               | 3,474.15              | 69        |
| 100-422-430-001 Portable Radio Maintenance          | 2,575.00              | 277.95              | 2,231.31            | 0.00               | 343.69                | 13        |
| 100-422-430-005 Operating Equipment Maintenance     | 20,000.00             | 1,253.86            | 6,523.37            | 0.00               | 13,476.63             | 67        |
| 100-422-431-001 Station Maintenance                 | 41,200.00             | 5.87                | 3,914.92            | 850.00             | 36,435.08             | 88        |
| 100-422-431-002 Landscaping                         | 1,250.00              | 435.83              | 1,784.02            | 0.00               | -534.02               | -43       |
| 100-422-432-001 Computer Support                    | 24,000.00             | 1,464.16            | 7,883.10            | 0.00               | 16,116.90             | 67        |
| 100-422-435-001 Vehicle Maintenance                 | 35,000.00             | 8,205.01            | 46,320.31           | 0.00               | -11,320.31            | -32       |
| 100-422-471-003 2018 Lease Purchase Principal (Zb)  | 6,823.00              | 0.00                | 0.00                | 0.00               | 6,823.00              | 100       |
| 100-422-471-004 2018 Lease Purchase Interest (Zb)   | 207.00                | 0.00                | 0.00                | 0.00               | 207.00                | 100       |
| 100-422-471-005 2019 lprb Principal                 | 130,000.00            | 0.00                | 0.00                | 0.00               | 130,000.00            | 100       |
| 100-422-471-006 2019 lprb Interest                  | 33,333.00             | 0.00                | 0.00                | 0.00               | 33,333.00             | 100       |
| 100-422-520-001 General Liability - Scmirf          | 42,971.00             | 0.00                | 18,997.96           | 0.00               | 23,973.04             | 56        |
| 100-422-530-001 Telephone                           | 12,900.00             | 1,115.04            | 5,505.00            | 0.00               | 7,395.00              | 57        |
| 100-422-580-002 Conferences                         | 10,000.00             | 2,550.10            | 7,012.66            | 0.00               | 2,987.34              | 30        |
| 100-422-610-001 General Supplies                    | 10,500.00             | 387.80              | 2,982.22            | 0.00               | 7,517.78              | 72        |
| 100-422-610-003 Prevention                          | 1,500.00              | 0.00                | 557.01              | 0.00               | 942.99                | 63        |
| 100-422-610-004 K-9 Expense                         | 0.00                  | 0.00                | 199.00              | 0.00               | -199.00               | 0         |
| 100-422-622-001 Utilities                           | 15,000.00             | 885.80              | 7,505.67            | 0.00               | 7,494.33              | 50        |
| 100-422-626-001 Vehicle Gas                         | 21,000.00             | 8,394.17            | 17,099.87           | 0.00               | 3,900.13              | 19        |
| 100-422-640-001 Publications Dues/Subscriptions     | 3,700.00              | 825.00              | 1,035.00            | 0.00               | 2,665.00              | 72        |
| 100-422-656-001 Uniforms                            | 20,000.00             | 6,831.27            | 16,929.49           | 0.00               | 3,070.51              | 15        |
| 100-422-810-002 Innovapad Expenditures              | 13,000.00             | 231.97              | 5,091.08            | 734.40             | 7,174.52              | 55        |
| 100-422-860-015 Furniture, Fix.&Computers (Non-Dep) | 5,000.00              | 245.81              | 1,023.78            | 8,750.70           | -4,774.48             | -95       |
| 100-422-880-002 Land Improvements                   | 10,000.00             | 0.00                | 0.00                | 0.00               | 10,000.00             | 100       |
| Fire Subtotal                                       | 2,550,634.00          | 209,741.86          | 939,979.75          | 10,335.10          | 1,600,319.15          | 63        |
| General Fund Subtotal                               | 2,550,634.00          | 209,741.86          | 939,979.75          | 10,335.10          | 1,600,319.15          | 63        |
| <b>Report Total Expenditure</b>                     | <b>\$2,550,634.00</b> | <b>\$209,741.86</b> | <b>\$939,979.75</b> | <b>\$10,335.10</b> | <b>\$1,600,319.15</b> | <b>63</b> |

## 424 PUBLIC WORKS - EXPENDITURE

Fiscal Year Start Date: 07/01/2022

Current Period End Date: 11/30/2022

City Of Fountain Inn

FY 2022-2023

Ideal Remaining Percent: 58 %

| Account                                            | Budgeted            | Current            | Year To Date        | Encumbrance       | Remaining Balance   | PCT       |
|----------------------------------------------------|---------------------|--------------------|---------------------|-------------------|---------------------|-----------|
| Fund: 100 General Fund                             |                     |                    |                     |                   |                     |           |
| Department: 424 Public Works                       |                     |                    |                     |                   |                     |           |
| 100-424-110-001 Salaries - Public Works            | 319,828.00          | 14,474.47          | 79,429.32           | 0.00              | 240,398.68          | 75        |
| 100-424-130-001 On Call Fee                        | 0.00                | 0.00               | 268.75              | 0.00              | -268.75             | 0         |
| 100-424-130-002 Overtime                           | 0.00                | 216.90             | 1,316.78            | 0.00              | -1,316.78           | 0         |
| 100-424-140-001 Christmas Bonus                    | 1,919.00            | 1,056.76           | 1,056.76            | 0.00              | 862.24              | 45        |
| 100-424-210-001 Employee Health Insurance          | 59,735.00           | 641.47             | 5,461.48            | 0.00              | 54,273.52           | 91        |
| 100-424-220-002 Payroll Taxes - Fica/Medicare      | 24,614.00           | 1,165.37           | 5,650.94            | 0.00              | 18,963.06           | 77        |
| 100-424-230-001 Retirement                         | 52,964.00           | 2,038.97           | 6,876.25            | 0.00              | 46,087.75           | 87        |
| 100-424-260-001 Workers Comp - Public Works        | 13,908.00           | 0.00               | 1,637.40            | 0.00              | 12,270.60           | 88        |
| 100-424-430-005 Repairs & Maintenance Equipment    | 3,700.00            | 167.16             | 1,054.53            | 0.00              | 2,645.47            | 71        |
| 100-424-431-001 Public Works Building Maintenance  | 500.00              | 56.69              | 452.39              | 29.32             | 18.29               | 4         |
| 100-424-432-001 Software/Maint Agree.              | 5,000.00            | 0.00               | 0.00                | 0.00              | 5,000.00            | 100       |
| 100-424-432-002 Internet Service                   | 3,500.00            | 293.78             | 1,481.14            | 0.00              | 2,018.86            | 58        |
| 100-424-432-003 It Maintenance                     | 6,650.00            | 554.89             | 2,774.45            | 0.00              | 3,875.55            | 58        |
| 100-424-435-001 Vehicle Maintenance                | 10,000.00           | 1,601.40           | 6,924.03            | 708.28            | 2,367.69            | 24        |
| 100-424-471-003 2018 Lease Purchase Principal (Zb) | 5,157.00            | 0.00               | 0.00                | 0.00              | 5,157.00            | 100       |
| 100-424-471-004 2018 Lease Purchase Interest (Zb)  | 157.00              | 0.00               | 0.00                | 0.00              | 157.00              | 100       |
| 100-424-520-001 General Liability - Scmirf         | 22,070.00           | 0.00               | 9,950.80            | 0.00              | 12,119.20           | 55        |
| 100-424-530-001 Telephone                          | 3,680.00            | -4,014.70          | 1,421.45            | 0.00              | 2,258.55            | 61        |
| 100-424-540-001 Advertisement / Public Notices     | 500.00              | 0.00               | 71.75               | 0.00              | 428.25              | 86        |
| 100-424-580-002 Conferences & Meetings             | 2,500.00            | 321.00             | 2,418.69            | 0.00              | 81.31               | 3         |
| 100-424-610-001 General Supplies/Postage           | 6,000.00            | 246.21             | 5,889.33            | 2.96              | 107.71              | 2         |
| 100-424-610-003 Safety Equipment                   | 500.00              | 0.00               | 62.60               | 2,515.86          | -2,078.46           | -416      |
| 100-424-610-005 Miscellaneous Tools (Maintenance)  | 0.00                | 0.00               | 0.13                | 0.00              | -0.13               | 0         |
| 100-424-622-001 Utilities                          | 135,000.00          | 11,008.49          | 57,505.29           | 0.00              | 77,494.71           | 57        |
| 100-424-626-001 Vehicle Gas                        | 5,000.00            | 2,349.45           | 2,528.83            | 0.00              | 2,471.17            | 49        |
| 100-424-640-001 Dues And Subscriptions             | 2,500.00            | 0.00               | 1,200.00            | 0.00              | 1,300.00            | 52        |
| 100-424-642-001 Professional Memberships           | 0.00                | 0.00               | 100.00              | 0.00              | -100.00             | 0         |
| 100-424-651-002 Credit Card Fees                   | 0.00                | 0.00               | 20.92               | 0.00              | -20.92              | 0         |
| 100-424-656-001 Uniforms (Maint)                   | 2,000.00            | 294.67             | 1,404.64            | 388.32            | 207.04              | 10        |
| 100-424-670-001 Rental / Lease Expenditure         | 6,500.00            | 3,209.72           | 11,266.68           | 0.00              | -4,766.68           | -73       |
| 100-424-731-001 Animal Control                     | 2,500.00            | 50.00              | 350.00              | 0.00              | 2,150.00            | 86        |
| 100-424-750-002 Furniture And Fixtures             | 0.00                | 0.00               | 1,260.36            | 0.00              | -1,260.36           | 0         |
| 100-424-880-006 Equipment (Depreciable)            | 0.00                | 0.00               | 53,143.00           | 0.00              | -53,143.00          | 0         |
| Public Works Subtotal                              | 696,382.00          | 35,732.70          | 262,978.69          | 3,644.74          | 429,758.57          | 62        |
| General Fund Subtotal                              | 696,382.00          | 35,732.70          | 262,978.69          | 3,644.74          | 429,758.57          | 62        |
| <b>Report Total Expenditure</b>                    | <b>\$696,382.00</b> | <b>\$35,732.70</b> | <b>\$262,978.69</b> | <b>\$3,644.74</b> | <b>\$429,758.57</b> | <b>62</b> |

**425 PLANNING AND DEVELOPMENT - EXPENDITURE**

Fiscal Year Start Date: 07/01/2022

Current Period End Date: 11/30/2022

City Of Fountain Inn

FY 2022-2023

Ideal Remaining Percent: 58 %

| Account                                       | Budgeted            | Current            | Year To Date        | Encumbrance     | Remaining Balance   | PCT       |
|-----------------------------------------------|---------------------|--------------------|---------------------|-----------------|---------------------|-----------|
| Fund: 100 General Fund                        |                     |                    |                     |                 |                     |           |
| Department: 425 Planning And Development      |                     |                    |                     |                 |                     |           |
| 100-425-110-001 Salaries                      | 133,885.00          | 7,831.54           | 41,318.39           | 0.00            | 92,566.61           | 69        |
| 100-425-130-002 Overtime                      | 5,000.00            | 85.35              | 808.80              | 0.00            | 4,191.20            | 84        |
| 100-425-140-001 Annual Bonus                  | 833.00              | 602.81             | 602.81              | 0.00            | 230.19              | 28        |
| 100-425-210-001 Health Insurance              | 33,966.00           | 889.93             | 4,888.47            | 0.00            | 29,077.53           | 86        |
| 100-425-220-002 Payroll Taxes - Fica/Medicare | 10,688.00           | 631.26             | 3,160.33            | 0.00            | 7,527.67            | 70        |
| 100-425-230-001 Retirement                    | 22,999.00           | 1,978.62           | 6,596.87            | 0.00            | 16,402.13           | 71        |
| 100-425-260-001 Worker'S Comp                 | 1,012.00            | 0.00               | 995.02              | 0.00            | 16.98               | 2         |
| 100-425-340-001 Contract Service - Rci        | 145,000.00          | 28,940.00          | 98,217.10           | 0.00            | 46,782.90           | 32        |
| 100-425-430-005 Repairs And Maintenance       | 1,450.00            | 113.92             | 366.12              | 0.00            | 1,083.88            | 75        |
| 100-425-432-001 It Maintenance                | 5,000.00            | 515.49             | 1,941.45            | 0.00            | 3,058.55            | 61        |
| 100-425-432-002 Software Maintenance          | 9,000.00            | 500.00             | 2,500.00            | 0.00            | 6,500.00            | 72        |
| 100-425-432-003 Internet                      | 3,572.00            | 293.78             | 1,481.12            | 0.00            | 2,090.88            | 59        |
| 100-425-520-001 General Liability - Scmirf    | 2,500.00            | 0.00               | 816.31              | 0.00            | 1,683.69            | 67        |
| 100-425-530-001 Telephone                     | 2,330.00            | 252.06             | 1,173.68            | 0.00            | 1,156.32            | 50        |
| 100-425-540-001 Legal Ads                     | 1,800.00            | 255.60             | 810.50              | 0.00            | 989.50              | 55        |
| 100-425-580-001 Mileage Reimbursement         | 250.00              | 0.00               | 0.00                | 0.00            | 250.00              | 100       |
| 100-425-580-002 Conferences And Training      | 1,000.00            | 418.20             | 936.20              | 0.00            | 63.80               | 6         |
| 100-425-610-001 General Supplies              | 5,000.00            | 233.77             | 884.03              | 2.94            | 4,113.03            | 82        |
| 100-425-622-001 Utilites                      | 1,440.00            | 49.60              | 1,133.31            | 0.00            | 306.69              | 21        |
| 100-425-640-001 Dues And Subscriptions        | 400.00              | 0.00               | 0.00                | 0.00            | 400.00              | 100       |
| 100-425-651-002 Credit Card Processing Fees   | 500.00              | 0.00               | 0.00                | 0.00            | 500.00              | 100       |
| 100-425-656-001 Uniforms                      | 600.00              | 0.00               | 117.44              | 0.00            | 482.56              | 80        |
| 100-425-670-001 Rental/Lease Expenditure      | 2,550.00            | 381.60             | 1,210.95            | 0.00            | 1,339.05            | 53        |
| 100-425-860-005 Furniture And Fixtures        | 1,500.00            | 0.00               | 0.00                | 751.42          | 748.58              | 50        |
| Planning And Development Subtotal             | 392,275.00          | 43,973.53          | 169,958.90          | 754.36          | 221,561.74          | 56        |
| General Fund Subtotal                         | 392,275.00          | 43,973.53          | 169,958.90          | 754.36          | 221,561.74          | 56        |
| <b>Report Total Expenditure</b>               | <b>\$392,275.00</b> | <b>\$43,973.53</b> | <b>\$169,958.90</b> | <b>\$754.36</b> | <b>\$221,561.74</b> | <b>56</b> |

**431 STREETS AND GROUNDS - EXPENDITURE**

Fiscal Year Start Date: 07/01/2022

Current Period End Date: 11/30/2022

City Of Fountain Inn

FY 2022-2023

Ideal Remaining Percent: 58 %

| Account                                          | Budgeted            | Current            | Year To Date        | Encumbrance     | Remaining Balance   | PCT       |
|--------------------------------------------------|---------------------|--------------------|---------------------|-----------------|---------------------|-----------|
| Fund: 100 General Fund                           |                     |                    |                     |                 |                     |           |
| Department: 431 Streets And Grounds              |                     |                    |                     |                 |                     |           |
| 100-431-110-001 Salaries - Pw (Streets)          | 105,577.00          | 11,120.93          | 48,227.88           | 0.00            | 57,349.12           | 54        |
| 100-431-130-001 Overtime                         | 1,500.00            | 464.86             | 2,149.04            | 0.00            | -649.04             | -43       |
| 100-431-140-001 Christmas Bonus                  | 642.00              | 866.88             | 866.88              | 0.00            | -224.88             | -35       |
| 100-431-210-001 Employee Health Insurance        | 25,203.00           | 2,632.92           | 10,531.68           | 0.00            | 14,671.32           | 58        |
| 100-431-220-002 Payroll Taxes - Fica/Medicare    | 8,241.00            | 939.15             | 3,868.16            | 0.00            | 4,372.84            | 53        |
| 100-431-230-001 Retirement                       | 17,732.00           | 2,010.23           | 8,088.83            | 0.00            | 9,643.17            | 54        |
| 100-431-260-001 Workers Comp - Streets           | 4,324.00            | 0.00               | 0.00                | 0.00            | 4,324.00            | 100       |
| 100-431-431-001 Splash Pad Maintenance           | 7,000.00            | 58.33              | 942.86              | 0.00            | 6,057.14            | 87        |
| 100-431-431-002 Grounds Maintenance              | 13,000.00           | 885.37             | 3,518.38            | 117.60          | 9,364.02            | 72        |
| 100-431-431-003 Main Street Hanging Baskets      | 10,000.00           | 0.00               | 0.00                | 0.00            | 10,000.00           | 100       |
| 100-431-431-005 Landscaping                      | 45,000.00           | 7,173.42           | 19,475.64           | 0.00            | 25,524.36           | 57        |
| 100-431-435-001 Equipment / Vehicle Maintenance  | 1,500.00            | 667.85             | 7,426.13            | 63.90           | -5,990.03           | -399      |
| 100-431-530-001 Telephone                        | 500.00              | 73.82              | 168.92              | 0.00            | 331.08              | 66        |
| 100-431-580-001 Conferences And Training         | 5,000.00            | 0.00               | 0.00                | 0.00            | 5,000.00            | 100       |
| 100-431-610-001 General Supplies                 | 5,000.00            | 122.56             | 1,855.16            | 34.39           | 3,110.45            | 62        |
| 100-431-610-003 Safety Equipment                 | 2,500.00            | 1,523.85           | 1,676.85            | 32.84           | 790.31              | 32        |
| 100-431-613-001 Streets Sign Upgrade             | 15,000.00           | 712.67             | 909.06              | 0.00            | 14,090.94           | 94        |
| 100-431-626-001 Vehicle Gas                      | 3,000.00            | 4,126.24           | 5,416.67            | 0.00            | -2,416.67           | -81       |
| 100-431-656-001 Uniforms                         | 2,500.00            | 438.59             | 2,314.25            | 390.17          | -204.42             | -8        |
| 100-431-730-001 Sidewalk Improvements And Repair | 20,000.00           | 0.00               | 428.00              | 0.00            | 19,572.00           | 98        |
| Streets And Grounds Subtotal                     | 293,219.00          | 33,817.67          | 117,864.39          | 638.90          | 174,715.71          | 60        |
| General Fund Subtotal                            | 293,219.00          | 33,817.67          | 117,864.39          | 638.90          | 174,715.71          | 60        |
| <b>Report Total Expenditure</b>                  | <b>\$293,219.00</b> | <b>\$33,817.67</b> | <b>\$117,864.39</b> | <b>\$638.90</b> | <b>\$174,715.71</b> | <b>60</b> |

## 451 RECREATION - EXPENDITURE

Fiscal Year Start Date: 07/01/2022

Current Period End Date: 11/30/2022

City Of Fountain Inn

FY 2022-2023

Ideal Remaining Percent: 58 %

| Account                                             | Budgeted   | Current   | Year To Date | Encumbrance | Remaining Balance | PCT |
|-----------------------------------------------------|------------|-----------|--------------|-------------|-------------------|-----|
| Fund: 100 General Fund                              |            |           |              |             |                   |     |
| Department: 451 Recreation                          |            |           |              |             |                   |     |
| 100-451-110-001 Salaries - Recreation               | 435,629.00 | 27,452.84 | 153,778.48   | 0.00        | 281,850.52        | 65  |
| 100-451-130-001 Overtime                            | 10,000.00  | 2,037.78  | 7,679.61     | 0.00        | 2,320.39          | 23  |
| 100-451-140-001 Year End Bonus                      | 2,674.00   | 4,428.37  | 4,428.37     | 0.00        | -1,754.37         | -66 |
| 100-451-210-001 Employee Health Insurance           | 73,232.00  | 3,505.26  | 17,526.30    | 0.00        | 55,705.70         | 76  |
| 100-451-220-002 Payroll Taxes - Soc Sec/Medicare    | 34,295.00  | 2,333.73  | 11,939.60    | 0.00        | 22,355.40         | 65  |
| 100-451-230-001 State Retirement                    | 63,315.00  | 4,437.62  | 17,734.78    | 0.00        | 45,580.22         | 72  |
| 100-451-260-001 Workers Comp                        | 8,807.00   | 0.00      | 4,541.04     | 0.00        | 4,265.96          | 48  |
| 100-451-430-005 Equipment Maintenance               | 4,150.00   | 697.23    | 2,682.03     | 44.36       | 1,423.61          | 34  |
| 100-451-431-001 Ac Maintenance                      | 24,960.00  | 1,723.75  | 6,500.71     | 450.00      | 18,009.29         | 72  |
| 100-451-431-002 Ac Grounds Upkeep                   | 2,250.00   | 17.64     | 166.26       | 0.00        | 2,083.74          | 93  |
| 100-451-431-003 Georgia Street Park (Landscaping)   | 227.00     | 0.00      | 84.92        | 0.00        | 142.08            | 63  |
| 100-451-431-005 Emanuel Sullivan Park (Landscaping) | 1,155.00   | 0.00      | 42.04        | 0.00        | 1,112.96          | 96  |
| 100-451-431-006 Swamp Rabbit Trail Maintenance      | 5,000.00   | 337.83    | 1,702.32     | 0.00        | 3,297.68          | 66  |
| 100-451-432-001 Computer Maint                      | 8,279.00   | 654.09    | 3,270.45     | 0.00        | 5,008.55          | 60  |
| 100-451-432-003 Cable / Internet Service            | 6,550.00   | 772.48    | 2,881.64     | 0.00        | 3,668.36          | 56  |
| 100-451-433-001 Field & Light Maintenance           | 12,000.00  | 2,818.77  | 3,986.66     | 0.00        | 8,013.34          | 67  |
| 100-451-433-002 Playground Upkeep Maintenance       | 50,000.00  | 119.26    | 4,961.33     | 49.96       | 44,988.71         | 90  |
| 100-451-435-001 Vehicle Maintenance                 | 2,500.00   | 25.16     | 1,922.81     | 0.00        | 577.19            | 23  |
| 100-451-471-008 2019 lprb Prin. - Emanuel Sullivan  | 186,000.00 | 0.00      | 0.00         | 0.00        | 186,000.00        | 100 |
| 100-451-471-009 2019 lprb Int - Emanuel Sullivan Pk | 138,411.00 | 0.00      | 0.00         | 0.00        | 138,411.00        | 100 |
| 100-451-520-001 General Liability - Scmirf          | 19,891.00  | 0.00      | 9,062.39     | 0.00        | 10,828.61         | 54  |
| 100-451-530-003 Ac Telephone                        | 6,800.00   | 558.78    | 3,303.41     | 0.00        | 3,496.59          | 51  |
| 100-451-545-001 Professional Fees                   | 20,000.00  | 0.00      | 0.00         | 0.00        | 20,000.00         | 100 |
| 100-451-580-002 Conferences / Training              | 1,000.00   | 0.00      | 42.33        | 0.00        | 957.67            | 96  |
| 100-451-610-001 General Supplies                    | 13,000.00  | 5,235.35  | 13,452.71    | 0.00        | -452.71           | -3  |
| 100-451-622-001 Office/Park Utilities               | 73,994.00  | 4,767.65  | 27,007.51    | 0.00        | 46,986.49         | 64  |
| 100-451-626-001 Vehicle Gas                         | 4,500.00   | 713.99    | 2,074.75     | 0.00        | 2,425.25          | 54  |
| 100-451-640-001 Ac Subscriptions/Publications       | 100.00     | 0.00      | 164.00       | 0.00        | -64.00            | -64 |
| 100-451-650-005 Programs - Special Needs            | 2,000.00   | 53.00     | 863.66       | 0.00        | 1,136.34          | 57  |
| 100-451-650-006 Programs - Senior Adults            | 10,000.00  | 353.00    | 3,907.77     | 0.00        | 6,092.23          | 61  |
| 100-451-651-002 Credit Card Fees                    | 5,000.00   | 271.12    | 742.26       | 0.00        | 4,257.74          | 85  |
| 100-451-656-001 Uniforms                            | 2,000.00   | 54.03     | 464.57       | 164.82      | 1,370.61          | 69  |
| 100-451-658-001 Recreation Recondition Sports Equip | 5,000.00   | 0.00      | 0.00         | 0.00        | 5,000.00          | 100 |
| 100-451-670-001 Rental/Lease Expenditure            | 6,500.00   | 663.11    | 2,768.83     | 0.00        | 3,731.17          | 57  |
| 100-451-750-001 Capital Outlay                      | 0.00       | 17,833.44 | 17,833.44    | 0.00        | -17,833.44        | 0   |
| 100-451-800-001 Programs - Basketball               | 11,700.00  | 853.30    | 853.30       | 5,357.24    | 5,489.46          | 47  |
| 100-451-800-002 Programs - Baseball/Softball        | 25,000.00  | 0.00      | 5,094.36     | 1,399.20    | 18,506.44         | 74  |
| 100-451-800-004 Programs - Football                 | 14,000.00  | 0.00      | 10,175.78    | 8,245.73    | -4,421.51         | -32 |
| 100-451-800-005 Programs - Volleyball               | 7,385.00   | 0.00      | 3,629.06     | 2,395.60    | 1,360.34          | 18  |
| 100-451-800-009 Sponsorship Expenditures            | 0.00       | 0.00      | 46.64        | 0.00        | -46.64            | 0   |
| 100-451-800-010 Rec Act. Ctr Donation Expenditures  | 0.00       | 0.00      | 123.20       | 0.00        | -123.20           | 0   |
| 100-451-800-012 Concession Stand Expense            | 1,500.00   | 0.00      | 0.00         | 0.00        | 1,500.00          | 100 |
| 100-451-800-018 Rudolph Run                         | 6,200.00   | 2,708.80  | 3,214.42     | 0.00        | 2,985.58          | 48  |
| 100-451-800-020 Coaches Expenditures                | 3,000.00   | 0.00      | 806.66       | 790.76      | 1,402.58          | 47  |
| 100-451-800-022 Recreation Adult Sports Expenditure | 300.00     | 0.00      | 104.94       | 0.00        | 195.06            | 65  |
| 100-451-800-023 Sports Scholarship Expenditures     | 2,500.00   | 0.00      | 0.00         | 0.00        | 2,500.00          | 100 |
| 100-451-800-024 Programs - Miracle League           | 7,500.00   | 0.00      | 3,286.70     | 881.99      | 3,331.31          | 44  |
| 100-451-800-025 Programs-Wrestling                  | 0.00       | 3,047.50  | 3,047.50     | 2,689.22    | -5,736.72         | 0   |



**451 RECREATION - EXPENDITURE**

Fiscal Year Start Date: 07/01/2022

Current Period End Date: 11/30/2022

City Of Fountain Inn

FY 2022-2023

Ideal Remaining Percent: 58 %

| Account                                    | Budgeted              | Current             | Year To Date        | Encumbrance        | Remaining Balance   | PCT       |
|--------------------------------------------|-----------------------|---------------------|---------------------|--------------------|---------------------|-----------|
| 100-451-860-001 Furniture, Fix & Computers | 2,500.00              | 0.00                | 3,779.24            | 0.00               | -1,279.24           | -51       |
| 100-451-880-006 Equipment (Depreciable)    | 0.00                  | 34,398.00           | 34,398.00           | 0.00               | -34,398.00          | 0         |
| Recreation Subtotal                        | 1,320,804.00          | 122,872.88          | 396,076.78          | 22,468.88          | 902,258.34          | 68        |
| General Fund Subtotal                      | 1,320,804.00          | 122,872.88          | 396,076.78          | 22,468.88          | 902,258.34          | 68        |
| <b>Report Total Expenditure</b>            | <b>\$1,320,804.00</b> | <b>\$122,872.88</b> | <b>\$396,076.78</b> | <b>\$22,468.88</b> | <b>\$902,258.34</b> | <b>68</b> |

**453 FACILITIES MAINTENANCE - EXPENDITURE**

Fiscal Year Start Date: 07/01/2022

Current Period End Date: 11/30/2022

City Of Fountain Inn

FY 2022-2023

Ideal Remaining Percent: 58 %

| Account                                            | Budgeted            | Current            | Year To Date       | Encumbrance       | Remaining Balance   | PCT       |
|----------------------------------------------------|---------------------|--------------------|--------------------|-------------------|---------------------|-----------|
| Fund: 100 General Fund                             |                     |                    |                    |                   |                     |           |
| Department: 453 Facilities Maintenance             |                     |                    |                    |                   |                     |           |
| 100-453-110-001 Salaries                           | 78,374.00           | 6,296.88           | 27,835.13          | 0.00              | 50,538.87           | 64        |
| 100-453-130-002 Overtime                           | 1,000.00            | 193.75             | 570.74             | 0.00              | 429.26              | 43        |
| 100-453-140-001 Bonus                              | 476.00              | 488.47             | 488.47             | 0.00              | -12.47              | -3        |
| 100-453-210-001 Insurance                          | 18,212.00           | 877.65             | 3,510.57           | 0.00              | 14,701.43           | 81        |
| 100-453-220-002 Payroll Taxes - Fica/Medicare      | 6,109.00            | 528.05             | 2,187.35           | 0.00              | 3,921.65            | 64        |
| 100-453-230-001 Retirement                         | 13,144.00           | 1,139.75           | 4,520.22           | 0.00              | 8,623.78            | 66        |
| 100-453-260-001 Workers Comp                       | 4,961.00            | 0.00               | 0.00               | 0.00              | 4,961.00            | 100       |
| 100-453-430-005 Repairs And Maintenance            | 3,700.00            | 0.00               | 0.00               | 1,257.83          | 2,442.17            | 66        |
| 100-453-431-001 Commerce Park Maintenance          | 5,000.00            | 352.95             | 4,993.69           | 15.45             | -9.14               | 0         |
| 100-453-431-002 Landscaping Maintenance            | 8,400.00            | 419.35             | 1,792.50           | 0.00              | 6,607.50            | 79        |
| 100-453-431-004 Facility Maintenance               | 19,500.00           | 66.81              | 2,065.41           | 0.00              | 17,434.59           | 89        |
| 100-453-435-001 Vehicle Maintenance                | 2,500.00            | 0.00               | 1,273.01           | 0.00              | 1,226.99            | 49        |
| 100-453-520-001 General Liability - Scmirf         | 1,100.00            | 0.00               | 1,228.98           | 0.00              | -128.98             | -12       |
| 100-453-530-001 Telephone                          | 1,650.00            | 205.99             | 1,049.18           | 0.00              | 600.82              | 36        |
| 100-453-610-001 General Supplies - Safety Equipmen | 500.00              | 0.00               | 107.15             | 0.00              | 392.85              | 79        |
| 100-453-610-002 Office Supplies/Postage            | 0.00                | 9.92               | 9.92               | 0.00              | -9.92               | 0         |
| 100-453-622-001 Utilities/Internet                 | 10,000.00           | 1,361.19           | 5,516.10           | 0.00              | 4,483.90            | 45        |
| 100-453-656-100 Vehicle Gas                        | 3,000.00            | 276.14             | 1,582.59           | 0.00              | 1,417.41            | 47        |
| Facilities Maintenance Subtotal                    | 177,626.00          | 12,216.90          | 58,731.01          | 1,273.28          | 117,621.71          | 66        |
| General Fund Subtotal                              | 177,626.00          | 12,216.90          | 58,731.01          | 1,273.28          | 117,621.71          | 66        |
| <b>Report Total Expenditure</b>                    | <b>\$177,626.00</b> | <b>\$12,216.90</b> | <b>\$58,731.01</b> | <b>\$1,273.28</b> | <b>\$117,621.71</b> | <b>66</b> |

**HOSPITALITY TAX FUND - ALL**

Fiscal Year Start Date: 07/01/2022

Current Period End Date: 11/30/2022

City Of Fountain Inn

FY 2022-2023

Ideal Remaining Percent: 58 %

| Account                                             | Budgeted            | Current            | Year To Date        | Encumbrance   | Remaining Balance    | PCT       |
|-----------------------------------------------------|---------------------|--------------------|---------------------|---------------|----------------------|-----------|
| <b>Expenditure</b>                                  |                     |                    |                     |               |                      |           |
| 102-410-325-001 Attorney Fees                       | 2,000.00            | 0.00               | 0.00                | 0.00          | 2,000.00             | 100       |
| 102-410-330-105 Audit Fees                          | 2,500.00            | 0.00               | 0.00                | 0.00          | 2,500.00             | 100       |
| 102-410-400-002 Financial Consultant                | 4,000.00            | 164.06             | 820.30              | 0.00          | 3,179.70             | 79        |
| 102-410-490-001 Capital Outlay                      | 280,000.00          | 2,872.00           | 24,091.36           | 0.00          | 255,908.64           | 91        |
| 102-410-610-001 Hospitality Expense                 | 0.00                | 0.00               | 3,950.00            | 0.00          | -3,950.00            | 0         |
| 102-410-610-004 National Night Out                  | 5,000.00            | 0.00               | 4,799.37            | 0.00          | 200.63               | 4         |
| 102-410-610-020 Contingency                         | 26,479.00           | 0.00               | 0.00                | 0.00          | 26,479.00            | 100       |
| 102-410-610-021 Halloween Festival                  | 5,000.00            | 0.00               | 0.00                | 0.00          | 5,000.00             | 100       |
| 102-414-900-100 Transfer Out-Gf (Ed/Tourism Events) | 75,000.00           | 6,250.00           | 31,250.00           | 0.00          | 43,750.00            | 58        |
| 102-421-950-100 Transfer Out-Gf (Spec Events Salry) | 20,000.00           | 0.00               | 0.00                | 0.00          | 20,000.00            | 100       |
| 102-451-950-100 Transfer Out-Gf (Recreation)        | 120,000.00          | 0.00               | 0.00                | 0.00          | 120,000.00           | 100       |
| 102-491-471-006 H&A Rb Series 2013A Principal Pmt   | 57,522.00           | 0.00               | 0.00                | 0.00          | 57,522.00            | 100       |
| 102-491-471-007 H&A Rb Series 2013A Interest Pmt    | 12,383.00           | 0.00               | 6,191.68            | 0.00          | 6,191.32             | 50        |
| 102-491-471-008 H&A Rb Series 2013B Principal Pmt   | 54,600.00           | 0.00               | 0.00                | 0.00          | 54,600.00            | 100       |
| 102-491-471-009 H&A Rb Series 2013B Interest Pmt    | 9,280.00            | 0.00               | 4,640.14            | 0.00          | 4,639.86             | 50        |
| <b>Revenue</b>                                      |                     |                    |                     |               |                      |           |
| 102-410-311-001 Hospitality Tax Revenue             | 670,354.00          | 54,400.71          | 268,890.97          | 0.00          | 401,463.03           | 60        |
| 102-410-361-001 Interest Income                     | 3,410.00            | 177.09             | 845.87              | 0.00          | 2,564.13             | 75        |
| <b>Report Total Revenue</b>                         | <b>\$673,764.00</b> | <b>\$54,577.80</b> | <b>\$269,736.84</b> | <b>\$0.00</b> | <b>\$404,027.16</b>  | <b>60</b> |
| <b>Report Total Expenditure</b>                     | <b>\$673,764.00</b> | <b>\$9,286.06</b>  | <b>\$75,742.85</b>  | <b>\$0.00</b> | <b>\$598,021.15</b>  | <b>89</b> |
| <b>Report Totals Net</b>                            | <b>\$0.00</b>       | <b>\$45,291.74</b> | <b>\$193,993.99</b> | <b>\$0.00</b> | <b>\$-193,993.99</b> | <b>0</b>  |

**BUDGET REPORT BY ACCOUNT - REVENUE**

Fiscal Year Start Date: 07/01/2022

Current Period End Date: 11/30/2022

City Of Fountain Inn

FY 2022-2023

Ideal Remaining Percent: 58 %

| Account                              | Budgeted            | Current            | Year To Date       | Encumbrance   | Remaining Balance   | PCT       |
|--------------------------------------|---------------------|--------------------|--------------------|---------------|---------------------|-----------|
| 130-432-344-001 Solid Waste Fee (Pw) | 625,800.00          | 44,772.00          | 73,172.69          | 0.00          | 552,627.31          | 88        |
| 130-432-344-002 2Nd Container Fee    | 3,000.00            | 0.00               | 510.00             | 0.00          | 2,490.00            | 83        |
| 130-432-344-003 Garbage Can Sales    | 25,000.00           | 2,960.00           | 11,994.00          | 0.00          | 13,006.00           | 52        |
| 130-433-334-001 Recycle Can Sales    | 7,500.00            | 1,000.00           | 4,400.00           | 0.00          | 3,100.00            | 41        |
| <b>Report Total Revenue</b>          | <b>\$661,300.00</b> | <b>\$48,732.00</b> | <b>\$90,076.69</b> | <b>\$0.00</b> | <b>\$571,223.31</b> | <b>86</b> |

**130 SOLID WASTE FUND - EXPENDITURE**

Fiscal Year Start Date: 07/01/2022

Current Period End Date: 11/30/2022

City Of Fountain Inn

FY 2022-2023

Ideal Remaining Percent: 58 %

| Account                                             | Budgeted            | Current            | Year To Date        | Encumbrance       | Remaining Balance   | PCT       |
|-----------------------------------------------------|---------------------|--------------------|---------------------|-------------------|---------------------|-----------|
| Department: 432 Sanitation                          |                     |                    |                     |                   |                     |           |
| 130-432-110-001 Salaries                            | 225,157.00          | 26,754.99          | 109,724.30          | 0.00              | 115,432.70          | 51        |
| 130-432-130-001 Overtime                            | 17,500.00           | 2,561.65           | 10,492.36           | 0.00              | 7,007.64            | 40        |
| 130-432-130-002 On Call                             | 0.00                | 0.00               | 381.25              | 0.00              | -381.25             | 0         |
| 130-432-140-001 Year End Bonus                      | 1,456.00            | 1,886.76           | 1,886.76            | 0.00              | -430.76             | -30       |
| 130-432-210-001 Employee Health Insurance           | 45,718.00           | 4,305.62           | 18,054.28           | 0.00              | 27,663.72           | 61        |
| 130-432-213-001 Screenings/Dot Physicals            | 4,000.00            | 46.37              | 406.98              | 0.00              | 3,593.02            | 90        |
| 130-432-220-002 Payroll Taxes - Ss/Med              | 18,675.00           | 2,321.18           | 9,333.87            | 0.00              | 9,341.13            | 50        |
| 130-432-230-001 State Retirement                    | 40,184.00           | 5,744.94           | 21,898.95           | 0.00              | 18,285.05           | 46        |
| 130-432-260-001 Workers Compensation                | 12,314.00           | 0.00               | 7,813.26            | 0.00              | 4,500.74            | 37        |
| 130-432-261-001 Workers Comp Deductible             | 0.00                | 0.00               | 881.98              | 0.00              | -881.98             | 0         |
| 130-432-421-001 Landfill Fees                       | 85,000.00           | 6,504.82           | 36,901.04           | 0.00              | 48,098.96           | 57        |
| 130-432-435-001 Vehicle Maintenance                 | 100,000.00          | 7,523.49           | 68,910.53           | 2,133.58          | 28,955.89           | 29        |
| 130-432-471-001 Master Lease Principal              | 87,000.00           | 0.00               | 109,000.00          | 0.00              | -22,000.00          | -25       |
| 130-432-471-002 Master Lease Interest               | 5,069.00            | 0.00               | 6,470.05            | 0.00              | -1,401.05           | -28       |
| 130-432-471-003 2019 lprb Principal - Debris Trucks | 64,000.00           | 0.00               | 0.00                | 0.00              | 64,000.00           | 100       |
| 130-432-471-004 2019 lprb Interest - Debris Trucks  | 8,997.00            | 0.00               | 0.00                | 0.00              | 8,997.00            | 100       |
| 130-432-530-002 Cell Phones                         | 1,000.00            | 146.53             | 483.34              | 0.00              | 516.66              | 52        |
| 130-432-540-001 Marketing/Advertising               | 5,000.00            | 19.00              | 252.88              | 0.00              | 4,747.12            | 95        |
| 130-432-583-001 Training                            | 1,000.00            | 0.00               | 0.00                | 0.00              | 1,000.00            | 100       |
| 130-432-610-001 General Supplies                    | 5,000.00            | 263.16             | 3,092.39            | 49.27             | 1,858.34            | 37        |
| 130-432-610-003 Safety Equipment                    | 2,500.00            | 0.00               | 1,122.36            | 0.00              | 1,377.64            | 55        |
| 130-432-614-001 Purchased/Replacement Garbage C     | 60,000.00           | 0.00               | 48,693.75           | 0.00              | 11,306.25           | 19        |
| 130-432-626-001 Vehicle Gas                         | 32,000.00           | 10,724.23          | 37,793.44           | 0.00              | -5,793.44           | -18       |
| 130-432-656-001 Uniforms                            | 5,200.00            | 583.21             | 4,487.99            | 614.46            | 97.55               | 2         |
| Sanitation Subtotal                                 | 826,770.00          | 69,385.95          | 498,081.76          | 2,797.31          | 325,890.93          | 39        |
| Department: 433 Recycling                           |                     |                    |                     |                   |                     |           |
| 130-433-421-001 Recycle Disposal Fee                | 6,000.00            | 788.45             | 3,333.20            | 0.00              | 2,666.80            | 44        |
| 130-433-610-001 General Supplies                    | 500.00              | 0.00               | 47.47               | 0.00              | 452.53              | 91        |
| 130-433-614-001 Recycle Bins                        | 10,000.00           | 0.00               | 12,859.00           | 6,943.00          | -9,802.00           | -98       |
| Recycling Subtotal                                  | 16,500.00           | 788.45             | 16,239.67           | 6,943.00          | -6,682.67           | -41       |
| <b>Report Total Expenditure</b>                     | <b>\$843,270.00</b> | <b>\$70,174.40</b> | <b>\$514,321.43</b> | <b>\$9,740.31</b> | <b>\$319,208.26</b> | <b>38</b> |

**200 NATURAL GAS - REVENUE**

Fiscal Year Start Date: 07/01/2022

Current Period End Date: 11/30/2022

City Of Fountain Inn

FY 2022-2023

Ideal Remaining Percent: 58 %

| Account                                            | Budgeted               | Current             | Year To Date          | Encumbrance   | Remaining Balance      | PCT       |
|----------------------------------------------------|------------------------|---------------------|-----------------------|---------------|------------------------|-----------|
| 200-510-361-101 Interest Earned                    | 30,000.00              | 1,693.65            | 17,748.18             | 0.00          | 12,251.82              | 41        |
| 200-510-361-102 Decrease (Increase) In Investments | 0.00                   | 0.00                | -58,614.00            | 0.00          | 58,614.00              | 0         |
| 200-510-372-101 Natural Gas Revenue                | 11,876,490.00          | 539,912.83          | 1,469,028.98          | 0.00          | 10,407,461.02          | 88        |
| 200-510-373-101 Service Charges                    | 50,000.00              | 431.20              | 680.00                | 0.00          | 49,320.00              | 99        |
| 200-510-373-102 Meter Sta./Svc Line Fee Recoupmer  | 100,000.00             | 17,605.00           | 28,170.38             | 0.00          | 71,829.62              | 72        |
| 200-510-374-101 Application Fees                   | 150,000.00             | 22,200.00           | 62,758.50             | 0.00          | 87,241.50              | 58        |
| 200-510-375-001 Miscellaneous Revenue              | 0.00                   | 194.55              | 1,002.30              | 0.00          | -1,002.30              | 0         |
| 200-510-377-101 Penalties Revenue                  | 40,000.00              | -80.82              | 1,973.23              | 0.00          | 38,026.77              | 95        |
| 200-510-377-102 Facility Fee Revenue               | 1,051,656.00           | 102,399.63          | 404,002.95            | 0.00          | 647,653.05             | 62        |
| 200-510-900-001 Proceeds On Disposal Of Assets     | 0.00                   | 360.00              | 2,687.00              | 0.00          | -2,687.00              | 0         |
| <b>Report Total Revenue</b>                        | <b>\$13,298,146.00</b> | <b>\$684,716.04</b> | <b>\$1,929,437.52</b> | <b>\$0.00</b> | <b>\$11,368,708.48</b> | <b>85</b> |

**200 NATURAL GAS - EXPENDITURE**

Fiscal Year Start Date: 07/01/2022

Current Period End Date: 11/30/2022

City Of Fountain Inn

FY 2022-2023

Ideal Remaining Percent: 58 %

| Account                                             | Budgeted     | Current    | Year To Date | Encumbrance | Remaining Balance | PCT  |
|-----------------------------------------------------|--------------|------------|--------------|-------------|-------------------|------|
| 200-510-110-100 Salaries - Gas                      | 1,458,655.00 | 107,968.77 | 534,230.75   | 0.00        | 924,424.25        | 63   |
| 200-510-130-100 Overtime                            | 11,000.00    | 1,305.65   | 9,933.56     | 0.00        | 1,066.44          | 10   |
| 200-510-140-100 Annual Bonus                        | 8,818.00     | 7,813.30   | 7,813.30     | 0.00        | 1,004.70          | 11   |
| 200-510-200-100 Payroll Service Fees                | 7,000.00     | 3.69       | 634.00       | 0.00        | 6,366.00          | 91   |
| 200-510-210-100 Employee Health Insurance           | 254,061.00   | 16,271.18  | 74,010.41    | 0.00        | 180,050.59        | 71   |
| 200-510-220-100 Payroll Taxes - Fica/Medi & Suta    | 113,103.00   | 8,193.32   | 37,442.02    | 0.00        | 75,660.98         | 67   |
| 200-510-230-100 Retirement                          | 243,426.00   | 18,063.90  | 70,663.74    | 0.00        | 172,762.26        | 71   |
| 200-510-260-100 Workers Compensation - Gas          | 65,966.00    | 0.00       | 15,234.90    | 0.00        | 50,731.10         | 77   |
| 200-510-270-105 Drug Testing/Screenings/Pre-Employ  | 3,000.00     | 201.52     | 1,721.06     | 0.00        | 1,278.94          | 43   |
| 200-510-320-001 Depreciation Expense                | 520,737.00   | 0.00       | 0.00         | 0.00        | 520,737.00        | 100  |
| 200-510-321-110 Leak Control Survey                 | 20,000.00    | 0.00       | 0.00         | 0.00        | 20,000.00         | 100  |
| 200-510-322-110 Corrosion Control                   | 7,500.00     | 0.00       | 0.00         | 0.00        | 7,500.00          | 100  |
| 200-510-324-110 Palmetto Utilities                  | 13,000.00    | 2,315.14   | 6,404.60     | 0.00        | 6,595.40          | 51   |
| 200-510-325-105 Gas Attorney Fees                   | 30,000.00    | 2,333.33   | 11,666.66    | 0.00        | 18,333.34         | 61   |
| 200-510-330-105 Audit Fees                          | 16,000.00    | 7,875.00   | 15,750.00    | 0.00        | 250.00            | 2    |
| 200-510-332-105 Financial Advisor Fees              | 5,000.00     | 0.00       | 656.24       | 0.00        | 4,343.76          | 87   |
| 200-510-333-105 Consulting Fees                     | 40,000.00    | 18,279.84  | 28,920.58    | 0.00        | 11,079.42         | 28   |
| 200-510-333-110 Calibrating Meters & Inspecting     | 15,000.00    | 0.00       | 3,386.21     | 0.00        | 11,613.79         | 77   |
| 200-510-411-105 Gas Storm Water Fee                 | 500.00       | 0.00       | 0.00         | 0.00        | 500.00            | 100  |
| 200-510-430-105 Maintenance Agreements              | 25,000.00    | 10.73      | 3,267.15     | 8,018.90    | 13,713.95         | 55   |
| 200-510-430-110 Right Of Way Maintenance            | 12,000.00    | 0.00       | 0.00         | 0.00        | 12,000.00         | 100  |
| 200-510-430-115 Equipment Maintenance               | 20,000.00    | 0.00       | 2,988.92     | 0.00        | 17,011.08         | 85   |
| 200-510-431-105 Building Maintenance - Office       | 25,000.00    | 654.99     | 3,867.65     | 26.85       | 21,105.50         | 84   |
| 200-510-431-110 Building Maintenance - Shop         | 5,000.00     | 407.00     | 1,138.14     | 0.00        | 3,861.86          | 77   |
| 200-510-432-105 Computer Support                    | 30,000.00    | 1,407.37   | 7,512.41     | 0.00        | 22,487.59         | 75   |
| 200-510-475-125 Series 2013 Interest Payment        | 8,070.00     | 0.00       | 5,357.05     | 0.00        | 2,712.95          | 34   |
| 200-510-477-125 Series 2105A Interest Payment       | 87,598.00    | 0.00       | 44,565.90    | 0.00        | 43,032.10         | 49   |
| 200-510-479-125 Series 2021 Interest Payment        | 49,303.00    | 0.00       | 0.00         | 0.00        | 49,303.00         | 100  |
| 200-510-520-105 General Liability - Scmirf          | 25,000.00    | 0.00       | 11,795.08    | 0.00        | 13,204.92         | 53   |
| 200-510-531-105 Cell Phones                         | 17,500.00    | 1,320.14   | 7,285.82     | 0.00        | 10,214.18         | 58   |
| 200-510-534-105 Website                             | 10,000.00    | 0.00       | 3,330.46     | 0.00        | 6,669.54          | 67   |
| 200-510-540-105 Advertising/Marketing               | 5,000.00     | 15,000.00  | 15,315.00    | 0.00        | -10,315.00        | -206 |
| 200-510-550-105 Customer Billing                    | 120,000.00   | 3,159.39   | 58,379.46    | 0.00        | 61,620.54         | 51   |
| 200-510-580-105 Conferences                         | 15,000.00    | 0.00       | 8,015.40     | 0.00        | 6,984.60          | 47   |
| 200-510-583-110 Operator Qualification Program      | 40,000.00    | 0.00       | 6,015.83     | 0.00        | 33,984.17         | 85   |
| 200-510-585-110 Public Awareness/Pipeline Safety    | 12,000.00    | 1,175.00   | 1,900.94     | 0.00        | 10,099.06         | 84   |
| 200-510-600-100 Merit Increase Reserve - Gas Emplo  | 18,750.00    | 0.00       | 0.00         | 0.00        | 18,750.00         | 100  |
| 200-510-610-105 Office Supplies/Printing/Postage    | 19,000.00    | 726.09     | 4,436.75     | 0.00        | 14,563.25         | 77   |
| 200-510-610-110 Materials & Supplies                | 350,000.00   | 9,227.59   | 85,861.96    | 0.00        | 264,138.04        | 75   |
| 200-510-611-110 Gas Meter, Regulators, Ert          | 210,000.00   | 14,245.53  | 43,892.37    | 316,278.58  | -150,170.95       | -72  |
| 200-510-622-105 Utilities/Telephone/Internet-Office | 32,000.00    | 2,784.74   | 12,261.06    | 0.00        | 19,738.94         | 62   |
| 200-510-622-110 Utilities/Phone/Cable/Internet-Shop | 13,000.00    | 1,332.51   | 5,449.90     | 0.00        | 7,550.10          | 58   |
| 200-510-626-115 Vehicle Gas/Maintenance             | 65,000.00    | 19,970.30  | 58,128.24    | 0.00        | 6,871.76          | 11   |
| 200-510-641-130 Comm. Support & Econ Dev            | 50,000.00    | 0.00       | 0.00         | 0.00        | 50,000.00         | 100  |
| 200-510-642-105 Business Dev & Employee Apprec.     | 10,000.00    | 0.00       | 3,025.68     | 0.00        | 6,974.32          | 70   |
| 200-510-643-105 Dues & Subscriptions                | 25,000.00    | 0.00       | 3,258.91     | 0.00        | 21,741.09         | 87   |
| 200-510-651-105 Bank Charges                        | 5,500.00     | 0.00       | 2,118.27     | 0.00        | 3,381.73          | 61   |
| 200-510-652-105 Credit Card Service Charges         | 100,000.00   | 7,722.53   | 33,842.83    | 0.00        | 66,157.17         | 66   |
| 200-510-653-105 Investment Fees                     | 6,500.00     | 0.00       | 2,519.43     | 0.00        | 3,980.57          | 61   |
| 200-510-656-110 Uniforms                            | 25,000.00    | 3,036.13   | 7,316.74     | 0.00        | 17,683.26         | 71   |

**200 NATURAL GAS - EXPENDITURE**

Fiscal Year Start Date: 07/01/2022

Current Period End Date: 11/30/2022

City Of Fountain Inn

FY 2022-2023

Ideal Remaining Percent: 58 %

| Account                                            | Budgeted               | Current               | Year To Date          | Encumbrance         | Remaining Balance     | PCT       |
|----------------------------------------------------|------------------------|-----------------------|-----------------------|---------------------|-----------------------|-----------|
| 200-510-670-001 Rental / Lease Expenditure         | 0.00                   | 750.00                | 750.00                | 0.00                | -750.00               | 0         |
| 200-510-672-110 Gas Purchased                      | 6,557,188.00           | 911,938.25            | 2,466,177.23          | 0.00                | 4,091,010.77          | 62        |
| 200-510-675-105 Psc Utility Assessment             | 4,500.00               | 0.00                  | 5,419.97              | 0.00                | -919.97               | -20       |
| 200-510-741-110 Gis Project                        | 55,000.00              | 2,990.00              | 18,547.50             | 0.00                | 36,452.50             | 66        |
| 200-510-860-010 Equipment (Non-Depreciable)        | 20,000.00              | 74.19                 | 3,126.89              | 0.00                | 16,873.11             | 84        |
| 200-510-860-105 Furniture, Fix.&Computers (Non-Dep | 5,000.00               | 281.71                | 1,540.93              | 0.00                | 3,459.07              | 69        |
| 200-510-880-006 Vehicles & Equipment (Depreciable) | 0.00                   | 0.00                  | 17,536.59             | 0.00                | -17,536.59            | 0         |
| 200-510-901-110 Construction Contract Work         | 35,000.00              | 0.00                  | 5,642.00              | 0.00                | 29,358.00             | 84        |
| 200-510-950-100 Transfer Out-General Fund (Spec/Ex | 100,000.00             | 8,333.33              | 41,666.69             | 0.00                | 58,333.31             | 58        |
| 200-510-950-125 Transfer Out - Road Fund           | 50,000.00              | 0.00                  | 0.00                  | 0.00                | 50,000.00             | 100       |
| 200-510-953-100 Transfer Out - General Fund        | 872,511.00             | 72,709.25             | 363,546.25            | 0.00                | 508,964.75            | 58        |
| <b>Report Total Expenditure</b>                    | <b>\$11,968,186.00</b> | <b>\$1,269,881.41</b> | <b>\$4,185,269.43</b> | <b>\$324,324.33</b> | <b>\$7,458,592.24</b> | <b>62</b> |



**411 SEWER FUND - REVENUE**

Fiscal Year Start Date: 07/01/2022

Current Period End Date: 11/30/2022

City Of Fountain Inn

FY 2022-2023

Ideal Remaining Percent: 58 %

| Account                                           | Budgeted              | Current            | Year To Date        | Encumbrance   | Remaining Balance   | PCT       |
|---------------------------------------------------|-----------------------|--------------------|---------------------|---------------|---------------------|-----------|
| 411-434-361-001 Interest Income                   | 1,000.00              | 865.58             | 4,219.62            | 0.00          | -3,219.62           | -322      |
| 411-434-372-001 Sewer Maintenance Fee- Greenville | 1,183,421.00          | 0.00               | 420,749.70          | 0.00          | 762,671.30          | 64        |
| 411-434-372-002 Sewer Maintenance Fee - Laurens   | 101,021.00            | 9,628.80           | 47,729.12           | 0.00          | 53,291.88           | 53        |
| 411-434-372-003 Sewer Tap Fee Revenue             | 195,000.00            | 12,000.00          | 60,500.00           | 0.00          | 134,500.00          | 69        |
| 411-434-900-001 Proceeds On Disposal Of Assets    | 0.00                  | 0.00               | 8,375.00            | 0.00          | -8,375.00           | 0         |
| <b>Report Total Revenue</b>                       | <b>\$1,480,442.00</b> | <b>\$22,494.38</b> | <b>\$541,573.44</b> | <b>\$0.00</b> | <b>\$938,868.56</b> | <b>63</b> |

**411 SEWER FUND - EXPENDITURE**

Fiscal Year Start Date: 07/01/2022

Current Period End Date: 11/30/2022

City Of Fountain Inn

FY 2022-2023

Ideal Remaining Percent: 58 %

| Account                                            | Budgeted              | Current            | Year To Date        | Encumbrance        | Remaining Balance     | PCT       |
|----------------------------------------------------|-----------------------|--------------------|---------------------|--------------------|-----------------------|-----------|
| 411-434-110-001 Salaries - Sewer/Stormwater        | 446,299.00            | 24,250.88          | 124,318.49          | 0.00               | 321,980.51            | 72        |
| 411-434-113-003 Reserve- Merit Increase            | 8,500.00              | 0.00               | 0.00                | 0.00               | 8,500.00              | 100       |
| 411-434-130-001 Overtime - Sewer/Stormwater        | 10,000.00             | 66.15              | 696.98              | 0.00               | 9,303.02              | 93        |
| 411-434-140-001 Annual Bonus                       | 2,738.00              | 1,935.00           | 1,935.00            | 0.00               | 803.00                | 29        |
| 411-434-200-001 Payroll Service Fees               | 4,000.00              | 3.69               | 633.99              | 0.00               | 3,366.01              | 84        |
| 411-434-210-001 Health Insurance                   | 85,439.00             | 2,717.69           | 14,265.66           | 0.00               | 71,173.34             | 83        |
| 411-434-221-001 Payroll Taxes - Fica/Medicare      | 35,116.00             | 1,949.08           | 9,440.97            | 0.00               | 25,675.03             | 73        |
| 411-434-230-001 Retirement                         | 75,628.00             | 3,566.15           | 14,703.17           | 0.00               | 60,924.83             | 81        |
| 411-434-260-001 Workers Comp                       | 21,641.00             | 0.00               | 10,935.21           | 0.00               | 10,705.79             | 49        |
| 411-434-270-001 Drug Testing / Physical/Screenings | 2,000.00              | 231.91             | 231.91              | 0.00               | 1,768.09              | 88        |
| 411-434-320-001 Depreciation Expense               | 220,000.00            | 0.00               | 0.00                | 0.00               | 220,000.00            | 100       |
| 411-434-325-001 Attorney Fees                      | 50,000.00             | 2,333.34           | 11,666.68           | 0.00               | 38,333.32             | 77        |
| 411-434-330-105 Audit Fees                         | 5,000.00              | 0.00               | 0.00                | 0.00               | 5,000.00              | 100       |
| 411-434-431-001 Building Maintenance               | 2,000.00              | 0.00               | 426.37              | 0.00               | 1,573.63              | 79        |
| 411-434-431-004 Sewer Right-Of-Way Maintenance     | 13,000.00             | 0.00               | 2,882.66            | 0.00               | 10,117.34             | 78        |
| 411-434-432-001 Computer Support                   | 3,000.00              | 0.00               | 400.00              | 0.00               | 2,600.00              | 87        |
| 411-434-435-001 Vehicle Maintenance                | 12,000.00             | 427.34             | 7,047.40            | 427.34             | 4,525.26              | 38        |
| 411-434-520-001 General Liability - Scmrf          | 3,205.00              | 0.00               | 3,158.85            | 0.00               | 46.15                 | 1         |
| 411-434-530-001 Telephone                          | 1,000.00              | 172.22             | 837.92              | 0.00               | 162.08                | 16        |
| 411-434-530-003 Radio Maintenance                  | 2,000.00              | 0.00               | 0.00                | 0.00               | 2,000.00              | 100       |
| 411-434-540-001 Advertising                        | 3,000.00              | 0.00               | 0.00                | 0.00               | 3,000.00              | 100       |
| 411-434-550-001 Greenville Water Billing Fees      | 60,000.00             | 0.00               | 43,148.12           | 0.00               | 16,851.88             | 28        |
| 411-434-550-002 Laurens Water Billing Fee          | 8,000.00              | 709.50             | 8,317.67            | 0.00               | -317.67               | -4        |
| 411-434-580-002 Conferences And Training           | 2,000.00              | 0.00               | 0.00                | 0.00               | 2,000.00              | 100       |
| 411-434-583-003 Safety Equipment                   | 2,000.00              | 243.27             | 270.82              | 5,620.03           | -3,890.85             | -195      |
| 411-434-610-001 Supplies                           | 3,500.00              | 1,977.08           | 3,145.26            | 0.00               | 354.74                | 10        |
| 411-434-622-001 Utilities                          | 1,500.00              | 37.02              | 48.17               | 0.00               | 1,451.83              | 97        |
| 411-434-626-001 Vehicle Gas                        | 18,000.00             | 3,804.78           | 6,093.76            | 0.00               | 11,906.24             | 66        |
| 411-434-642-001 Dues/Subscriptions                 | 15,000.00             | 0.00               | 1,711.67            | 0.00               | 13,288.33             | 89        |
| 411-434-651-105 Bank Charges                       | 5,500.00              | 69.00              | 412.00              | 0.00               | 5,088.00              | 93        |
| 411-434-656-001 Uniforms And Logowear              | 5,076.00              | 189.59             | 1,498.13            | 396.07             | 3,181.80              | 63        |
| 411-434-860-010 Equipment (Non-Depreciable)        | 5,000.00              | 0.00               | 1,259.21            | 0.00               | 3,740.79              | 75        |
| 411-434-880-006 Vehicles & Equipment (Depreciable) | 0.00                  | 0.00               | 28,703.26           | 0.00               | -28,703.26            | 0         |
| 411-490-332-004 Engineering Fee In House           | 121,000.00            | 1,380.00           | 32,440.30           | 9,359.00           | 79,200.70             | 65        |
| 411-490-430-001 Repair/Rehabilitation              | 75,051.00             | 4,807.82           | 7,390.61            | 5,210.62           | 62,449.77             | 83        |
| 411-490-430-005 Sewer Lift Station                 | 56,400.00             | 4,200.00           | 21,000.00           | 0.00               | 35,400.00             | 63        |
| 411-490-740-005 Outside Gis Fees                   | 0.00                  | 0.00               | 510.00              | 0.00               | -510.00               | 0         |
| 411-491-471-003 Interest Expense                   | 96,849.00             | 0.00               | 0.00                | 0.00               | 96,849.00             | 100       |
| <b>Report Total Expenditure</b>                    | <b>\$1,480,442.00</b> | <b>\$55,071.51</b> | <b>\$359,530.24</b> | <b>\$21,013.06</b> | <b>\$1,099,898.70</b> | <b>74</b> |

## **CITY ADMINISTRATOR REPORT**



Agenda Date: January 12, 2023

To: Mayor and City Council

From: Shawn M. Bell, ICMA-CM  
City Administrator

### **Administration**

- New FING/Public Works Facility (see attached progress pictures)
  - Site work has been delayed due to heavy rainfall in December
  - Foundation set to be poured in mid-January
- Main Street Streetscape (Jones to 418)
  - Will be receiving cost estimates from CoTransCo on 1/31
  - Will be requesting construction funding from the CTC on 2/23
- Woodside Connector
  - Awaiting let date from SCDOT
  - SCDOT plans to combine the Woodside Streetscape and Connector projects in the same construction contract (potential to decrease mobilization costs)
- Interstate Signage
  - All questions from SCDOT have been answered... awaiting permit approval
- Sanctified Hill Park (see attached progress pictures)
  - Next steps are for the basketball courts to be paved and for the playground equipment to be installed
  - Still looking at an April 2023 completion date
- Fairview Street Basketball Court
  - Awaiting on our request for additional PARD funds to award repaving contract (GLDTC voting on 1/23)

### **Community Relations**

- Christmas 2022
  - Tree Lighting attendance: 3,000
  - Parade attendance: 6,500
  - Christmas INN Our Town attendance: 27,500 (up from 21,000 in 2021)
    - 6,074 carriage ride tickets sold
  - Total attendance: 37,000
- Upcoming Events
  - Daddy-Daughter Dance on 2/11 at Nirvana Cultural Center
  - 17<sup>th</sup> Annual Mac Arnold Cornbread & Collard Greens Blues Festival/2<sup>nd</sup> Annual Jeep Jam on 4/15

- 2<sup>nd</sup> Annual Italian American Heritage Festival on 4/29
- 2022 Main Street Reinvestment Statistics
  - \$910,317 of private investment
  - \$85,035 of public investment
  - 19 rehabilitation projects completed
  - 7 full-time jobs created (net)
  - 24 part-time job created (net)
  - 2 new businesses created (net)

### **Human Resources**

- Administration/Finance:
  - Business License Specialist – One vacancy; interviews scheduled 1/12
  - Gas Billing Specialist – One vacancy; interviews held 1/10
- Community Relations:
  - Director – recruitment under review
- Police:
  - Patrol Officer – Six vacancies; continued recruitment until filled
  - Dispatch – One vacancy; posting scheduled for early January
- Public Works:
  - CDL Truck Driver – One vacancy; posting scheduled for early January
  - Sewer/Stormwater Technician – Two vacancies; interviews held on 1/6 and offers extended
- Recreation:
  - Part-time support for growing programming; campaign pending in January/February

### **Natural Gas**

- Deliveries for December 2022
  - Gas volume of 181,069 Dekatherms... a new December record
  - Gas consumption for December 2022 was up 65% from December 2021, and up over 34% from the December five-year average.
- Calendar Year 2022
  - 49,067 feet of new gas main lines installed
  - 28,979 feet of new service lines installed
  - Gas volume of 1,066,498 Dekatherms...a new gas usage record for FING (an 8% increase over 2021)
- Gas Prices/Rates
  - The price of natural gas for January 2023 settled at \$4.709 per Dekatherm, which represents a \$1.935 decrease from December 2022's price

## **Parks & Recreation**

- Basketball
  - Games started on 1/3
  - Games are scheduled Monday-Thursday from 5:45-8:45 p.m. (3 games each night) and occasionally on Saturdays from 8:30 a.m.-1:30 p.m.
- Wrestling
  - Final match scheduled for 1/26 at 6:00 p.m. at FIHS
- Spring Baseball/Softball
  - Registration from 2/1-2/28
- Parks & Recreation Master Plan
  - Have executed an agreement with Studio Main LLC; more details to follow

## **Planning & Development**

- December 2022 Building & Codes
  - 55 construction permits issued with a total valuation of \$12,149,090
  - 542 inspections
  - 85 residential plan reviews; 5 commercial plan reviews
  - 101 certificates of occupancy issued
- Calendar Year 2022
  - City received 893 permit applications... a new Fountain Inn record
- Comprehensive Plan (INNvision) update
  - A Steering Committee has been formed with first meeting set for 1/25
  - Stakeholder Group meetings set for 1/25 and 1/26
  - A project page on the City's website is in the process of being created
  - Open House #1 on 1/26 from 5-6:30 p.m. at the Activities Center (see attached flyer)
- Office & Entrance renovations are complete

## **Fire**

- 223 calls for service
- Invitation for Bid (IFB) has been awarded for brand new SCBA's (air packs)
- On 1/6, Clay Campbell & Trevon Moultrie graduated from the Greenville County Recruit School
- Land clearing for the City's training center to begin soon

### **Younts Center**

- A Daughter Scorned (Neely Productions)
  - January 14 at 6:30 p.m.

### **Chamber of Commerce**

- Annual Membership Dinner on 3/16 at the Activities Center
  - Lt. Governor Pamela Evette will be the Guest of Honor
- Taste INN on 5/4 on Depot Street
- Hosting a monthly Business Before Hours, Business After Hours, and First Fridays for Nonprofit Organizations
  - Go to <https://www.fountaininnchamber.org/> for details



# Sanctified Hill Park Renovation Updates





# Utilities Complex Renovation Updates





# INNvision

Comprehensive Plan • Fountain Inn, SC

The City of Fountain Inn has begun the process of creating **INNvision**, a new long-range comprehensive plan. We want your input right from the beginning! Please join us for an introductory Public Open House, where you can drop-in between the hours of 5:00 and 6:30 PM on Thursday, January 26th to learn more about this important document. We look forward to hearing about your priorities for the future of Fountain Inn!

## Help shape the future of Fountain Inn!



FOUNTAIN INN  
est 1886

### Public Open House #1

Thursday, January 26, 2023

Fountain Inn Activities Center, 610 Fairview St.

5:00 PM - 6:30 PM

## January 2023 Council Report

### Website by the Numbers



**Sessions**  
# 22.6K



#### Top Metrics

# 16.8K Users

# 51.9% Bounce Rate

# 00:01:24 Average  
Session Duration

### Social Connection

**Impressions**  
# 390,024



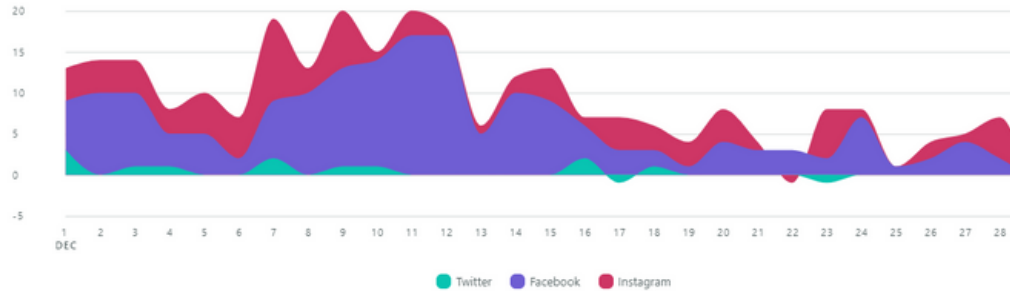
**Engagements**  
# 23,658



#### Audience Growth

See how your audience grew during the reporting period.

Net Audience Growth, by Day



#### Your Average



4,796.20

#### Competitor Average



25,455.75

|   |                          |        |
|---|--------------------------|--------|
| 1 | City of Greenville, S... | 74,474 |
| 2 | Myrtle Beach City G...   | 70,028 |
| 3 | City of Charleston, S... | 47,694 |
| 4 | City of Spartanburg...   | 38,070 |
| 5 | City of Columbia G...    | 21,100 |
| 6 | Downtown Florence        | 15,383 |
| 7 | City of Greer Events...  | 12,666 |
| 8 | Discover Simpsonville    | 10,939 |
| 9 | City of Fountain I...    | 9,088  |

**December  
Numbers**  
**Impressions**  
# 160,514  
**Engagements**  
# 15,687  
**Post Clicks**  
# 700



## Fountain Inn in the News

- Ride in a Horse Drawn Carriage during Christmas in Fountain Inn, SC | Kidding Around Greenville | [kiddingaroundgreenville.com](http://kiddingaroundgreenville.com)
- Fountain Inn Christmas Parade Live News Coverage | Fox Carolina | [foxcarolina.com](http://foxcarolina.com)
- City Leadership Plans for Growth, While Retaining 'Small-Town Charm' | Greenville Business Magazine | [greenvillebusinessmag.com](http://greenvillebusinessmag.com)

# Main Street Buildings in Façade Grant Program

# # 23

1. Swanky Steer
2. Voodoo Brewing
3. Bundle of Joy
4. Longevity Pilates
5. Earthwise
6. Burdette's
7. Ms. Patsy's
8. The Sock Ministry
9. 110 N Main
10. 108 S Main
11. 216 S Main
12. 116 N Main
13. 218 S Main
14. 103 S Main
15. Inn the Attic
16. Carol Cooley CPA
17. Treasure Bay
18. The Clock
19. Abercrombie
20. El Patron
21. Tacos Blah Blah Blah
22. Venus Poe Law
23. 300 S Main St

Total Value of  
Awarded Grants  
**\$60,173.95**

## Facade Grant Update



Facades Rendered with  
Main Street Architect

# 15

Grant Applications  
Awarded

# 7

Renovations

# 9

Swanky Steer  
Voodoo Brewing  
Bundle of Joy  
Longevity Pilates

Earthwise  
103 S Main  
Sweet Catherine's  
Trade Co  
Inn the Attic

Value of Active Main Street  
Renovations

# \$760,479



## January 2023 Council Report

### Downtown in December



**Visits**

**#105K**

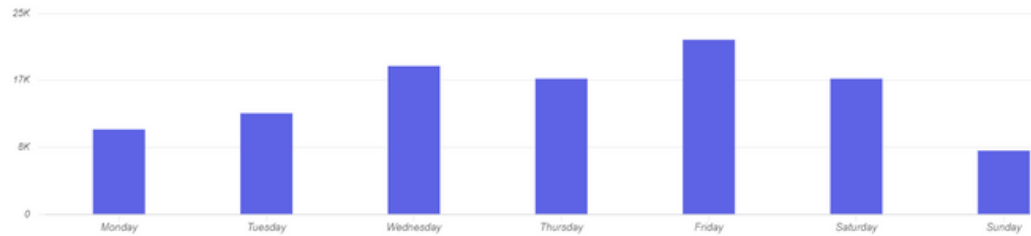
**Visitors**

**#55K**

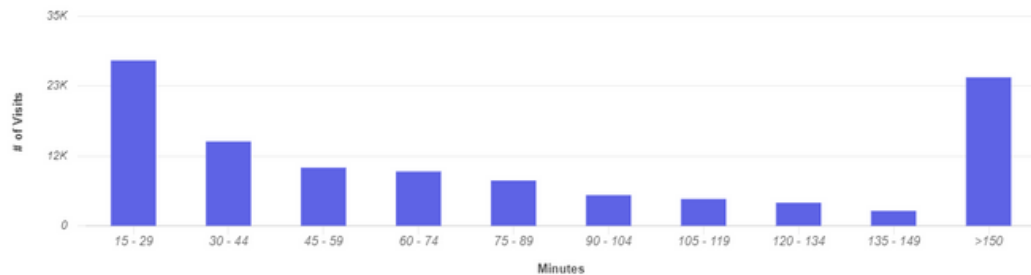
Visit Frequency 1.91

### Visitor Information

#### Daily Visits



#### Length of Stay

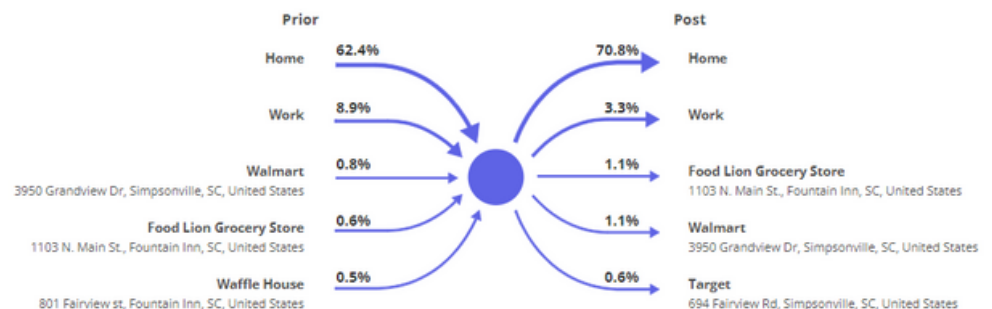


#### Visitor's Favorite Places

CBD / Fountain Inn, SC

| Rank | Name                                                                     | Distance | Visitors      |
|------|--------------------------------------------------------------------------|----------|---------------|
| 1    | Fairview Corners I & II / 375 Harrison Bridge Rd, Simpsonville, SC 29680 | 3.4 mi   | 24.5K (44.5%) |
| 2    | Walmart / 3950 Grandview Dr, Simpsonville, SC 29680                      | 3.3 mi   | 19.8K (36%)   |
| 3    | Haywood Mall / 700 Haywood Road, Greenville, SC 29607                    | 13.3 mi  | 19.6K (35.6%) |
| 4    | Martin Farm / 704 Fairview Road, Simpsonville, SC 29680                  | 3.5 mi   | 19.4K (35.4%) |
| 5    | Target / 694 Fairview Rd, Simpsonville, SC 29680-6708                    | 3.6 mi   | 17.5K (31.8%) |

#### Visitor Journey



**In 2022**

**Visits**

**#1.1M**

**Visitors**

**#186.6k**

**Average**

**Dwell Time**

**132 Min**

**Christmas INN Our Town Overview Data****Ticket Sales**

**6,074 Tickets sold =  
\$70,324.46 Net Revenue  
Gross Revenue for 2021 =  
\$63,056**

**Christmas INN Numbers**

- **Tree Lighting, December 2nd = 3k attendance. On par with 2021.**
- **Christmas Parade, December 7th = 6.5K attendance**
- **Christmas "Inn" our Town, December 9-17th = 27.5K attendance, up from 21k in 2021.**
- **Total Christmas attendance 37k**
- **\$19,500 in sponsorships**

## **FINANCE – ACCOUNTING DIVISION DEPARTMENT SUMMARY**

### **Division Highlights**

The Business License Specialist interviews are scheduled for January 12, 2023.

### **Annual Audit**

Manley Garvin concluded onsite work December 5-8, 2022. We expected to have a draft by December 19, 2022, but ran into a few last minute issues instituting [GASB 87](#) and making up lost time due to illness, holiday and vacations. The report is making its way through quality control and the results of the June 30, 2022, Annual Comprehensive Financial Report (ACFR) will be presented to Council at the February meeting. With the late issuance of the June 30, 2021, Annual Comprehensive Financial Report was issued in March 2021, the finance department made changes to mitigate future delays with issuance and feel confident that the FY 2022-23 financial reports will be issued no later than December 1, 2023. We appreciate Council's understanding as the department recovers from the staff turnover.

RFP 2022-7 for audit services was issued on 11/17/2022 with responses due 12/12/2022 at 11:00a. We received five proposals from the following firms:

**Greene Finney Cauley, LLP**

**Love Bailey Certified Public Accountants**

**Manley Garvin**

**Mauldin & Jenkins**

**McKinley Cooper & Co., LLC**

**Phillips CPA's and Advisors**

Bids were scheduled to be awarded on December 23, 2022; however, a member of the review committee had a family emergency that delayed the process. The committee will finalize reviews, conduct necessary interviews and propose a bid winner to the City Administrator on January 18, 2023.

### **FY 2023-2024 Budget – Staff Summary Schedule**

#### **October – November**

- ✓ Update capital improvement plan – Finance/Public Works Director

#### **December**

- ✓ 31st Review revenue actuals to prepare forecast schedules – Finance

#### **January**

- ✓ Department Head's meet with HR to prepare personnel budget requests and justifications
- ✓ 28<sup>th</sup> Council Retreat

#### **February**

- ✓ 3<sup>rd</sup> Budget requests, fee schedules and related worksheets are prepared and submitted to finance by each department head
- ✓ 10<sup>th</sup> – Proposed personnel expenditures entered into budget software – HR/Finance
- ✓ 14<sup>th</sup> – 17<sup>th</sup> Finance prepares recommended operating budget for Administrator review
- ✓ 22<sup>nd</sup> – 23<sup>rd</sup> Meetings to discuss budgets occur between each Department Head, Finance Director, and Administrator

#### **March**

- ✓ Administrator notifies department heads of recommended budget
- ✓ Finance staff prepares budget book, fee schedules and ordinance

- ✓ March 31<sup>st</sup> Proposed budget document made available to elected officials

**April**

- ✓ Budget work sessions conducted to review all aspects of the recommended budget
- ✓ Proposed budget made available to the public

**May**

- ✓ Public Hearing and Work Session as needed
- ✓ First Reading of the budget

**June**

- ✓ FY 2023-24 Budget Adopted

**Business License**

The business license office updated the Local Business License Renewal Center with the NAICS and rate classifications. The recently updated ordinance requires the adoption of the new NAICS codes every odd year. All affected businesses will be notified if the rate class changes prior to renewal letters being mailed February 2023.

| PERFORMANCE INDICATORS         | CURRENT     | Y-T-D        | PRIOR YEAR |
|--------------------------------|-------------|--------------|------------|
| TOTAL BUSINESS LICENSES ISSUED | 15          | 129          | -          |
| TOTAL BUSINESS LICENSE REVENUE | \$33,823.65 | \$284,062.14 | -          |
| DATAMAX – COLLECTED REVENUE    | *N/A        | \$11,097     | -          |

*\*Datamax revenue report not available until the 15<sup>th</sup> of every month. Information for December 2022 will be reported in the YTD summary in next month's report.*

**Disposal of Surplus**

The City of Fountain Inn uses GovDeals to sell assets deemed surplus by the City Administrator to the public. There were no assets sold in the month of December and no current asset listed.

| PERFORMANCE INDICATORS       | CURRENT | Y-T-D    | PRIOR YEAR |
|------------------------------|---------|----------|------------|
| *TOTAL NUMBER OF ASSETS SOLD | 0       | 27       | -          |
| ASSET DISPOSAL REVENUE       | 0       | \$33,631 | -          |

*\*Report of assets sold on file with the City Administrator*

Additional performance measures will be available for the next council report to include:

- Accounts Payable
- Purchasing

## FINANCE – UTILITY BILLING DIVISION

### Division Highlights

The Billing Specialist job position was posted on 11/30/2022. Meredith Hampton, Billing Manager, will interview 5 candidates on January 11, 2023. Gloretta Beverly will retire from the City of Fountain Inn after 20 dedicated years of service. A retirement celebration is scheduled for February 23, 2023. An official invitation will be sent by our Human Resources Department in the coming weeks.

| Service Lines                 | Current        | YTD            | Prior Year |
|-------------------------------|----------------|----------------|------------|
| New Service Line Applications | 32             | 261            | N/A        |
| Service Lines Completed       | 41             | 147            | N/A        |
| Total Amount Billed           | Current        | YTD            | Prior Year |
| Total Gas Billed              | \$1,436,497.86 | \$3,898,535.87 | N/A        |
| Aging 30 days                 | -\$44,697.78   | N/A            | N/A        |
| Aging 60 days                 | -\$247.41      | N/A            | N/A        |
| Aging 90 days                 | \$206.64       | N/A            | N/A        |
| Aging 120+ days               | \$350,199.70   | N/A            | N/A        |
| Customers                     | Current        | YTD            | Prior Year |
| New Customer Applications     | 127            | 818            | N/A        |
| Customer Service Statistics   | Current        | YTD            | Prior Year |
| Incoming Phone Calls          | 1,284          | 2,686          | N/A        |
| Web Based Payments            | 5,389          | 10,676         | N/A        |
| ACH                           | 1,515          | 2,744          | N/A        |
| In House Payments             | 9,266          | 24,633         | N/A        |

(-) A/R balances include unapplied overpayments for customers who take advantage of budget billing.



### **Current Projects**

- ERP Software Implementation – Project paused
- Office Updates for Security and Functionality – Department customer service counter will be expanded and is expected to be complete before January 31, 2023. The drive-thru window will be operational as soon as the countertops are installed.
- File Digitization – Scanning and digitizing records
- Update Finance Website Page
- Update Financial Policy – Procurement Ordinance under review with legal and Finance Director
- Exploring Merchant Service Providers for Natural Gas Utility

## **FIRE – FIRE DEPARTMENT SUMMARY**

### **Summary of Monthly Events**

- 223 calls for December
- Multiple trainings completed
- 39% overlapping calls

## **DEPARTMENT HIGHLIGHTS**

### Current Projects

- Completed IFB for SCBA's.
- Working on 2022 Year End Summary
- 23-24 Budget prep started with the shifts

### Upcoming

- Awarding SCBA IFB in January
- Training land being cleared

## **GAS SUPPLY**

- In 2022 we set a new all-time gas usage record for a total of 1,066,498 Dths., an 8% increase over the previous highest year.
- Gas volume moved through our system: 181,069 Dths, a new flow record for December.
- Gas consumption for December was up 65% from last December, and up over 34% from the December 5-year average.
- The price of natural gas for the month of January settled at \$4.709 per Dekatherm. This represents a decrease from December's price of \$1.935 per Dekatherm.
- Due to the extreme cold front that moved through our area during the Christmas weekend, additional gas had to be purchased to meet the very high demand. An additional 18,500 Dekatherms at an average price of \$65/Dth. was purchased for then for the 4-day weekend for approximately \$1,200,000.
- The extreme cold weather, combined with very high gas prices will have a large financial impact on our customers' bills for the next 4 to 6 months. FING and the City must recover the large gas purchases that were made in order to meet the very high demand during the month of December.

## **GAS OPERATIONS**

- The auditors from the South Carolina Office of Regulatory Staff conclude the audit of FING's *Public Awareness Program* and the *Distribution Integrity Management Plan*. I'm happy to report there were no significant or reportable issues.
- In order to improve our Public Awareness program and better educate our customers and non-customers about natural gas safety, we hired a web media company called ViaMedia. This company specializes in using social media and other web tools to:
  - Establish FING's presence in the digital world.
  - Display ads offer countless more targeting options compared to other traditional forms of advertising.
  - Adds are displayed in popular sites like msn, fox, WeatherBug, and countless others.
  - A very affordable way to reach thousands of customers and non-customers.
- During the Christmas weekend temperatures dropped to 7 degrees, setting a record low for the area. Parts of our gas system were operating well beyond its normal and designed capabilities, causing service interruption at the very far North end of our system, losing less than 50 customers. We are putting together both a short- and long-term plan to address some of the operational issues identified during this unprecedented weather event. More details of these plans are to come in future months.

## GAS PRICES

- Below are the gas rates for most of the gas companies in NC and SC. One important point I would like to make is the rates below, except for FING's, **do not** include the extra gas most of these companies had to purchase during the Christmas weekend.

| NORTH CAROLINA/SOUTH CAROLINA/VIRGINIA GAS RATE COMPARISONS |                    |                           |                               |                         |                            |
|-------------------------------------------------------------|--------------------|---------------------------|-------------------------------|-------------------------|----------------------------|
| December 2022                                               |                    |                           |                               |                         |                            |
| COMPANY                                                     | SERVICE CLASS      | METER CHARGE<br>PER MONTH | AVEWRAGE<br>RATE PER<br>THERM | AVG.<br>USAGE<br>THERMS | TOTAL<br>COST PER<br>MONTH |
| GREER CPW, SC                                               | Residential        | \$10.00                   | \$1.01145                     | 150.00                  | \$161.72                   |
| CLINTON-NEWBERRY, SC                                        | Residential        | \$12.00                   | \$1.03866                     | 150.00                  | \$167.80                   |
| CITY OF DANVILLE, VA                                        | Residential        | \$12.15                   | \$1.06047                     | 150.00                  | \$171.22                   |
| GREENWOOD CPW, SC                                           | Residential        | \$10.00                   | \$1.10712                     | 150.00                  | \$176.07                   |
| DOMINION, NC                                                | Residential        | \$10.00                   | \$1.13723                     | 150.00                  | \$180.58                   |
| CITY OF ORANGEBURG, SC                                      | Residential        | \$10.00                   | \$1.15439                     | 150.00                  | \$183.16                   |
| YORK NATURAL GAS, SC                                        | Residential        | \$9.25                    | \$1.16325                     | 150.00                  | \$183.74                   |
| LANCASTER COUNTY, SC                                        | Residential        | \$10.00                   | \$1.19000                     | 150.00                  | \$188.50                   |
| PIEDMONT, SC                                                | Residential        | \$10.00                   | \$1.21809                     | 150.00                  | \$192.71                   |
| CHESTER COUNTY, SC                                          | Residential        | \$6.50                    | \$1.28899                     | 150.00                  | \$199.85                   |
| FORT HILL NATURAL GAS, SC                                   | Residential        | \$10.00                   | \$1.31000                     | 150.00                  | \$206.50                   |
| <b>FOUNTAIN INN, SC</b>                                     | <b>Residential</b> | <b>\$9.00</b>             | <b>\$1.34750</b>              | <b>150.00</b>           | <b>\$211.13</b>            |
| CITY OF SHELBY, NC                                          | Residential        | \$8.50                    | \$1.35088                     | 150.00                  | \$211.13                   |
| DOMINION, SC                                                | Residential        | \$10.90                   | \$1.62118                     | 150.00                  | \$254.08                   |
| PIEDMONT, NC                                                | Residential        | \$10.00                   | \$1.69851                     | 150.00                  | \$264.78                   |
| GREENVILLE UTILITIES, NC                                    | Residential        | \$14.00                   | \$1.79036                     | 150.00                  | \$282.55                   |
| CITY OF LEXINGTON, NC                                       | Residential        | \$10.00                   | n/a                           | 5.00                    | #VALUE!                    |
| CITY OF MONROE, NC                                          | Residential        | \$10.00                   | n/a                           | 5.00                    | #VALUE!                    |
| PUBLIC SERVICE OF NC                                        | Residential        | \$10.00                   | n/a                           | 5.00                    | #VALUE!                    |

## KEY INDICATORS

| PERFORMANCE INDICATORS      | CURRENT   | Y-T-D      |
|-----------------------------|-----------|------------|
| NEW MAIN LINES INSTALLED    | 403 ft.   | 49,067 ft. |
| NEW SERVICE LINES INSTALLED | 1,555 ft. | 28,979 ft. |



## City of Fountain Inn - Human Resources Monthly Report - December 2022

| Home Department**               | November Headcount | December Hires / Transfers In | December Terms | December Transfers Out | December Headcount | DIVERSITY |                           |                    |            |                  |
|---------------------------------|--------------------|-------------------------------|----------------|------------------------|--------------------|-----------|---------------------------|--------------------|------------|------------------|
|                                 |                    |                               |                |                        |                    | Asian     | Black or African American | Hispanic or Latino | White      | Pacific Islander |
| 000411 / Administration         | 6                  | 1                             | 0              | 0                      | 7                  | 0         | 1                         | 0                  | 6          | 0                |
| 000412 / Judicial               | 5                  | 0                             | 0              | 0                      | 5                  | 0         | 0                         | 0                  | 4          | 1                |
| 000413 / Council                | 7                  | 0                             | 0              | 0                      | 7                  | 0         | 0                         | 1                  | 6          | 0                |
| 000414 / Special Events         | 5                  | 0                             | 0              | 0                      | 5                  | 0         | 0                         | 0                  | 5          | 0                |
| 000417 / Human Resources        | 2                  | 0                             | 0              | 0                      | 2                  | 0         | 0                         | 1                  | 1          | 0                |
| 000421 / Police                 | 36                 | 0                             | 1              | 0                      | 35                 | 0         | 2                         | 1                  | 32         | 0                |
| 000422 / Fire                   | 30                 | 0                             | 0              | 0                      | 30                 | 0         | 2                         | 0                  | 28         | 0                |
| 000424 / Public Works           | 5                  | 1                             | 0              | 0                      | 6                  | 0         | 2                         | 0                  | 4          | 0                |
| 000425 / Planning & Development | 3                  | 0                             | 0              | 0                      | 3                  | 0         | 0                         | 0                  | 3          | 0                |
| 000431 / Streets & Grounds      | 4                  | 0                             | 0              | 0                      | 4                  | 0         | 3                         | 0                  | 1          | 0                |
| 000432 / Sanitation             | 8                  | 1                             | 0              | 0                      | 9                  | 0         | 3                         | 0                  | 6          | 0                |
| 000434 / Sewer                  | 4                  | 0                             | 0              | 0                      | 4                  | 0         | 0                         | 0                  | 4          | 0                |
| 000451 / Recreation             | 36                 | 0                             | 0              | 0                      | 36                 | 0         | 9                         | 0                  | 27         | 0                |
| 000453 / Facilities Maintenance | 2                  | 0                             | 0              | 0                      | 2                  | 0         | 0                         | 0                  | 2          | 0                |
| 000510 / Gas Billing            | 5                  | 0                             | 0              | 0                      | 5                  | 0         | 2                         | 0                  | 3          | 0                |
| 000510 / Gas Field              | 18                 | 0                             | 0              | 0                      | 18                 | 0         | 0                         | 1                  | 17         | 0                |
| <b>Totals:</b>                  | <b>176</b>         | <b>3</b>                      | <b>1</b>       | <b>0</b>               | <b>178</b>         | <b>0</b>  | <b>24</b>                 | <b>4</b>           | <b>149</b> | <b>1</b>         |

\*\*Based on Home Departments

FULL TIME 137 / PART TIME 41

### Recruitment Status

**411 Administration/Finance:** Business License Specialist (1) Vacancy; Interviews scheduled 1/12/2023

**411/510 Gas Billing:** Billing Specialist (1) Vacancy; Interviews scheduled 1/10/2023

**414 Community Relations:** Director of Community Relations [recruitment under review]

**421 Police:** Patrol Officer (6) Vacancies; **Continued recruitment until filled**

**421/422 Dispatch:** Dispatcher (1) Vacancy; Posting scheduled for early January

**432 Sanitation:** CDL Driver (1) Vacancy; Posting scheduled for early January

**434 Sewer:** Sewer/Stormwater Technician (2) Vacancies; Interviews scheduled 1/6/2023

**451 Recreation:** Part-time support for growing programming; campaign pending in January or February

### December HIRES:

| Name                    | Department   | Title                   |
|-------------------------|--------------|-------------------------|
| Davis, Charles Tyler    | PUBLIC WORKS | Maintenance Worker I    |
| Keller, Jonathan Luther | SANITATION   | Public Works Driver CDL |
| Thompson, Robbi Jean    | FINANCE      | Staff Accountant        |

### UPCOMING EVENTS:

| Month | Event                                          |
|-------|------------------------------------------------|
| JAN   | ADP Employee Portal Launch                     |
| JAN   | Performance Appraisal Training For Supervisors |
| JAN   | Break With The City Administrator              |

## PLANNING & ZONING DIVISION ACTIVITY

### Comprehensive Plan Project Update

Consultants with Stewart and Boudreaux met with City staff including Department Heads on November 30, 2022, to unofficially kick off the 12-month long comprehensive planning process. Public open house meetings are scheduled for January 26<sup>th</sup> in order to obtain local input. The document has been named: *InnVision*.

### Zoning Ordinance Activity

TX2023-1 approve/adopt 2021 South Carolina Building Codes by ordinance , in affect statewide 1/1/23

### Annexations and Rezoning Activity

#### FI2022-026

Public Hearing Date: 11/7/2022

1<sup>st</sup> Reading Date: 12/8/2022 **\*\*TABLED\*\***

Address: 4 Tall Pines Road

TMS: 0562010102815, 0562010102800, 0562010102820

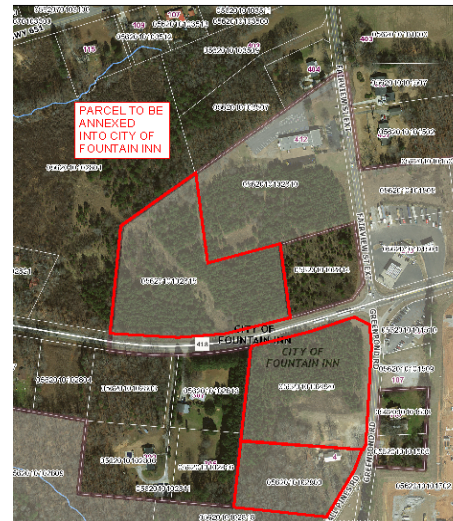
Applicant: Falcon Real Estate Development

Owner: Y & Y Development, et al

**Current zoning: C-2, Commercial District**

**Requested Zoning: PD, Planned Development District**

Motion: 4-0 to Approve



#### FI2022-027

Public Hearing Date: 11/7/2022

1<sup>st</sup> Reading Date: 12/8/2022 **\*\*TABLED\*\***

Address: Milacron Drive

TMS: 0562010102801

Applicant: Falcon Real Estate Development

Owner: Kim Speer, Kay Moore

**Current zoning: unzoned (Greenville County)**

**Requested Zoning: PD, Planned Development District**

Motion: 4-0 to Approve



---

## **BOARDS AND COMMISSION**

### **Planning Commission**

The Fountain Inn Planning Commission upcoming meeting:

Monday January 5<sup>th</sup>, 2023

CANCELED DUE TO LACK OF AGENDA ITEMS

### **Board of Zoning Appeals**

The Fountain Inn Board of Zoning Appeals upcoming meetings:

January 23<sup>rd</sup>, 2023

#### **FI2022-038BZA Public Hearing**

Request: Variance from Dimensional Requirements (front, side setback)

5:12.5. DIMENSIONAL REQUIREMENTS

Tax Map: 0350000100408

303 McCarter Road

#### **~~FI2021-040BZA Public Hearing~~**

~~Request: Variance to Building Setback Requirement~~

~~5:8.5-2. Side Setback.~~

~~Tax Map: 0347000100100~~

~~305 Jones Street~~

#### **FI2023-001BZA Public Hearing**

Request: Variance from Dimensional Requirements (height)

5:12.10. SIGNAGE

Tax Map: 0351000100104 P/O

290 McCarter Road

## BUILDING AND CODES DIVISION

| INSPECTIONS                       | CURRENT    | LAST MONTH | LAST YEAR |
|-----------------------------------|------------|------------|-----------|
| ALL CONSTRUCTION                  | 542        | 804        | x         |
| REINSPECTIONS                     | 5          | 31         | x         |
| SAFETY INSPECTIONS                | 0          | 0          | x         |
| COMPLAINT INSPECTIONS             | 0          | 0          | x         |
| <b>TOTAL INSPECTIONS</b>          | <b>542</b> | <b>833</b> | <b>x</b>  |
| PERMITS                           |            |            |           |
| PERMITS ISSUED                    | 55         | 63         | x         |
| NEW SINGLE FAMILY                 | 35         | 34         | x         |
| NEW MULTI-FAMILY (UNITS)          | 0          | 0          | x         |
| NEW COMMERCIAL                    | 1          | 4          | x         |
| CERTIFICATES OF OCCUPANCY -ISSUED | 101        | 100        | x         |
| REMODEL/ADD. RESIDENTIAL          | 3          | 3          | x         |
| REMODEL/ADD. COMMERCIAL           | 1          | 2          | x         |
| SIGN/ROOFING/SOLAR/MISC TRADE     | 15         | 5          | x         |
| PLAN REVIEWS                      |            |            |           |
| COMMERCIAL PLAN REVIEWS           | 5          | 0          | x         |
| RESIDENTIAL PLAN REVIEWS          | 85         | 42         | x         |

## CODE COMPLIANCE

| BUILDING CODE COMPLAINTS     | CURRENT  | LAST MONTH | LAST YEAR |
|------------------------------|----------|------------|-----------|
| OPEN COMPLAINTS              | 0        | 11         | x         |
| PENDING INSPECTION           | 0        | 1          | x         |
| RESOLVED COMPLAINTS          | 5        | 3          | x         |
| PENDING COURT                | 1        | 1          | x         |
| <b>TOTAL COMPLAINTS</b>      | <b>5</b> | <b>15</b>  | <b>x</b>  |
| ACTIVE COMPLAINTS BY TYPE    |          |            |           |
| BUILDING – UNSAFE CONDITIONS | 6        | 3          | x         |
| POTHoles AND ROADS           | 0        | 0          | x         |
| NOISE AND ANIMAL CONTROL     | 0        | 1          | x         |
| PROPERTY MAINTENANCE         | 1        | 9          | x         |



## DEPARTMENT HIGHLIGHTS

### End of Year Results

Planning & Development (Permitting Division) concluded 2022 with **893** permit applications, a record.

### Financial Summary

| FINANCIAL STATISTICS         | CURRENT      | LAST MONTH   | LAST YEAR |
|------------------------------|--------------|--------------|-----------|
| TOTAL VALUATION              | \$12,149,090 | \$13,058,466 |           |
| TOTAL PERMIT FEES            | \$119,760    | \$71,841     |           |
| TOTAL PLAN REVIEW REVENUE    | \$59,660     | \$35,920     |           |
| CONTRACTED BUILDING SERVICES | \$22,110*    | \$42,733     |           |

*\*SAFEbuilt - \$15,885 inspections, \$5,035 Plan Review, \$1,190 Code Enforcement*

### Current Projects

- File Digitization – Project Manager: Kim Darnell, Planning and Development Coordinator
- Comp Plan Update - Project Manager: Gregory Gordos, City Planner
- Standardizing Planning Commission and BZA meeting process to mirror City Council process
- Process Audit – Project Manager: SafeBuilt

## POLICE DEPARTMENT

### Crimes Against Property

| <b>Burglary</b>         | <b>December</b> | <b>YTD</b> |                                   |
|-------------------------|-----------------|------------|-----------------------------------|
| <b>Total:</b>           | <b>1</b>        | <b>47</b>  | <b>December Clearance Rate 0%</b> |
| Active                  | 1               | 7          | <b>YTD Clearance Rate 45%</b>     |
| Administratively Closed | 0               | 19         |                                   |
| Cleared By Arrest       | 0               | 16         |                                   |
| Exceptionally Cleared   | 0               | 1          |                                   |
| Unfounded               | 0               | 4          |                                   |

*Includes 1 from August that was Active, now Adm.Closed*

*Includes 1 from November that was Active, now Adm.Closed*

| <b>Larceny</b>          | <b>December</b> | <b>YTD</b> |                                    |
|-------------------------|-----------------|------------|------------------------------------|
| <b>Total:</b>           | <b>14</b>       | <b>185</b> | <b>December Clearance Rate 21%</b> |
| Active                  | 3               | 22         | <b>YTD Clearance Rate 29%</b>      |
| Administratively Closed | 8               | 110        |                                    |
| Cleared By Arrest       | 1               | 26         |                                    |
| Exceptionally Cleared   | 2               | 19         |                                    |
| Unfounded               | 0               | 8          |                                    |

*Includes 1 from August that was Active, now Adm.Closed*

*Includes 1 from November that was Active, now Adm.Closed*

| <b>Motor Vehicle Theft</b> | <b>December</b> | <b>YTD</b> |                                    |
|----------------------------|-----------------|------------|------------------------------------|
| <b>Total:</b>              | <b>2</b>        | <b>19</b>  | <b>December Clearance Rate 50%</b> |
| Active                     | 0               | 2          | <b>YTD Clearance Rate 32%</b>      |
| Administratively Closed    | 1               | 11         |                                    |
| Cleared By Arrest          | 0               | 2          |                                    |
| Exceptionally Cleared      | 0               | 1          |                                    |
| Unfounded                  | 1               | 3          |                                    |

*Includes 1 from May that was Adm.Closed, now Arrested(1)*

| <b>Property Value</b>     | <b>December</b> | <b>YTD</b> |                                      |
|---------------------------|-----------------|------------|--------------------------------------|
|                           | \$              | \$         |                                      |
| Grand/Petit Larceny/Fraud | 59,576.00       | 537,270.00 |                                      |
|                           | \$              | \$         |                                      |
| Cleared/Recovered         | 27,526.00       | 191,638.00 | <i>Includes \$8001 from November</i> |

|                                  | <b>December</b> | <b>YTD</b> |                                                |
|----------------------------------|-----------------|------------|------------------------------------------------|
| <b>Total Calls for Service</b>   | 1248            | 11917      |                                                |
| <b>Business/Security Checks</b>  | 15,389          | 135,417    |                                                |
| <b>Number of Reports Written</b> | 181             | 2448       | <i>Includes 2 from November, not submitted</i> |

## Crimes Against Persons

### Assault & Battery (Simple)

|                         | December | YTD       |                                     |
|-------------------------|----------|-----------|-------------------------------------|
| <b>Total:</b>           | <b>4</b> | <b>94</b> | <b>December Clearance Rate 100%</b> |
| Active                  | 0        | 3         | <b>YTD Clearance Rate 78%</b>       |
| Administratively Closed | 0        | 19        |                                     |
| Cleared by Arrest       | 1        | 22        |                                     |
| Exceptionally Cleared   | 2        | 43        |                                     |
| Unfounded               | 1        | 8         |                                     |

### Aggravated Assault

|                         | December | YTD       |                                     |
|-------------------------|----------|-----------|-------------------------------------|
| <b>Total:</b>           | <b>1</b> | <b>26</b> | <b>December Clearance Rate 100%</b> |
| Active                  | 0        | 1         | <b>YTD Clearance Rate 73%</b>       |
| Administratively Closed | 0        | 6         |                                     |
| Cleared by Arrest       | 1        | 12        |                                     |
| Exceptionally Cleared   | 0        | 5         |                                     |
| Unfounded               | 0        | 2         |                                     |

### Domestic Violence

|                         | December | YTD       |                                    |
|-------------------------|----------|-----------|------------------------------------|
| <b>Total:</b>           | <b>6</b> | <b>58</b> | <b>December Clearance Rate 83%</b> |
| Active                  | 0        | 1         | <b>YTD Clearance Rate 90%</b>      |
| Administratively Closed | 1        | 5         |                                    |
| Cleared by Arrest       | 4        | 28        |                                    |
| Exceptionally Cleared   | 1        | 24        |                                    |
| Unfounded               | 0        | 0         |                                    |

*Includes 1 from July that was Adm.Closed, now Arrested(1)*

*Includes 1 from November that was Adm.Closed, now Arrested(1)*

### Robbery

|                         | December | YTD      |                                    |
|-------------------------|----------|----------|------------------------------------|
| <b>Total:</b>           | <b>0</b> | <b>5</b> | <b>December Clearance Rate N/A</b> |
| Active                  | 0        | 0        | <b>YTD Clearance Rate 80%</b>      |
| Administratively Closed | 0        | 1        |                                    |
| Cleared by Arrest       | 0        | 1        |                                    |
| Exceptionally Cleared   | 0        | 2        |                                    |
| Unfounded               | 0        | 1        |                                    |

### Murder

|                         | December | YTD      |                                    |
|-------------------------|----------|----------|------------------------------------|
| <b>Total</b>            | <b>0</b> | <b>0</b> | <b>December Clearance Rate N/A</b> |
| Active                  | 0        | 0        | <b>YTD Clearance Rate 100%</b>     |
| Administratively Closed | 0        | 0        |                                    |
| Cleared by Arrest       | 0        | 1        |                                    |
| Exceptionally Cleared   | 0        | 0        |                                    |
| Unfounded               | 0        | 0        |                                    |

## TRAFFIC

|                                         | December | YTD  |                                                |
|-----------------------------------------|----------|------|------------------------------------------------|
| Citations                               | 73       | 1075 |                                                |
| Warnings                                | 109      | 1489 | <i>Includes 1 from November, not submitted</i> |
| Accidents                               | 28       | 302  |                                                |
| Accidents/Private Property              | 7        | 91   |                                                |
| Driving Under the Influence 1st Offense | 4        | 31   |                                                |
| Driving Under the Influence 2nd Offense | 0        | 7    |                                                |
| Driving Under the Influence 3rd & Above | 0        | 1    |                                                |
| Driving Under Suspension 1st Offense    | 7        | 92   |                                                |
| Driving Under Suspension 2nd Offense    | 1        | 24   |                                                |
| Driving Under Suspension 3rd & Above    | 0        | 18   |                                                |
| Failure to Stop for Blue Lights & Siren | 1        | 30   |                                                |

| <b>Narcotics Violations</b>             | <b>December</b> | <b>YTD</b> |
|-----------------------------------------|-----------------|------------|
| <b>Marijuana</b>                        |                 |            |
| Simple Possession                       | 4               | 71         |
| Possession with Intent to Distribute    | 0               | 9          |
| PWID within 1/2 mile of School          | 0               | 1          |
| <b>Cocaine</b>                          |                 |            |
| Possession                              | 0               | 3          |
| Distribution                            | 0               | 1          |
| <b>Crack Cocaine</b>                    |                 |            |
| Possession with Intent to Distribute    | 0               | 1          |
| PWID within 1/2 of School               | 0               | 1          |
| <b>Methamphetamine</b>                  |                 |            |
| Possession                              | 0               | 11         |
| Possession with Intent to Distribute    | 0               | 4          |
| PWID within 1/2 mile of School          | 0               | 2          |
| Trafficking                             | 0               | 2          |
| <b>Controlled Substance</b>             |                 |            |
| Possession                              | 0               | 10         |
| Possession with Intent to Distribute    | 0               | 2          |
| Trafficking                             | 0               | 1          |
| <b>Other Drugs</b>                      |                 |            |
| Possession                              | 0               | 1          |
| Trafficking                             | 0               | 1          |
| <b>Possession of Drug Paraphernalia</b> | 4               | 70         |
| <b>Underage Alcohol Violations</b>      | 1               | 7          |

## Public Works – December 2022 Council Report

### Work Orders

| PERFORMANCE INDICATORS | CURRENT | Y-T-D | PRIOR YEAR |
|------------------------|---------|-------|------------|
| Animal Control         | 0       | 16    | NA         |
| Facilities Maintenance | 7       | 88    | NA         |
| Sanitation             | 24      | 336   | NA         |
| Streets and Grounds    | 2       | 53    | NA         |
| Utilities              | 2       | 22    | NA         |

### Main Street

| PERFORMANCE INDICATORS                         | CURRENT  | Y-T-D | PRIOR YEAR |
|------------------------------------------------|----------|-------|------------|
| Full Time Jobs Created                         | 0        | NA    | NA         |
| Full Time Jobs Lost                            | 0        | NA    | NA         |
| Full Time Jobs Created                         | 0        | NA    | NA         |
| Part Time Jobs Lost                            | 0        | NA    | NA         |
| New Businesses Opened                          | 0        | NA    | NA         |
| New Businesses Closed                          | 0        | NA    | NA         |
| Expansions                                     | 0        | NA    | NA         |
| Number of Public Buildings Rehabilitated       | 0        | NA    | NA         |
| Number of Public Improvement Projects          | 0        | NA    | NA         |
| Number of Private New Construction Projects    | 1        | NA    | NA         |
| Number of New House Units                      | 0        | NA    | NA         |
| Amount of Private Investment in Above Projects | \$43,650 | NA    | NA         |
| Amount of Public Investment in Above Projects  | \$0      | NA    | NA         |
| Amount of Total Investment                     | \$43,650 | NA    | NA         |
| Sale and Purchase of Buildings                 | 0        | NA    | NA         |
| Number of Downtown Events                      | 3        | NA    | NA         |
| Event Attendance                               | 36,000   | NA    | NA         |
| Volunteer Hours                                | 0        | NA    | NA         |

## DEPARTMENT HIGHLIGHTS

### Current Projects

- Utilities Complex. Site work has been delayed due to precipitation amounts in December. Planning foundation pour in Mid-January.
- Interstate Signage. Answered questions from SCDOT and awaiting approval.
- Main Street, Street Scape. Have meeting to discuss next steps on Tuesday, 31 January 2023. Will formally request grant funding for project from the GLDTC on Thursday, 23 February 2023.
- Woodside Connector. Awaiting let date from SCDOT.
- Sanctified Hill Park. Next steps are to pave basketball courts and install playground equipment.
- Fairview Basketball Court. Awaiting on request for additional funding through GLDTC which next convenes on Monday, 9 January 2023.

### Community Engagement & Special Events

- Christmas 2022 has wrapped up. Having an after-action meeting to discuss with staff on how to improve for Christmas 2023 which was a success. Our goal is to start the process in making Fountain Inn a Christmas destination town.
- Will be seeing more information concerning the Main Street program in Council Reports going forward.

## RECREATION – DEPARTMENT SUMMARY

| SPORTS / UPCOMING EVENTS:                                                                                                                                                                                                                                                                                                                                                                                                                                              |  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <b>Youth Basketball</b> – Games started on 1/3. Games are scheduled Monday – Thursday from 5:45pm – 8:45pm (3 games each night) and occasionally Saturday's from 8:30am – 1:30pm.                                                                                                                                                                                                                                                                                      |  |
| <b>Youth Wrestling</b> – Practices schedule for 1/5, 1/12, and 1/19 ending with our 3 <sup>rd</sup> and final Match scheduled for 1/26. This will be a team dual: Navy vs. Maroon (total points) will end with medal ceremony sponsored by Jet11 services.                                                                                                                                                                                                             |  |
| <b>Spring Baseball / Softball Registration:</b> February 1 – 28. Registration will be monitored during the month to keep up with growth of program. We are anticipating having to use Friday and Saturday to accommodate the expected growth. In the past, we have only used Monday – Thursday, with an occasional Saturday.                                                                                                                                           |  |
| Rec Staff will be implementing background checks for all coaches. Background checks will be incorporated into the registration process for each coach starting with Spring Baseball / Softball. We are looking into two different agencies weighing pros & cons for each.                                                                                                                                                                                              |  |
| <ul style="list-style-type: none"> <li>- Protect Youth Sports</li> <li>- NAYS (National Alliance for Youth Sports)</li> </ul>                                                                                                                                                                                                                                                                                                                                          |  |
| <b>Haltiwanger:</b> SCAP Retreat / Board Meeting in Columbia 1/12                                                                                                                                                                                                                                                                                                                                                                                                      |  |
| SENIOR ADULT PROGRAM / ACTIVITIES:                                                                                                                                                                                                                                                                                                                                                                                                                                     |  |
| <p style="text-align: center;">Exercise class schedule:</p> <p style="text-align: center;">Monday from 8:30 – 9:15am (Group Fit 2 Medium level Aerobics with weights &amp; bands)</p> <p style="text-align: center;">Wednesday/Friday from 8:30 – 9:15am (Group Fit 3 High Aerobics with weight &amp; bands/ Group Fit 2)</p> <p style="text-align: center;">Tuesday/Thursday from 10:30 – 11:15am (Group Fit 1 Low level seated, Arthritis – no weights or bands)</p> |  |
| Nutrition Class on 1/5 & 1/12 from 9:30 – 10:30 in the Community Room “Exercises for Brain Health”                                                                                                                                                                                                                                                                                                                                                                     |  |
| Pickle Ball starts on January 4 <sup>th</sup> and will run every Wednesday from 1 – 3pm. 2 courts will be offered at the Activities Center                                                                                                                                                                                                                                                                                                                             |  |
| Sue Grubbs is working on Senior Spring Trip to Columbia (date TBD) with Miriam Foundation & State Representative Mark Willis                                                                                                                                                                                                                                                                                                                                           |  |
| Chair Yoga is scheduled on Mondays at 10:45 & Floor Yoga on Wednesdays at 10:45 in Community Room                                                                                                                                                                                                                                                                                                                                                                      |  |
| Tai'Chi Chih with Adabelle on Mondays from 9:30 – 10:30 in Community Room                                                                                                                                                                                                                                                                                                                                                                                              |  |
| SCHEDULED RENTALS:                                                                                                                                                                                                                                                                                                                                                                                                                                                     |  |
| Gym - Family Gathering - Austin 1/7 5:30pm – 9:30pm                                                                                                                                                                                                                                                                                                                                                                                                                    |  |



# January Calendar and Class Schedule

| Monday                                                                                                                                  | Tuesday                                                                                                                                                                                         | Wednesday                                                                                                                                                          | Thursday                                                                                                                                                                                 | Friday                                              |
|-----------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|
| <b>2</b><br><b>Closed</b>                                                                                                               | <b>3</b><br>9:00-Noon Quilting CR<br>Heather GYM<br>10:30-11:15 Group Fitness-1<br>Heather GYM                                                                                                  | <b>4</b><br>8:30-9:15 Group Fitness-3 Aaron GYM<br>9:30 – Noon Pinochle (STAGE)<br>9:30-10:30 Stability Ball Intro CR<br>10:45-11:45 Floor YOGA w/Nicole (\$2) CR  | <b>5</b><br>10:30-11:15 Group Fitness-1<br>Aaron GYM                                                                                                                                     | <b>6</b><br>8:30-9:15 Group Fitness-2<br>Aaron GYM  |
| <b>9</b><br>8:30 Group Fitness-2 Heather GYM<br>9:30-10:30 Tai 'Chi Chih Adabelle CR CANCELED<br>10:45-11:45 Chair YOGA Nicole (\$2) CR | <b>10</b><br>9:00-Noon Quilting CR<br>Heather GYM<br>10:30-11:15 Group Fitness-1<br>Heather GYM<br>11:00 BINGO<br>12:00 LUNCH                                                                   | <b>11</b><br>8:30-9:15 Group Fitness-3 Aaron GYM<br>9:30 – Noon Pinochle (STAGE)<br>9:30-10:30 Stability Ball Intro CR<br>10:45-11:45 Floor YOGA w/Nicole (\$2) CR | <b>12</b><br>9:30-10:30 <b>Senior Nutrition "Get Moving"</b><br>10:30-11:15 Group Fitness-1<br>Aaron GYM                                                                                 | <b>13</b><br>8:30-9:15 Group Fitness-2<br>Aaron GYM |
| <b>16</b><br><b>Closed</b>                                                                                                              | <b>17</b><br>9:00-Noon Quilting CR<br>Heather GYM<br>10:30-11:15 Group Fitness-1<br>Heather GYM                                                                                                 | <b>18</b><br>8:30-9:15 Group Fitness-3 Aaron GYM<br>9:30 – Noon Pinochle (STAGE)<br>9:30-10:30 Stability Ball Intro CR<br>10:45-11:45 Floor YOGA w/Nicole (\$2) CR | <b>19</b><br>10:30-11:15 Group Fitness-1<br>Aaron GYM<br>11:15 <b>January Birthdays Celebration SL</b>  | <b>20</b><br>8:30-9:15 Group Fitness-2<br>Aaron GYM |
| <b>23</b><br>8:30 Group Fitness-2 Heather GYM<br>9:30-10:30 Tai 'Chi Chih Adabelle CR<br>10:45-11:45 Chair YOGA Nicole (\$2) CR         | <b>24</b><br>8:00 -9:00 <b>Prisma Health Diabetes Support Group</b><br>w/Continental Breakfast in hallway<br>9:00-Noon Quilting CR<br>Heather GYM<br>10:30-11:15 Group Fitness-1<br>Heather GYM | <b>25</b><br>8:30-9:15 Group Fitness-3 Aaron GYM<br>9:30 – Noon Pinochle (STAGE)<br>9:30-10:30 Stability Ball Intro CR<br>10:45-11:45 Floor YOGA w/Nicole (\$2) CR | <b>26</b><br>10:30-11:15 Group Fitness-1<br>Aaron GYM                                                                                                                                    | <b>27</b><br>8:30-9:15 Group Fitness-2<br>Aaron GYM |
| <b>30</b><br>8:30 Group Fitness-2 Heather GYM<br>9:30-10:30 Tai 'Chi Chih Adabelle CR<br>10:45-11:45 Chair YOGA Nicole (\$2) CR         | <b>31</b><br>9:00-Noon Quilting CR<br>Heather GYM<br>10:30-11:15 Group Fitness-1<br>Heather GYM                                                                                                 |                                                                                                                                                                    |                                                                                                                                                                                          |                                                     |



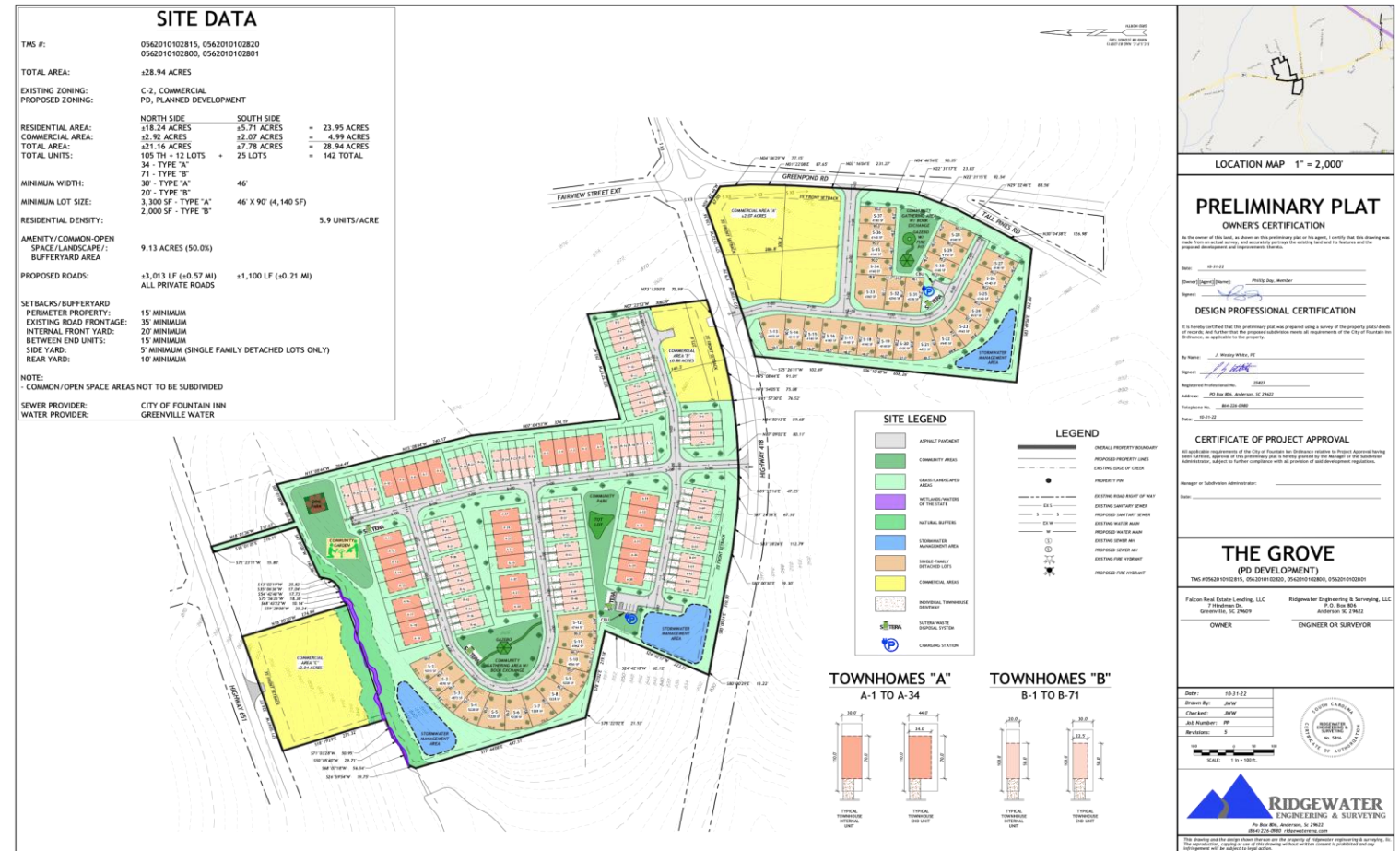
THE GROVE

# Planned Development Districts



“PDDs” are meant to *encourage innovative and creative design.*

They allow greater design flexibility by removing some of the restrictions of conventional zoning.



# The Real Measure of Innovative and Creative Design is a Homeowner's Sense of Community



- *Can Thoughtful Design Encourage Neighbors to Become Friends?*
- *Can Environmental Responsibility Become a Valued Amenity?*





# Create a Sense of Community

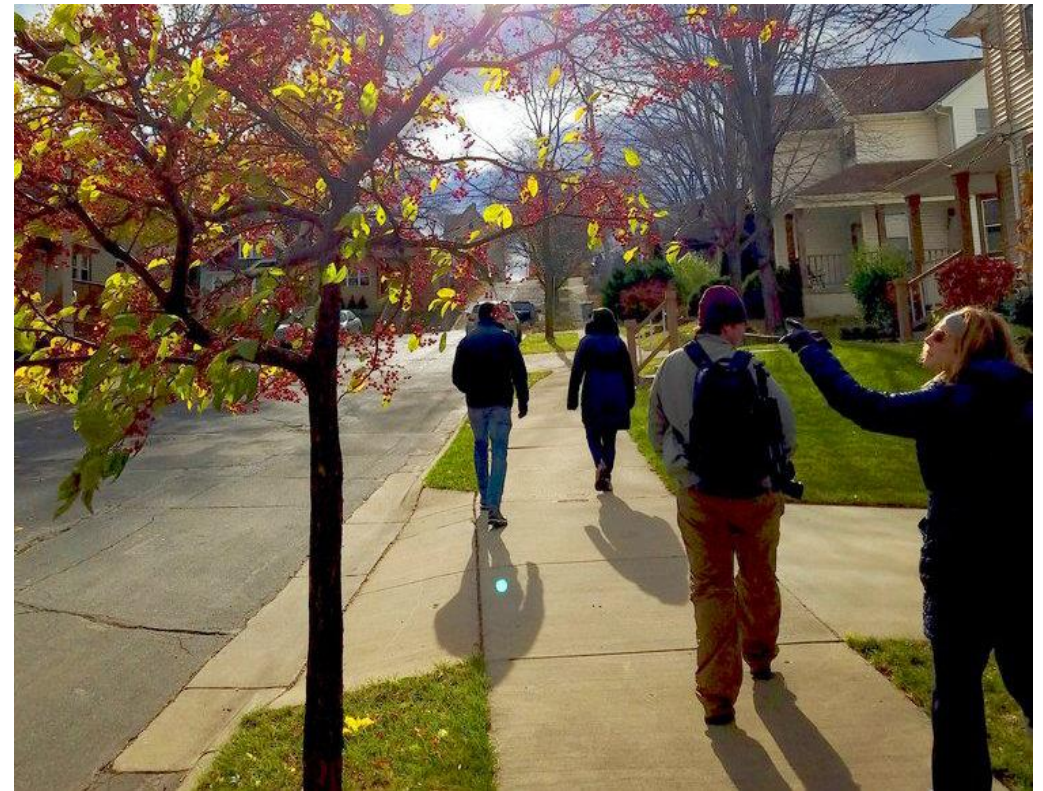


- Encourage homeowners to walk and engage their neighbors (sidewalks, pocket parks, dog parks, gazebos, fire pits and playgrounds)
- Provide plenty of greenspace (9.13 acres)
- Mix Housing Types

# Can Environmental Responsibility Become an Amenity?



- *Eliminate waste materials from the streetscape*
- *Protect groundwater and streams from pollutants*
- *Encourage Zero Emission Vehicles*
- *Build houses that are technologically advanced and energy efficient*





# Are Garbage Cans the Best We Can Do?



THE GROVE



- *Unsanitary*
- *Odors*
- *Pollute*
- *Ugly*







- *Eliminates Garbage Cans on Streets or In Front of Garages*
- *Precast Concrete/Steel = Low Temperatures & No Odors*
- *No Leaking = No Contamination of Streams*
- *100 Year Life Expectancy*
- *Computer Monitoring Devices Reduce Traffic*
- *Pickups are Quick and Clean*



# Community EV Charging Stations



- *Zero Emission Vehicles = Cleaner Air*
- *Cleaner Air = Healthier People*
- *Lowers Driving Costs for Residents*
- *EV Stations Proven to Increase Property Values*





# Build Beautiful Homes



THE GROVE

# Innovative and Creative Design



- *Thoughtful Design: Encourage Walkability and Neighborhood*
- *Careful Mixture of Home Designs*
- *Cleaner and Environmentally Responsible*
- *Foster a Sense of Community Pride*

**REQUEST FOR COUNCIL ACTION**

City of Fountain Inn, South Carolina

To: Mayor and Members of City Council  
From: Shawn M. Bell, City Administrator

January 12, 2023 ▲

Regular City Council Meeting

☒ Ordinance/First Reading    ☐ Ordinance/Second Reading    ☐ Resolution/First & Final Reading**Agenda Date Requested:** January 12, 2023**Ordinance/Resolution Caption:**

An Ordinance to Provide for the Amendment of the Official Zoning Map of the City of Fountain Inn; and Various Matters Related Thereto.

**Summary Background:**

Z 2022-10 would rezone three parcels totaling approximately 14 acres located along SC-418 (Milacron Drive) and 4 Tall Pines Road.

AX 2022-2 would add another 13.5 acres to the subject properties and annex property along Milacron Drive into the City of Fountain Inn. Both cases (FI2022-026, FI2022-027) were considered jointly by the Fountain Inn Planning Commission, as the annexation cannot occur without rezoning each of the four parcels to a Planned Development ("The Grove") and approving the preliminary site plan.

The PD district is established to encourage innovative and creative design of residential AND commercial developments and to permit a greater amount of flexibility to a developer by removing some of the restrictions of conventional zoning. Ideally, the development should be large scale and incorporate a variety of land uses or land use types. The district is also intended to encourage Developments which provide a full range of residential types to serve the residents of the district. The regulations should provide a mechanism to evaluate each application on its own merit. It is recognized that some concepts will be more appropriate than others and the approval of an application in one location does not necessarily indicate the development will be applicable in other locations.

The Planning Commission voted (3-1) in favor of the rezoning and annexation, with conditions.

The applicant Falcon Development is seeking to construct a mixed use, single-family subdivision consisting of 142 units – thirty-seven detached and one hundred five attached. Two parcels along Milacron Drive would be set aside for commercial uses at this high traffic corner. Townhomes would be placed on either 20' (standard) or 30' wide lots. All roads in the development would be private, with sidewalks required along all road frontages as well as in the interior of the development. A revised site plan reflecting amended sidewalks was a conditional of PC approval.

**Impact If Denied:**

The three parcels in the City would remain zoned C-2, Commercial. Tax Map # 0562010102801 would remain the county unzoned. Sewer upgrades are currently under construction on SC-418 and future development is likely; Fox Hill Business Park is located just east of the subject parcels.

**Impact If Approved:**

Over 140 units would be added to a fast-growing portion of the City of Fountain Inn with multiple access points. Commercial remains possible at the high-traffic areas whether zoned C-2 or PD but a mix of housing types would be added in the back portions at a mix of price points and designs. Building permit revenue would be collected but road maintenance would not fall under the Public Works Dept. (private roads) and trash service utilizing Sutera bins.

**AN ORDINANCE**

**AN ORDINANCE TO AMEND THE OFFICAL ZONING MAP OF FOUNTAIN INN, SAID AMENDMENT BEING FOR THE PURPOSE OF CHANGING THE ZONING CLASSIFICATION OF THE PROPERTY HEREIN DESCRIBED.**

**WHEREAS**, the City of Fountain Inn received a petition for re-zoning of the real property described herein; and

**WHEREAS**, The Fountain Inn Planning Commission conducted a public hearing on the re-zoning petition and after having duly considered same and the receiving a staff report voted to approve the re-zoning request from C-2, Commercial District to PD, Planned Development District

**NOW, THEREFORE, BE IT ORDAINED** by the Mayor and Council of the City of Fountain Inn, South Carolina:

SECTION 1: That the real property referred to herein is described fully in Docket Number FI-2022-027 and is located at Milacron Drive and Greenpond Road containing approximately 14.02 acres, Greenville County Tax Map 0562010102800, 0562010102820, 0562010102815 located in the City of Fountain Inn, South Carolina and more fully described on Exhibit A attached hereto and made a part hereof by reference.

SECTION 2: The Properties are hereby rezoned C-2, Commercial District PD, Planned Development District

SECTION 3: This Ordinance shall be effective upon second and final reading by the City Council.

**DONE IN REGULAR MEETING THIS \_\_\_\_DAY OF \_\_\_\_\_, 2023.**

SIGNATURE OF MAYOR:

\_\_\_\_\_  
George Patrick McLeer

ATTEST:

APPROVED AS TO FORM:

\_\_\_\_\_  
Elizabeth Adams  
City Clerk

\_\_\_\_\_  
Michael E. Kozlarek  
City Attorney

FIRST READING: \_\_\_\_\_

SECOND READING: \_\_\_\_\_



**ORDINANCE**

**AN ORDINANCE TO PROVIDE FOR THE ANNEXATION OF THE PROPERTY DESCRIBED HEREIN TO THE CITY LIMITS OF THE CITY OF FOUNTAIN INN; TO ESTABLISH A ZONING CLASSIFICATION THEREFOR; TO ASSIGN THE ANNEXED PROPERTY TO A COUNCIL WARD; AND VARIOUS MATTERS RELATED THERETO.**

WHEREAS, Kay E Moore and Kim E Speer have filed a proper petition with the City of Fountain Inn using the 100 percent petition method concerning those parcels or tracts of land, which property is contiguous to the City limits petitioning for annexation of said property to the City of Fountain Inn under the provisions of S.C. Code Ann. § 5-3-150(3) and described as follows:

ALL those certain pieces, parcels or tracts of land containing 13.58 acres more or less, situate, lying and being on Milacron Drive in the City of Fountain Inn, Greenville County, South Carolina, and described as follows:

**SEE SURVEY ATTACHED HERETO AND MADE A PART HEREOF BY REFERENCE.**

**GREENVILLE COUNTY TMS # 0562010102801**

and,

WHEREAS, it appears to the City Council that annexation would be in the best interest of the property owners and the City of Fountain Inn; and

WHEREAS, the notice and public hearing requirements of S.C. Code Section 5-3-150 (1) have been complied with;

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Council of the City of Fountain Inn, South Carolina, as follows:

Section 1. **ANNEXATION:** That the property herein described is hereby annexed to and becomes a part of the City of Fountain Inn effective on the date of the passage of this Ordinance.

Section 2. **ZONING CLASSIFICATION:** The property herein described is hereby assigned the zoning classification of PD, Planned Development District.

Section 3. **DISTRICT ASSIGNMENT:** The within described property shall be assigned to City Council Ward 5.

Section 4. **FLOOD RATE INSURANCE MAPS:** In accordance with the provisions of 44 CFR §64.4, in the event that the newly annexed area was previously located in a community participating in the NFIP Program, pending formal adoption of the amendment to its flood plain management regulations, the City hereby certifies that within the newly annexed area the flood plain management requirements previously applicable in the area remain in force. In the event that the newly annexed area was previously located in a community not participating in the



NFIP Program, upon annexation, and pending formal adoption of the amendments to its flood plain management regulations, the City certifies that it shall enforce within the newly annexed area, existing flood insurance policies which shall remain in effect until their date of expiration may be renewed, and new policies may be issued.

Section 5. **AUTHORIZATION.** The Mayor, the City Administrator, and the City Clerk, for and on behalf of the City, acting jointly or individually, are fully empowered and authorized to take such further action as may be reasonably necessary to effect the actions authorized by this Ordinance in accordance with the conditions herein set forth.

Section 6. **EFFECTIVE DATE.** This Ordinance shall be effective upon second and final reading by the City Council.

**DONE IN REGULAR MEETING THIS \_\_\_\_ DAY OF \_\_\_\_\_ 2023.**

SIGNATURE OF MAYOR:

\_\_\_\_\_  
George Patrick McLeer

ATTEST:

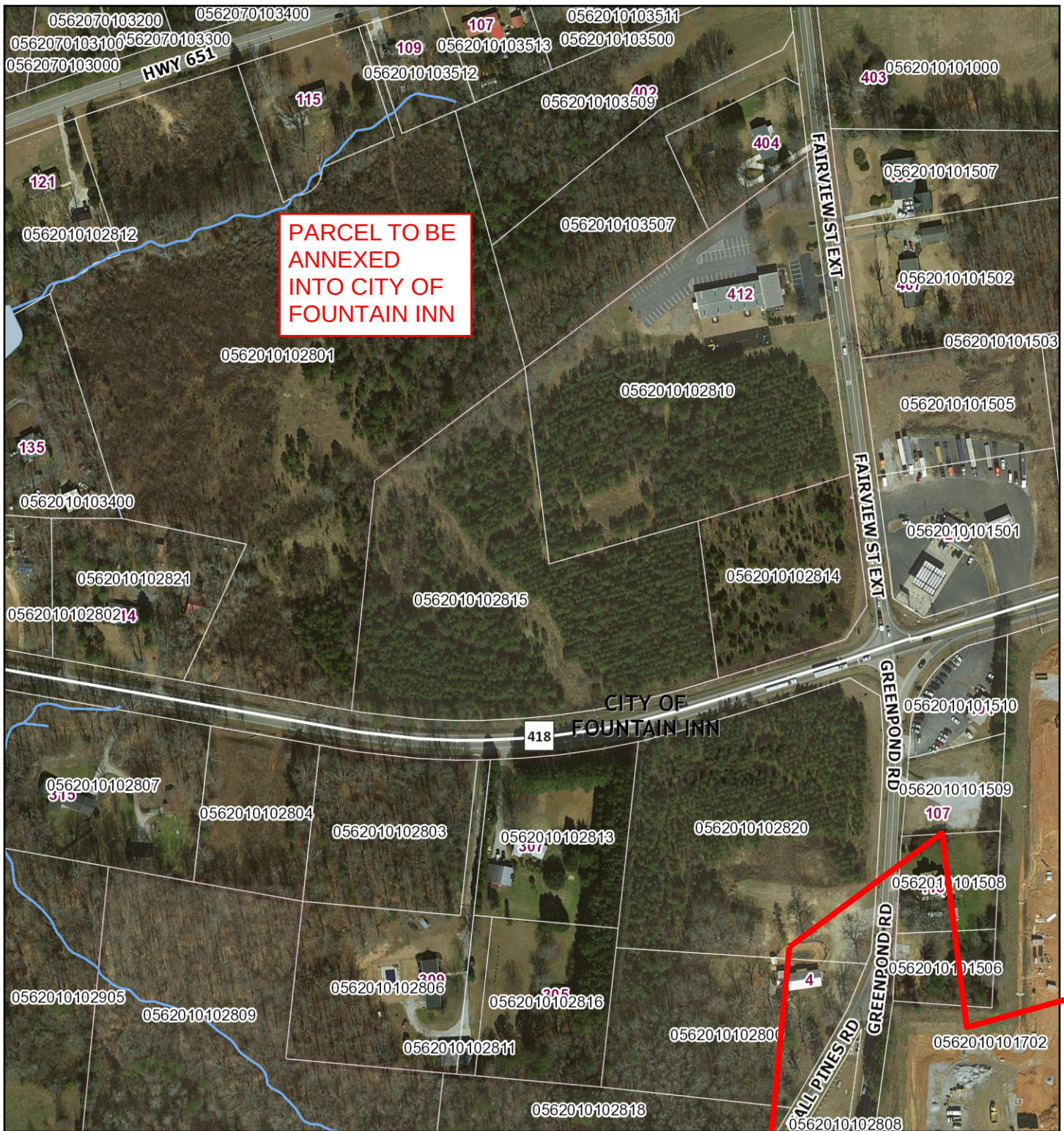
\_\_\_\_\_  
Elizabeth Adams  
City Clerk

APPROVED AS TO FORM:

\_\_\_\_\_  
Michael E. Kozlarek  
City Attorney

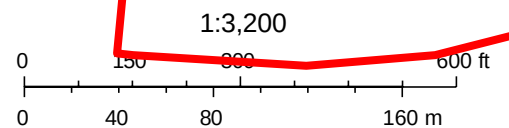
FIRST READING:  
SECOND READING:

# Greenville County, SC



July 18, 2022

**RED OUTLINE DENOTES PARCELS ALREADY IN CITY AND TO BE DEVELOPED**



Greenville County GIS Division, Greenville, South Carolina, Greenville County GIS Division, Greenville, South Carolina 29601, Greenville County, South Carolina GIS Division



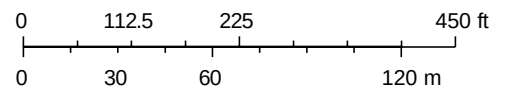
This aerial map displays a residential area in Fountain Inn, North Carolina. The map features several property lots, each labeled with a number and an address. The lots are situated along a road labeled 'HWY 651' and 'ROBINSON WAY'. A large blue lake is visible on the left side of the map, and a winding blue stream flows through the center. The map is titled 'CITY OF FOUNTAIN INN'.

Property lots and addresses shown include:

- 0562070102800 (Lot 11)
- 0562070102900 (Lot 9)
- 0562070103100 (Lot 7)
- 0562070103200 (Lot 5)
- 0562070103300 (Lot 3)
- 0562070103400 (Lot 1)
- 0562070100200
- 0562070100100
- 0562010103600
- 0562010103511
- 0562010103500 (Lot 105)
- 0562010103513 (Lot 107)
- 0562010103512 (Lot 109)
- 0562010103509
- 0562010103507
- 0562010102810
- 0562010102815
- 0562010102803
- 0562010102806
- 0562010102813
- 0562010102804
- 0562010102807
- 0562010102905
- 0562010102802 (Lot 318)
- 0562010102821 (Lot 314)
- 0562010103401 (Lot 127)
- 0562010102812 (Lot 121)
- 0562010103400 (Lot 135)
- 0562010102801
- 0562010102800

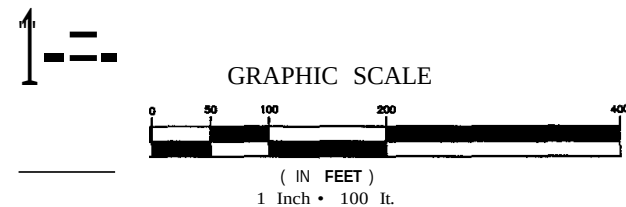
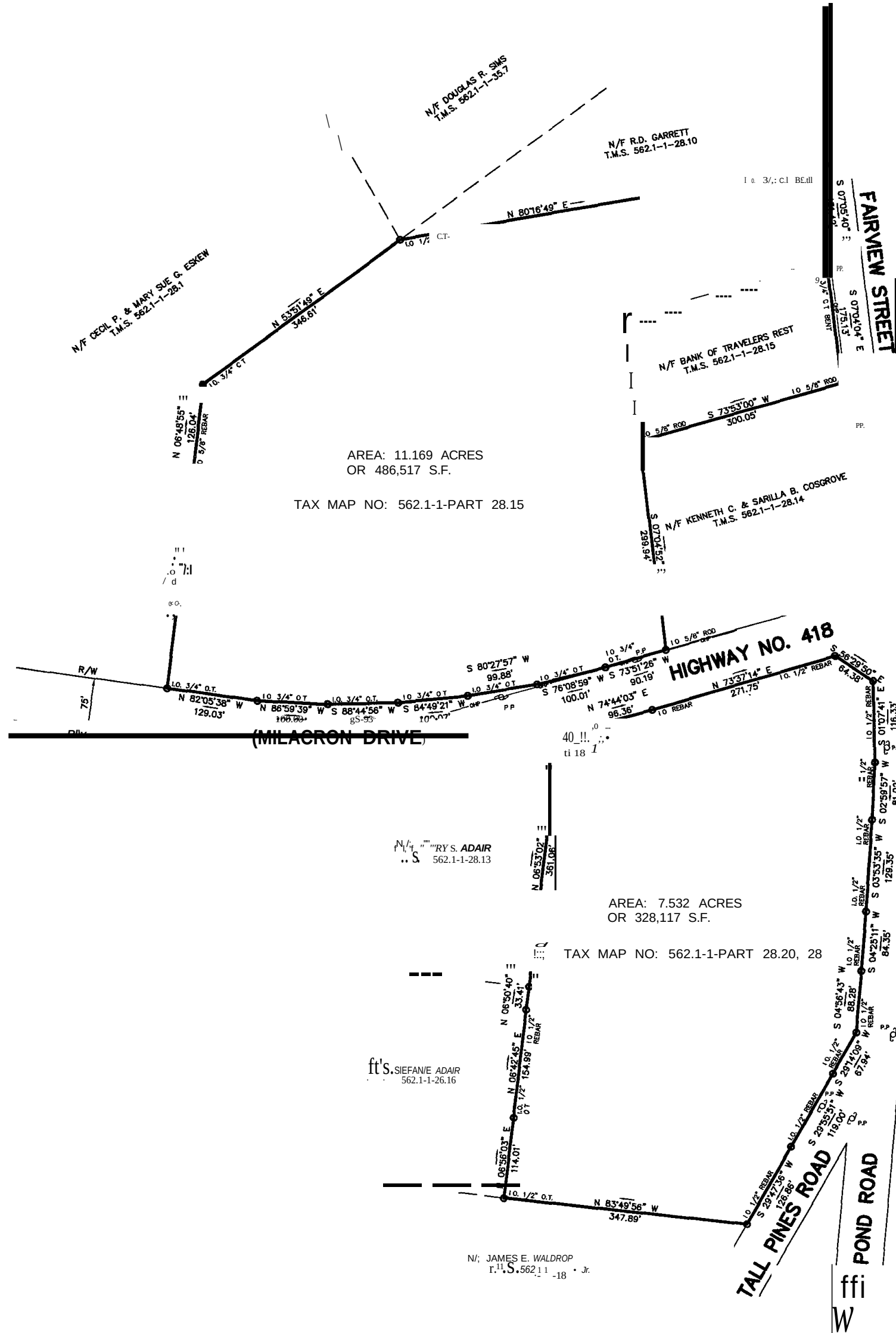
Other labels on the map include 'CITY OF FOUNTAIN INN', 'HWY 651', and 'ROBINSON WAY'.

1:2,400



Disclaimer: This Map is not a LAND SURVEY and is for reference purposes only. Data contained in this map are prepared for the inventory of Real Property found within this jurisdiction and are not to be used for any other purpose. Page 78 of 136

PLAT/LG  
12, 2006 03 53 30p 00  
P.pr 12, 2006 03 53 30p 00  
Cnly Tax \$0  
St.ite 12, 2006 03 53 30p 00  
Ree \$10 - FJLEO IN GREENVILLE COUNLI, -----



I HEREBY CERTIFY THAT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF, THE SURVEY SHOWN HEREON WAS MADE IN ACCORDANCE WITH THE REQUIREMENTS OF THE MINIMUM STANDARDS MANUAL FOR THE PRACTICE OF LAND SURVEYING IN SOUTH CAROLINA, AND MEETS OR EXCEEDS THE REQUIREMENTS FOR A CLASS \_\_\_\_\_ SURVEY AS SPECIFIED THEREIN.

THIS PLAT IS NOT A SUBDIVISION  
AS DEFINED BY THE GREENVILLE  
COUNTY LAND DEVELOPMENT REGULATIONS  
11.1a) W: <?a...-+v...-'''--r- Luge...  
AUTHORIZED REPRESENTATIVE OF  
GREENVILLE COUNTY PLANNING COMMISSION

FRF...&INC.

ENGINEERING & SURVEYING  
725 IDILLIS HILL ROAD  
GREENVILLE, SC 29607  
PH: (864) 271-11633

Y&Y DEVELOPMENT

HIGHWAY NO. 418 (MILACRON DRIVE)  
TALL PINES ROAD, GREEN POND ROAD  
FAIRVIEW STREET  
GREENVILLE COUNTY, S.C.

APPROVED BY: WILLIAM B. FANT

S.C. REG. NO. 6288

SCALE: 1" = 100'

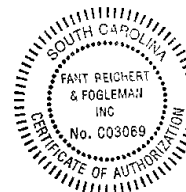
DATE: 12-20-05

PT. FILE: 05215

OWG. NO: B-1397

| LEGEND   |                             |
|----------|-----------------------------|
| BC       | BOTTOM OF CURB              |
| IC       | TOP OF CURB                 |
| W        | TOP OF WALL                 |
| BW       | BOTTOM OF WALL              |
| P&T      | POWER & TELEPHONE           |
| W.V.     | WATER VALVE                 |
| W.M.     | WATER METER                 |
| MSL      | MEAN SEA LEVEL              |
| C.B.     | CATCH BASIN                 |
| IE       | INVERT ELEVATION            |
| E/P      | EDGE OF PAVEMENT            |
| F.H.     | FIRE HYDRANT                |
| S.W.     | SIDEWALK                    |
| R/W      | RIGHT-OF-WAY                |
| P.O.B.   | POINT OF BEGINNING          |
| I.P.     | IRON PIN                    |
| I.O.     | IRON PIN OLD                |
| I.N.     | IRON PIN NEW                |
| S.S.M.H. | SANITARY SEWER MANHOLE      |
| B.M.     | BENCHMARK                   |
| L.P.     | LIGHT POLE                  |
| P.P.     | POST                        |
| D.       | DROP INLET                  |
| V.C.P.   | VIRRIDIT CLAY PIPE          |
| R.C.P.   | REINFORCED CONCRETE PIPE    |
| C&G      | CURB & GUTTER               |
| T.F.     | TRANSFORMER                 |
| UT       | UNDERGROUND TELEPHONE LINE  |
| OHP      | OVERHEAD POWER LINE         |
| UE       | UNDERGROUND ELECTRICAL LINE |

FILED FOR RECORD IN GREENVILLE COUNTY, SC ROD  
2006034217 Book P11 1004 Page 22-21  
April 12, 2006 03 53 30 PM





STATE OF SOUTH CAROLINA

COUNTY OF GREENVILLE

IN THE MATTER OF: CECIL PELHAM ESKEW

IN THE PROBATE COURT

**DEED OF DISTRIBUTION**

CASE NUMBER: 06-ES-23-1978

WHEREAS, the decedent died on 11/15/06, and,

WHEREAS, the estate of the decedent is being administered in the Probate Court for Greenville County, South Carolina in File #06-ES-23-1978, and,

WHEREAS, the grantee herein is either a beneficiary or heir at law, as appropriate, of the decedent; and,

WHEREAS, the undersigned Personal Representative is the duly appointed and qualified fiduciary in this matter; and,

NOW, THEREFORE, in accordance with the laws of the State of South Carolina, the Personal Representative has granted bargained, sold and released, and by these Presents does grant, bargain, sell and release to:

Name KIME. SPEER (an undivided one-half(1/2) interest) and  
KAYE. MOORE (an undivided one-half (1/2) interest)

Address.2028 Haven Court

Boiling Springs, SC 29316

2008037125 DEED/DIST  
5 PGS  
Page:223-227  
Book:DE 2321  
April 21, 2008 01:27:47 PM  
Rec.\$11.00 Cnty Tax:\$0.00 State Tax:\$0.00  
FILED IN GREENVILLE COUNTY,SC

the following described property:

All that certain piece, parcel or tract of land, with improvements thereon, lying being situated in Fairview Township, County of Greenville, State of South Carolina, and being more fully described in accordance with plat made by T. H. Walker, Jr. RIS, dated March 8, 1976, to-wit:

BEGINNING at an iron pin in the southern side of road formerly known as SC Highway 418, joint corner with property of Cecil P. Eskew, and running thence along side road N. 73-47 E. 234.8 feet to a point; thence S. 15-39 E. 284.09 feet to a point in the center of creek; thence along the center of creek, S. 78-55 W. 120.38 feet to a point; thence S. 68-35 W. 113.29 feet to an iron pin; thence along the Cecil P. Eskew property line, N. 16-04 W. 285 feet, being the point of beginning.

THIS being the same property as conveyed to Cecil P. Eskew and Mary Sue Eskew by deed dated February 12, 1979, recorded in RMC Office for Greenville County in Deed Book 1096 at Page 837

**AND**

All that piece, parcel or lot of land, lying being and situate in the County of Greenville, State of South Carolina, being shown and designated as 4.59 acres, on a plat entitled property of Ben W. Garrett, prepared by T. H. Walker, Jr., RLS, dated July 19, 1974, and being more particularly described in accordance with said plat, to-wit:

BEGINNING at an iron pin in the edge of Road S-23-651, said point lying approximately 1,319 feet, more or less, West of Highway 418 and running along the joint property line of G. Sidney Garrett and Ben W. Garrett, S. 16-04 E. 913.7 feet to an iron pin; thence S. 55-12 W. 44.4 feet along the joint property line of C. P. Eskew; thence continuing along the joint property line of C. P. Eskew N. 84-01 W. 197.2 feet to an iron pin; thence along the joint property line of Emma W. Garrett N. 16-04 W. 846.3 feet to an iron pin in the edge of State Road S-23-651, thence continuing along the edge of said Road N. 72-12 E. 225 feet to the point of beginning.

THIS being the same property as conveyed to Cecil P. Eskew and Decedent by deed dated May 30, 1975, recorded in RMC Office for Greenville County in Deed Book 1019 at Page 569.

**AND**

ALL that certain piece, parcel or tract of land containing 4.3 acres as shown on a plat of property of Cecil P. Eskew and Mary Sue G. Eskew, prepared by T. H. Walker, RLS on March 9, 1989, which plat is recorded in the RMC Office for Greenville County in Plat Book 16-W at Page 89. Reference is hereby made to said plat for the metes and bounds of the said property

THIS being the same property as conveyed to Cecil P. Eskew and Mary Sue Eskew by deed dated March 10, 1989, recorded in RMC Office for Greenville County in Deed Book 1357 at Page 84.

**AND**

ALL that certain piece, parcel or tract of land situate, lying and being in the County of Greenville, State of South Carolina, containing 1.53 acres, more or less, shown on plat for Cecil P. Eskew and Mary Sue Eskew, dated April 22, 1988, prepared by John Woods, RLS, recorded in RMC Office for Greenville County in Plat Book 15-P at Page 44; reference is hereby made to said plat for a more detailed metes and bounds description thereof

THIS being the same property as conveyed as to Cecil P. Eskew and Mary Sue Eskew by deed dated May 6, 1988, recorded in RMC Office for Greenville County in Deed Book 1325 at Page 487.

**AND**

ALL the certain piece, parcel or lot of land situate, lying and being near the Town of Fountain Inn, Greenville County, South Carolina, containing 1.707 acres as shown on a Plat of property prepared for Cecil P. Eskew and Mary Sue G. Eskew by T. H. Walker, Jr., RIS, dated May 5, 1984 and recorded in the RMC Office for Greenville County in Plat Book 10-P at Page 61; reference being made to said plat for a detailed metes and bounds description.

THIS being the same property as conveyed to Cecil P. Eskew and Mary Sue Eskew by deed dated May 15, 1984, recorded in RMC Office for Greenville County in Deed Book 1212 at Page 717

**AND**

ALL that certain, piece, parcel or lot of land with the improvements thereon lying, and being situate in Fairview Township, County of Greenville, State of South Carolina, and containing 0.287 acres according to a plat made by T. H. Walker, Jr., RLS dated July 20, 1974 and to be recorded in the RMC Office for Greenville County and being more fully described in accordance with said Plat, to-wit:

BEGINNING at an iron pm at the North and East corner of property owned by Carroll and Virginia Ann Goodwin and running thence S. 84-01 E. 136.75 feet to a stake at the southern boundary of property owned by Emma W. Garrett and running thence N. 84-01 W. 163.4 feet to an old iron pm at the southeastern corner of property owned by Carroll & Virginia Goodwin and running thence N. 1-09 E. 83.45 feet to an iron pm and the point of beginning.

THIS being the same property as conveyed to Cecil P. Eskew and Mary Sue Eskew by deed dated June 29, 1975, recorded in RMC Office for Greenville County in Deed Book 1020 at Page 598.

**AND**

ALL that piece, parcel or tract of land lying, being and situate in the County and State aforesaid, Fairview Township, near the Town of Fountain Inn on the Northern side of State Highway No. 418, containing 1.87 acres, more or less, according to a survey and Plat entitled "Property of John B. Armstrong" made by C. O. Riddle, Surveyor, December 23, 1968, recorded in the RMC Office for Greenville County in Plat Book ZZZ at Page 135, and having according to said Plat the following courses and distances, to-wit:

BEGINNING at iron pin on the Northern side of said State Highway No. 418, Joint front corner with other lands of the said Cecil P. Eskew and running thence with the joint line of the Eskew land, N. 29-02 E. 230.5 feet to an iron pin, back corner of the said Eskew land and Joint corner with lands of T. P. McDowell running thence with the joint line of the said T. P. McDowell N. 53-52 E. 300 feet to an iron pm, joint corner with other lands of J. B. Armstrong on line of land of the said T. P. McDowell; thence with the joint line of other land of J. B. Armstrong S. 6-49 W. 436.4 feet to an iron pin in the northern edge of said State Highway No. 418, joint front corner with other land of J. B. Armstrong; thence with the Northern edge of the said Highway No. 418, N. 79-48 W. 307.4 feet to the point of beginning, and bounded by said State Highway No. 418, land of the said Cecil P. Eskew land of T. Peden McDowell and other lands of the J. B. Armstrong.

THIS being the same property as conveyed to Cecil P. Eskew and Mary Sue Eskew by deed dated January 9, 1969, recorded in RMC Office for Greenville County in Deed Book 860 at Page 248.

**AND**

ALL that piece, parcel or lot of land lying, being and situate in the County and State aforesaid, Fairview Township, containing 1.31 acres, more or less, according to a plat and survey made by Lewis C. Godsey, Surveyor, in November 1960, entitled, "Property of Ben Garrett near Fountain Inn, SC" and having the following metes and bounds, according to said Plat, to-wit:

BEGINNING at an iron pm in the northern edge of the right of way of New State Highway No. 418, joint corner with other lands of John B. Armstrong, and running with the edge of said Highway Right of Way N. 79-35 W. 250.6 feet to an iron pin, Joint front corner with lot being conveyed to James Carroll Goodwin and Virginia Ann. G. Goodwin; thence with the Joint line of the Goodwin lot N. 0-30 W. 183.6 feet to an iron pm, back joint corner with the Goodwin lot on line of land of Ben Garrett, thence S. 85-40 E. 360.3 feet to an iron pm, corner with land of T. P. McDowell on line of land of John B. Armstrong, thence with the joint line of land of John B. Armstrong S. 29-00 W. 230.8 feet to an iron pm, being the point of beginning and bounded by other lands John B. Armstrong, New State Highway No. 418, lot of Goodwin and lands of Ben Garrett.

THIS being the same property as conveyed to Cecil P. Eskew and Mary Sue Eskew by deed dated December 14, 1960, recorded in RMC Office for Greenville County in Deed Book 665 at Page 62.

**AND**

ALL that certain stnp of land shown on a plat of Property of Cecil P. and Mary Sue G. Eskew, prepared by T. H. Walker, RLS, on March 9, 1989, which plat is recorded in the RMC Office for Greenville County in Plat Book 16-W at Page 89, in accordance with said plat, the property is described as follows:

BEGINNING at an iron pm on the southern side of Road S-23-651 and running thence S. 15-39 E. 218.14 feet to a point, thence turning and running S. 69-02 W. 20.09 feet to a point, thence turning and running N. 15-39 W. 220.0 feet to an iron pm on the southern side of the aforementioned road; thence along the edge of said road N. 74-21 E. 20.0 feet to the point of beginning.



THIS being the same property as conveyed to Cecil P. Eskew and Mary Sue Eskew by deed dated March 10, 1989, recorded in RMC Office for Greenville County in Deed Book 1357 at Page 85.

AND

ALL that certain piece, parcel or lot of land, situate, lying and being in the County of Greenville, State of South Carolina, containing 3.40 acres, more or less, located on Jenkins Bridge Road, and shown on a survey for Emma W. Garrett, Estate, dated February 9, 1996, prepared by T. H. Walker, Jr., PLS, and recorded in Plat Book 34-E at Page 31; reference is hereby made to said recorded Plat for the exact metes and bounds description thereof.

THIS being the same property as conveyed to Mary Sue Eskew by Deed of Distribution from the estate of Emma Lee Garrett, Greenville County Probate Court File No , 96ES2300221, dated November 6, 1996, recorded in RMC Office for Greenville County in Deed Book 1657 at Page 65.

All of the foregoing parcels were also conveyed to Cecil P. Eskew by Deed of Distribution from the Estate of Mary Sue Eskew recorded January 10, 2005 in Deed Book 2125 at page 1106 and re-recorded September 22, 2005 in Deed Book 2166 at page 1731, Register of Deeds for Greenville County, South Carolina.

LESS AND EXCEPT, HOWEVER, all that certain piece, parcel or lot of land, with all improvements thereon, lying, situate and being in Greenville County, South Carolina, on the north side of Milacron Drive (Hwy. 418), and being shown and designated as a lot containing 2.016 acres, more or less, on a plat of survey prepared for Cecil P. Eskew by John E. Woods, R.L.S dated January 25, 2008, to be recorded in the Register of Deeds for Greenville County, South Carolina.

Tax Map No. P/O 0562.01-01-028.01

TOGETHER with all and singular the Rights Members Hereditaments and Appurtenances to the said Premises/Property belonging or in anywise incident or appertaining

TO HAVE AND TO HOLD, all and singular, the said Premises/Property unto the said KIME, SPEER AND KAYE, MOORE their heirs and assigns forever.

IN WITNESS WHERE OF the undersigned as Personal Representative of the estate of the decedent has executed this Deed, on **this** day of April, 2008.

SIGNED, SEALED AND DELIVERED

Estate of CECIL PELHAM ESKJEL

IN THE PRESENCE OF

by Signature.

C

Witness:

Sam W. Stanley

Witness:

John H. [Signature]

STATE OF SOUTH CAROLINA

PROBATE

COUNTY OF SCOTLAND

I, O. J. [Signature] - W. N.

PERSONALLY appeared before me \_\_\_\_\_ and made oath that he/she saw the within named Person \_\_\_\_\_, \_\_\_\_\_ Representative(s) sign, seal, and as their act and deed, deliver the within written Deed, and that he/she with \_\_\_\_\_, \_\_\_\_\_ witnessed the execution thereof o, bol/l.- IAI,

SUBSCRIBED to before me this \_\_\_\_\_ day of

April, 2008

Witness Signature

John H. [Signature]

My Commission Expires July 1, 2010

FILED FOR RECORD IN GREENVILLE COUNTY SCROD  
2008037125 Book:DE 2321 Page: 223-L27  
April 21, 2008 01:27:47 PM

/

**STAFF REPORT  
TO THE FOUNTAIN INN PLANNING COMMISSION  
FROM FOUNTAIN INN PLANNING & ZONING STAFF  
October 3, 2022**

---

**DOCKET NUMBER:** FI-2022-026 (annexation & rezone to PD, Planned Development)  
FI 2022-027 (rezone three parcels to PD, Planned Development)

**APPLICANT:** Ridgewater Engineering & Surveying  
**OWNER:** Y&Y Development, Joseph M Younts, etal

**PROPERTY LOCATION:** SC-418, 4 Tall Pines Road

**TAX MAP (rezoning):** 0562010102800, 0562010102820, 0562010102815  
**TAX Map (annexation):** 0562010102801

**ANNEX ACREAGE:** ~13.582 ac  
**TOTAL ACREAGE:** 28.94 ac

**EXISTING ZONING:** C-2, Commercial District  
**REQUESTED ZONING:** PD, Planned Development

**Existing Land Use:** vacant

**Adjacent Land Use:** North: Residential  
East: Industrial  
South: Commercial  
West: Residential

**Adjacent Zoning:** North: unzoned  
East: I-1, Industrial District  
South: C-2, Commercial District; RR-1, Residential (County)  
West: C-2, Commercial District; unzoned

**ANALYSIS:**

The subject property is located at the intersection of SC-418 (Milacron Drive) and Greenpond Road at the western edge of City limits. Fountain Inn RC Complex is addressed as 4 Tall Pines Road. There are two requests but procedurally both would need to be approved in order to establish a PD, Planned Development on the site. Parcels are currently zoned C-2 or unzoned.

Commercial Area “A” (2.07 ac) and Commercial Area “B” (0.88 ac) would remain as commercial uses but the majority of the site, including all of TM# 0562010102801, would be used for single-family attached units. Townhomes were previously permitted in Commercial zoning but now require a Special Exception (and likely variances for building setbacks)

The two commercial outparcels align with the 2017 Master Plan, but townhomes do not match the Low-Medium Density designation for the subject properties and annexation. If the applicant is amenable, the PD should be modified to ‘*better encourage innovative and creative design*’.

**STAFF RECOMMENDATION:** Table (portions do not align with Future Land Use Map)

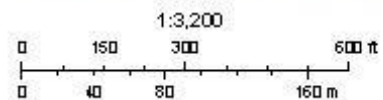
# Aerial Map for subject parcels (source: applicant)

## Greenville County, SC



July 18, 2022

DENOTES PARCELS ALREADY IN CITY AND TO BE DEVELOPED



Greenville County GIS Division, Greenville, South Carolina, Greenville County GIS Division, Greenville, South Carolina 29601, Greenville County South Carolina GIS Division

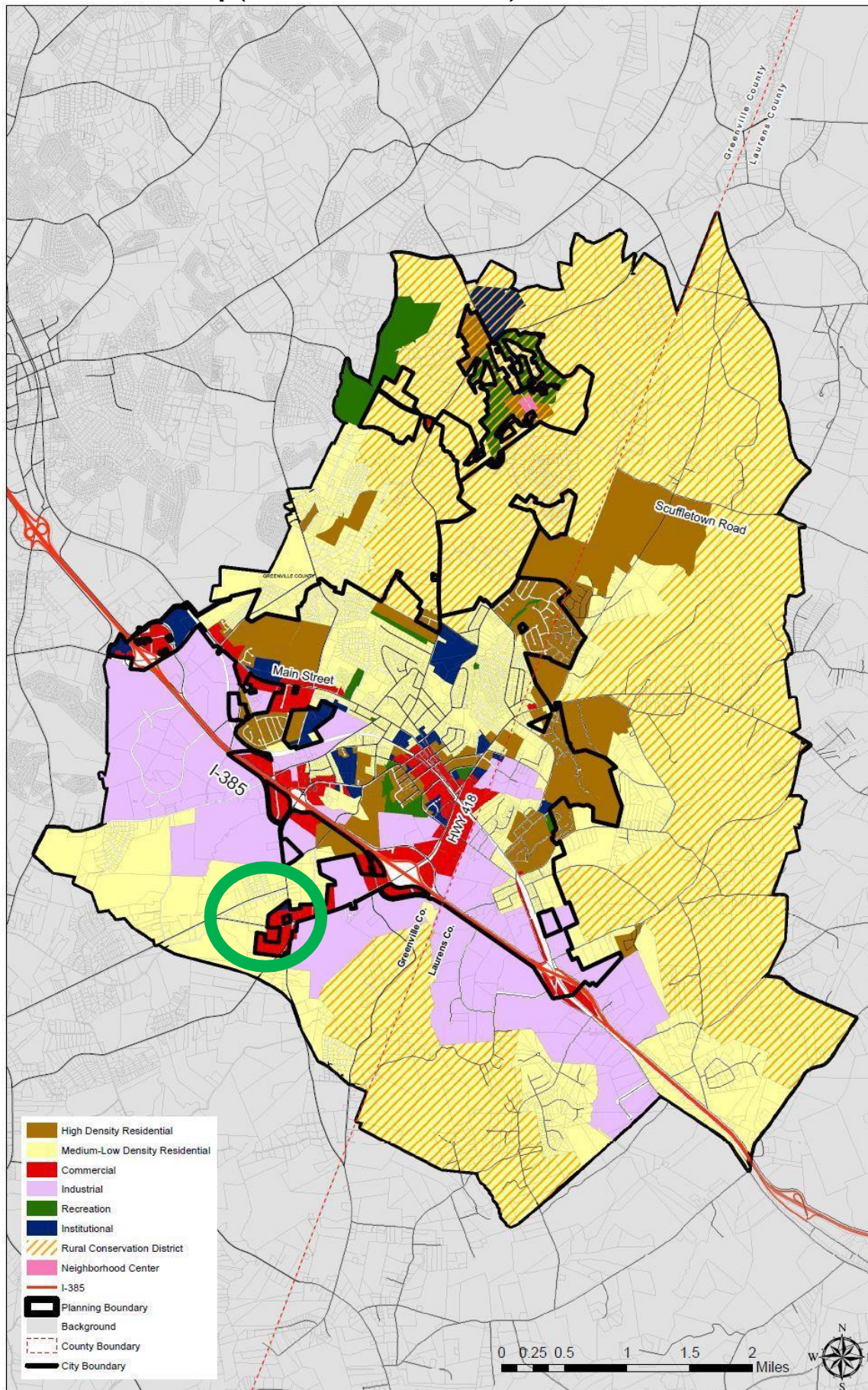
Disclaimer: This map is not a LAND SURVEY and is for reference purposes only. Data contained in this map are prepared for the inventory of Real Property found within the jurisdiction, and are

## Zoning Map (source: Greenville County GIS):





**Future Land Use Map (source: 2017 Master Plan):**





## Site Photos:



## **Zoning District:**

5:9.1.1. *PD Intent.* The PD district is established to encourage innovative and creative design of residential and/or commercial developments and to permit a greater amount of flexibility to a developer by removing some of the restrictions of conventional zoning. Ideally, the development should be large scale and incorporate a variety of land uses or land use types. The district is also intended to encourage Developments which provide a full range of residential types to serve the residents of the district.

The regulations should provide a mechanism to evaluate each application on its own merit. It is recognized that some concepts will be more appropriate than others and the approval of an application in one location does not necessarily indicate the development will be applicable in other locations. It should also be emphasized that these provisions are not to be used to circumvent the intent or use of conventional zoning classifications as set forth in this Ordinance.

## **Land Use:**

Medium-Low Density Residential Definition: Medium-Low Density Residential is shown as any single-family residentially zoned district that is 3.6 units per acre or less in density. Land used primarily as agriculture is largely associated with a residence and is represented as part of this category.



# STATEMENT OF INTENT

for

## The Grove (PD Development)

for

### APPLICANT

Falcon Real Estate Lending, LLC  
7 Hindman Dr.  
Greenville, SC 29609  
Phillip Day  
864.907.6509  
phillip@falconsouthcarolina.com

### Engineer/Surveyor

Ridgewater Engineering & Surveying, LLC  
PO Box 806  
Anderson, SC 29622  
J. Wesley White, PE  
864.226.0980  
wesley@ridgewatereng.com

10/31/2022

## I. PROPERTY DESCRIPTION

The Highway 418 Mixed Use (project) consists of properties located along at the intersection of Highway 418 and Greenpond Rd. The project area is ±28.94-acres and is made up by four (4) parcels as follows:

1. TMS #0562010102801 – 14.67-acres and currently unzoned in Greenville County
2. TMS #0562010102815 – 6.49-acres and currently zoned C-2 in City of Fountain Inn
3. TMS #0562010102820 – 5.18-acres and currently zoned C-2 in City of Fountain Inn
4. TMS #0562010102800 – 2.60-acres and currently zoned C-2 in City of Fountain Inn

Water will be provided by Greenville Water and sewer by the City of Fountain Inn.

## II. DEVELOPMENT OVERVIEW

The project development plan is to annex parcel 1 above and rezone all four parcels to utilize the Planned Development (PD) zoning classification. The development will consist of 5 new access points with three onto Highway 418 and one each onto Highway 651 and Greenpond Rd. The roads within the community will all be private roads that are constructed to City standards. The private roads serving this development will have rolled curb and gutter. Other infrastructure improvements include public water mains, public sewer mains, storm drainage, and common areas. Common areas may be disturbed and undisturbed open space, walking trails, mail centers, wetlands/waters of the state, amenity areas, and other community gathering areas.

## III. PROPERTY OWNERS ASSOCIATION

All amenity/common-open space/landscape/bufferyard areas will be owned and maintained by a newly formed Property Owners Association (POA). All roads are to be turned over to the POA for maintenance and care. The POA will also be responsible for maintenance of entrance monuments, landscaping, & site lighting. All stormwater management areas designed and constructed for the project will be designated/included within common areas and the necessary landscaping/screening will be maintained by the POA. Covenants and Restrictions for the project and governing the POA will be drafted and recorded at the Greenville County Register of Deeds Office along with final plat approvals.

## IV. AMENITIES, LANDSCAPING, BUFFERS

The proposed development includes approximately 9.13-acres of amenity/common-open space/landscape/bufferyard area, including natural buffers along existing wetlands/waters of the state onsite, with maximum efforts to preserve existing vegetation/trees around the perimeter property. A minimum 15' building setback has been established along all property sides. There will be a 35' building setback established along existing roads. The open space may consist of disturbed and non-disturbed areas, passive open space, walking trails, and community gathering areas consisting of fire pits, dog parks, tot lot (playground), book exchanges, gardens, and gazebos.

## V. INNOVATIVE DESIGN APPROACH

It is the development's intent to incorporate innovative design approaches throughout and in a variety of ways. These may include but are not limited to the Sutera system for trash pickup, solar powered street lights, independent charging stations, homes prewired for charging stations, community gardens/book exchanges/gathering areas, rainwater recapturing through bio-retention/wet ponds.

## VI. DENSITY

The overall project will consist of 142 single-family residential units (mix of attached and detached) and ±4.99-acres of commercial tracts, leaving ±9.13-acres of ammenty/common-open space/landscape/bufferyard areas. The project density will be as follows:

|                      | NORTH SIDE         | SOUTH SIDE         |                     |
|----------------------|--------------------|--------------------|---------------------|
| RESIDENTIAL AREA:    | ±18.24 ACRES       | ±5.71 ACRES        | = 23.95 ACRES       |
| COMMERCIAL AREA:     | <u>±2.92 ACRES</u> | <u>±2.07 ACRES</u> | = <u>4.99 ACRES</u> |
| TOTAL AREA:          | ±21.16 ACRES       | ±7.78 ACRES        | = 28.94 ACRES       |
| TOTAL UNITS:         | 105 TH + 12 LOTS + | 25 LOTS            | = 142 TOTAL UNITS   |
| RESIDENTIAL DENSITY: |                    |                    | = 5.9 UNITS/ACRE    |

## VII. SCHEDULE

Construction on the project to start upon obtaining all infrastructure permits and project schedule is anticipated as follows:

Residential: Developed out over the next 12 to 36 months.  
Commercial: Tract "A" – Developed out over the next 18 to 24 months  
Tract "B" – Developed out over the next 6 to 12 months

## VIII. PUBLIC UTILITIES

Water and sewer service providers have been contacted regarding the proposed project and preliminary design and service options have been reviewed. The final design and construction will be completed upon approval of rezoning to PD as part of the overall site improvements and will be turned over to the appropriate public utility provider for ownership.

## IX. DEVELOPMENT STANDARDS

1. Commercial Area Permitted Uses: All uses in accordance with the current C-2, Commercial Zoning and allowed as such.

2. Lot Sizes and Density of Development: The minimum lot size is 2,000 SF for the single-family attached residential units. The proposed density for the residential areas is approximately 5.9 units per acre. The smaller lot sizes allow for greater open space/common area.

### 3. Building Setbacks

All the proposed setbacks for this project are as follows:

- 15' minimum perimeter setback along adjacent properties.
- 35' minimum setback along all existing road frontages.
- 20' minimum front yard setback from proposed road right-of-way. (For internal private roads)
- 15' minimum spacing between end units (townhouse units).
- 5' minimum side yard setback (single family detached lots).
- 10' minimum rear yard setback.

4. Proposed minimum 40' right-of-way to be dedicated for all private internal roads.

5. Residential Construction and Maintenance: No mobile homes, trailers, campers or tents shall be permitted as permanent dwellings.

6. Public Improvements: No existing sidewalks are located along either Welpine Rd., a state-maintained road. The proposed project should have no impacts to the roads service level.

## X. AMENDMENTS

Any changes to the provisions set forth herein must be approved by the City of Fountain Inn's requirements prior to the implementation of such changes.



SITE DATA

|                                                        |                                                              |                      |                |
|--------------------------------------------------------|--------------------------------------------------------------|----------------------|----------------|
| TMS #:                                                 | 0562010102815, 0562010102820<br>0562010102800, 0562010102801 |                      |                |
| TOTAL AREA:                                            | ±28.94 ACRES                                                 |                      |                |
| EXISTING ZONING:                                       | C-2, COMMERCIAL                                              |                      |                |
| PROPOSED ZONING:                                       | PD, PLANNED DEVELOPMENT                                      |                      |                |
| RESIDENTIAL AREA:                                      | NORTH SIDE                                                   | SOUTH SIDE           |                |
| COMMERCIAL AREA:                                       | ±18.24 ACRES                                                 | ±5.71 ACRES          | = 23.95 ACRES  |
| TOTAL AREA:                                            | ±2.92 ACRES                                                  | ±2.07 ACRES          | = 4.99 ACRES   |
| TOTAL UNITS:                                           | ±21.16 ACRES                                                 | ±7.78 ACRES          | = 28.94 ACRES  |
|                                                        | 105 TH + 12 LOTS                                             | 25 LOTS              | = 142 TOTAL    |
|                                                        | 34 - TYPE "A"                                                |                      |                |
|                                                        | 71 - TYPE "B"                                                |                      |                |
| MINIMUM WIDTH:                                         | 30' - TYPE "A"                                               | 46'                  |                |
| MINIMUM LOT SIZE:                                      | 3,300 SF - TYPE "A"                                          | 46' X 90' (4,140 SF) |                |
|                                                        | 2,000 SF - TYPE "B"                                          |                      |                |
| RESIDENTIAL DENSITY:                                   |                                                              |                      | 5.9 UNITS/ACRE |
| AMENITY /COMMON-OPEN SPACE/LANDSCAPE/: BUFFERYARD AREA | 9.13 ACRES (50.0%)                                           |                      |                |
| PROPOSED ROADS:                                        | ±3,013 LF (±0.57 MI)                                         | ±1,100 LF (±0.21 MI) |                |
|                                                        | ALL PRIVATE ROADS                                            |                      |                |
| SETBACKS/BUFFERYARD                                    |                                                              |                      |                |
| PERIMETER PROPERTY:                                    | 15' MINIMUM                                                  |                      |                |
| EXISTING ROAD FRONTAGE:                                | 35' MINIMUM                                                  |                      |                |
| INTERNAL FRONT YARD:                                   | 20' MINIMUM                                                  |                      |                |
| BETWEEN END UNITS:                                     | 15' MINIMUM                                                  |                      |                |
| SIDE YARD:                                             | 5' MINIMUM (SINGLE FAMILY DETACHED LOTS ONLY)                |                      |                |
| REAR YARD:                                             | 10' MINIMUM                                                  |                      |                |
| NOTE:                                                  | - COMMON/OPEN SPACE AREAS NOT TO BE SUBDIVIDED               |                      |                |
| SEWER PROVIDER:                                        | CITY OF FOUNTAIN INN                                         |                      |                |
| WATER PROVIDER:                                        | GREENVILLE WATER                                             |                      |                |



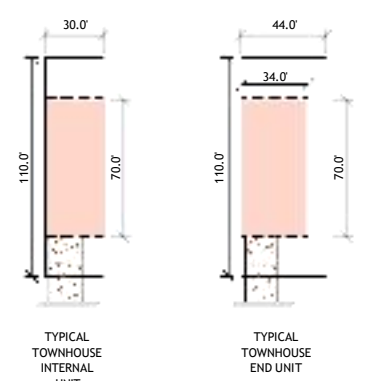
**SITE LEGEND**

- ASPHALT PAVEMENT
- COMMUNITY AREAS
- GRASS/LANDSCAPED AREAS
- WETLANDS/WATERS OF THE STATE
- NATURAL BUFFERS
- STORMWATER MANAGEMENT AREA
- SINGLE-FAMILY DETACHED LOTS
- COMMERCIAL AREAS
- INDIVIDUAL TOWNHOUSE DRIVEWAY
- SUTERA WASTE DISPOSAL SYSTEM
- CHARGING STATION

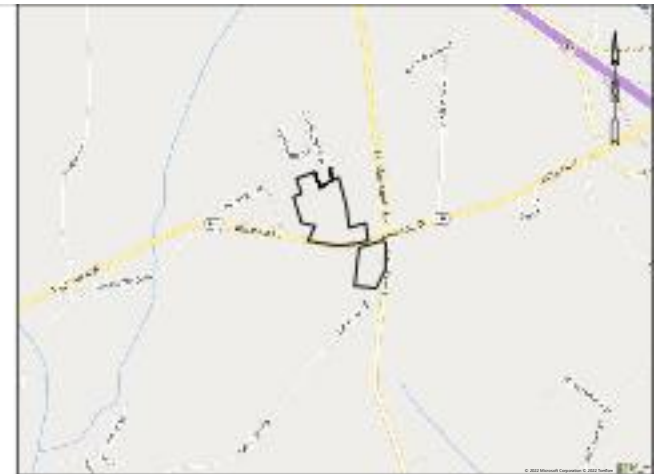
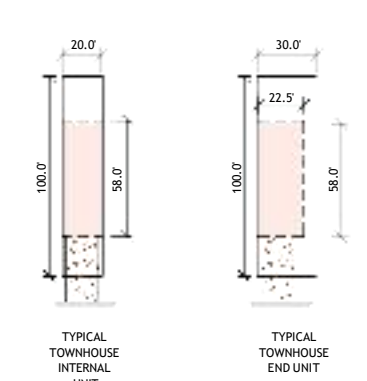
**LEGEND**

- OVERALL PROPERTY BOUNDARY
- PROPOSED PROPERTY LINES
- EXISTING EDGE OF CREEK
- PROPERTY PIN
- EXISTING ROAD RIGHT OF WAY
- EXISTING SANITARY SEWER
- PROPOSED SANITARY SEWER
- EXISTING WATER MAIN
- PROPOSED WATER MAIN
- EXISTING SEWER MH
- PROPOSED SEWER MH
- EXISTING FIRE HYDRANT
- PROPOSED FIRE HYDRANT

TOWNHOMES "A"  
A-1 TO A-34



TOWNHOMES "B"  
B-1 TO B-71



LOCATION MAP 1" = 2,000'

PRELIMINARY PLAT

OWNER'S CERTIFICATION

As the owner of this land, as shown on this preliminary plat or his agent, I certify that this drawing was made from an actual survey, and accurately portrays the existing land and its features and the proposed development and improvements thereto.

Date: 10-31-22  
[Owner] [Agent] [Name]: Phillip Day, Member  
Signed: [Signature]

DESIGN PROFESSIONAL CERTIFICATION

It is hereby certified that this preliminary plat was prepared using a survey of the property plats/deeds of records; And further that the proposed subdivision meets all requirements of the City of Fountain Inn Ordinance, as applicable to the property.

By Name: J. Wesley White, PE  
Signed: [Signature]  
Registered Professional No. 25827  
Address: PO Box 806, Anderson, SC 29622  
Telephone No. 864-226-0980  
Date: 10-31-22

CERTIFICATE OF PROJECT APPROVAL

All applicable requirements of the City of Fountain Inn Ordinance relative to Project Approval having been fulfilled, approval of this preliminary plat is hereby granted by the Manager or the Subdivision Administrator, subject to further compliance with all provision of said development regulations.

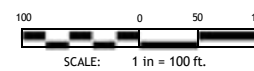
Manager or Subdivision Administrator: \_\_\_\_\_  
Date: \_\_\_\_\_

THE GROVE  
(PD DEVELOPMENT)

TMS #0562010102815, 0562010102820, 0562010102800, 0562010102801

|                                                                          |                                                                              |
|--------------------------------------------------------------------------|------------------------------------------------------------------------------|
| Falcon Real Estate Lending, LLC<br>7 Hindman Dr.<br>Greenville, SC 29609 | Ridgewater Engineering & Surveying, LLC<br>P.O. Box 806<br>Anderson SC 29622 |
| OWNER                                                                    | ENGINEER OR SURVEYOR                                                         |

Date: 10-31-22  
Drawn By: JWW  
Checked: JWW  
Job Number: PP  
Revisions: 5



**RIDGEWATER**  
ENGINEERING & SURVEYING  
Po Box 806, Anderson, SC 29622  
(864) 226-0980 ridgewatereng.com

This drawing and the design shown thereon are the property of Ridgewater Engineering & Surveying, LLC. The reproduction, copying or use of this drawing without written consent is prohibited and any infringement will be subject to legal action.



City of Fountain Inn

Safety Committee

## COMMITMENT TO SAFETY STATEMENT

The City is committed to promoting a safe and healthy work environment and to encourage safe employee work habits and practices as well as healthy lifestyles. Safety and health in our business must be a part of every operation. Without question it is every employee's responsibility at all levels.

It is the intent of City of Fountain Inn to comply with all laws. We depend on our employees to:

1. Become familiar with and comply with all safety rules and procedures for their work activity.
2. Promptly report any job-related injury, illness, or property damage to their supervisor.
3. Promptly report to their supervisors all unsafe/unhealthy practices and conditions they observe.
4. Cooperate/assist in investigations of accidents to identify causes and correctable measures.
5. Actively support and participate in safety/health promotional and educational measures.

The personal safety and health of each employee of City of Fountain Inn is of primary importance. The prevention of injuries and illnesses is of such consequence that it will be given precedence over operating productivity whenever necessary. To the greatest degree possible, management will provide all mechanical and physical facilities required for personal safety and health in keeping with the highest standards.

The City of Fountain Inn is committed to doing all in its power to make its safety and loss control program a success and expects all employees to assist in this effort by contributing expertise and by following all established rules and procedures.

Safety Committee:

The Safety Committee is to be comprised of City employees representing all departments. The Human Resources Director will chair the committee and will be responsible in matters related to the development, administration, and management of the city's safety and health program. Members of the committee can be recommended by the Department Head and will be appointed by the committee. The Safety Committee shall establish a loss control program, review losses and loss trends, make recommendations for prevention and assign other safety responsibilities as needed. Recognizing that each City Department may already have in place a safety or loss review committee, the Safety Committee appointed pursuant to this policy shall coordinate its efforts with those of departmental committees.

ADOPTED: January 12, 2023

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Mayor George Patrick McLeer, Jr

ATTEST:

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Elizabeth Adams  
City Clerk

APPROVED AS TO FORM:

---

Michael Kozlarek  
City Attorney

**CITY OF FOUNTAIN INN, SOUTH CAROLINA**

**TITLE: AN ORDINANCE TO AMEND ARTICLE III, BUILDING CODES, TO ACHIEVE UNIFORMITY WITH MANDATORY BUILDING CODES ADOPTED FOR USE IN SOUTH CAROLINA; AND TO AMEND CODE REFERENCES AS FOUND IN SECTION 6-46.**

**WHEREAS**, the City of Fountain Inn has a building code ordinance in the Code of Ordinances for the City of Fountain Inn in Chapter 6 – BUILDINGS AND BUILDING REGULATIONS Article III. – BUILDING CODES; and

**WHEREAS**, the South Carolina General Assembly approved and adopted 2021 South Carolina Building codes as recommended by the Building Codes Council; and

**WHEREAS**, the codes with their modifications came into effect statewide on January 1, 2023; and

**WHEREAS**, the building code ordinance does not explicitly list the most recent building codes;

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FOUNTAIN INN, SOUTH CAROLINA**, as follows:

SECTION 1. SEC. 6-46. Adoption of codes. is hereby amended as shown on the amended text attached to this Ordinance.

SECTION 2. AUTHORIZATION. The Mayor, the City Administrator, and the City Clerk, for and on behalf of the City, acting jointly or individually, are fully empowered and authorized to take such further action as may be reasonably necessary to effect the amendments authorized by this Ordinance in accordance with the conditions herein set forth.

SECTION 3. REPEALER: All ordinances, orders, resolutions and parts thereof in conflict herewith are, but only to the extent of such conflict, are hereby REPEALED and this Ordinance shall take effect and be in full force from the Effective Date as set forth in Section 7.

SECTION 4. PROVISION SEVERAGE: If any section, subsection, sentence, clause or phrase of this ordinance is, for any reason, held to be unconstitutional, such decision shall not affect the validity of the remaining portions of this ordinance. The CITY COUNCIL hereby declares that it would have passed this ordinance, and each section, subsection, clause or phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses and phrases be declared unconstitutional.

SECTION 5. SAVINGS CLAUSE: Nothing in this ordinance hereby adopted shall be construed to affect any suit or proceeding pending in any court, or any rights acquired, or liability incurred, or any cause or causes of action acquired or existing, under any act or ordinance hereby repealed as stated in Section 1 of this ordinance; nor shall any just or legal right or remedy of any character be lost, impaired or affected by this ordinance.

SECTION 6. The CITY CLERK is hereby ordered and directed to cause this ordinance to be

published according to law.

SECTION 7. EFFECTIVE DATE: This ordinance shall become effective upon final approval by Council after second reading and signing by the Mayor.

**DONE in Regular Meeting duly assembled this \_\_\_\_\_ day of \_\_\_\_\_ 2023.**

SIGNATURE OF MAYOR:

\_\_\_\_\_  
George Patrick McLeer

ATTEST:

APPROVED AS TO FORM:

\_\_\_\_\_  
Elizabeth Adams  
City Clerk

\_\_\_\_\_  
Michael Kozlarek  
City Attorney

FIRST READING: \_\_\_\_\_  
SECOND READING: \_\_\_\_\_

---

## Sec. 6-46. Adoption of codes.

- (a) All building construction, reconstruction, alteration and repairs, and all materials and appliances used in connection with building work, shall conform to the rules and regulations of the codes enumerated in this section, which codes are filed in the office of the city clerk and treasurer.
- (b) Such codes are hereby adopted, approved and made a part of this chapter as fully as though set out in this section and as revised by that document entitled: "Final Version 1.1.~~2020~~2023, South Carolina Building Codes Statewide Modifications Index." Such codes are as follows:
  - (1) South Carolina Residential ~~Building~~ Code, ~~2018~~ 2021 edition.  
With the following sections revised:  
Section R101.1 Insert: City of Fountain Inn  
Table R301.2(5)(B) Insert: 115 mph with 3 second wind gust for exposure Category C  
Section P2603.5.1 Insert: [12 inches]
  - (2) South Carolina Building Code, ~~2018~~ 2021 edition.  
With the following sections revised:  
Section 101.1 Insert: City of Fountain Inn  
Section 1612.3 Insert: City of Fountain Inn  
Section 1612.3 Insert: 8/18/2014
  - (3) South Carolina Plumbing Code, 2018 edition.  
With the following sections revised:  
Section 101.1 Insert: City of Fountain Inn  
Section 106.6.2 Insert: See Fee Schedule  
Section 106.6.3 Insert: 80%  
Section 108.4 Insert: Misdemeanor; \$500.00; 30 days  
Section 108.5 Insert: \$500.00  
Section 305.4.1 Insert: 6 inches; 12 inches  
Section 903.1 Insert: 6 inches
  - (4) South Carolina Mechanical Code, 2018 edition.  
With the following sections revised:  
Section 101.1 Insert: City of Fountain Inn  
Section 106.5.2 Insert: See Fee Schedule  
Section 106.5.3 Insert: 80%  
Section 108.4 Insert: Misdemeanor; \$500.00; 30 days  
Section 108.5 Insert: \$500.00
  - (5) National Electric Code (NEC), ~~2017~~ 2023 edition.
  - (6) South Carolina Fuel Gas Code, ~~2018~~ 2021 edition.



---

With the following sections revised:

Section 101.1 Insert: City of Fountain Inn

Section 106.2.2 Insert: See Fee Schedule

Section 106.3.3 Insert: 80%

Section 108.4 Insert: Misdemeanor; \$500.00; 30 days

Section 108.5 Insert: \$500.00

- (7) International Property Maintenance Code, ~~2018-2021~~ edition.

With the following sections revised:

Section 101.1 Insert: City of Fountain Inn

Section 103.5 Insert: See Fee Schedule

Section 112.4 Insert: \$500.00

Section 302.4 Insert: 10 inches

Section 304.14 Insert: year round

Section 602.3 Insert: October thru March

Section 602.4 Insert: October thru March

- (8) South Carolina Fire Code, ~~2018-2021~~ edition.

With the following sections revised:

Section 101.1 Insert: City of Fountain Inn

Section 110.4 Insert: Misdemeanor; \$500.00; 30 days

Section 112.4 Insert: \$100.00; \$500.00

Section 1103.5.3 Insert: six months

Section 5704.2.9.6.1: Not Adopted; NFPA Standard Applies

Section 5706.2.4.4: Not Adopted; NFPA Standard Applies

Section 5806.2 Insert: Not Adopted, NFPA Standard Applies

Section 6104.2 Insert: Not Adopted, NFPA Standard Applies

- (9) International Energy Conservation Code, ~~2009-2021~~ edition.

With the following sections revised:

Section 101.1 Insert: City of Fountain Inn

- (10) ~~South Carolina~~International Existing Building Code, ~~2018-2021~~ edition.

With the following sections revised:

Section 101.1 Insert: City of Fountain Inn

- (11) International Swimming Pool and Spa Code, ~~2018-2021~~ edition.

With the following sections revised:

Section 101.1 Insert: City of Fountain Inn

---

Section 105.6.2 Insert: See Fee Schedule

Section 105.6.3 Insert: See Fee Schedule

Section 107.4 Insert: Misdemeanor

Section 107.4 Insert: \$500.00

Section 107.4 Insert: \$30.00

Section 107.5 Insert: \$200.00; \$500.00

(12) ICC/ANSI A117.1, 2017 edition [latest addition].

(Ord. of 3-12-87; Ord. No. 2008-003, § 2, 5-8-08; Ord. No. 2013-009, § 2, 7-11-13; Ord. No. 2016-06, § 3, 8-11-16;  
Ord. No. ZTXT 2020-001, § 1(Exh. A), 4-9-20)

**REQUEST FOR COUNCIL ACTION**

City of Fountain Inn, South Carolina

To: Mayor and Members of City Council  
From: Shawn M. Bell, City Administrator

January 12, 2023

Regular City Council Meeting

☐ Ordinance/First Reading ☐ Ordinance/Second Reading ☒ Resolution/First & Final Reading**Agenda Date Requested: January 12, 2023****Ordinance/Resolution Caption: Fountain Inn Police Department Recruitment & Retention Action Plan – January 2023**

**Summary Background:** To meet the demands and challenges presented by population growth in our City, we added four additional police officers to our roster in July 2022 for the current fiscal year (FY23). Due to the competitive market, attrition, and a myriad of law enforcement recruitment challenges facing communities today, the City currently has six police officer positions to fill.

Critical circumstances require immediate action. After in-depth discussions and market research conducted in the last few months, it has become clear our law enforcement salaries must be adjusted to become and remain competitive in South Carolina's Upstate. Most importantly, it is necessary to recognize, support and retain our current talented workforce.

FIPD and Human Resources continue to partner to innovate and refresh processes to facilitate a more effective and efficient recruitment process. However, we have been crippled by the swift and aggressive South Carolina Upstate market shift created by communities/agencies who are facing the same crisis and are adjusting faster than any other time in recent history.

To meet this demand, City Staff recommends implementing the following action plan:

1. Council approving the proposed ARPA Funding Request Packet #6, which will utilize **\$549,993** of the City's ARPA funds
2. The new entry level, non-certified hourly rate for police officers would be moved from \$15.25 an hour to \$19.00 an hour
3. All sworn officers would receive a **21% increase** to their current hourly rate for the pay period beginning January 15 (pay date of February 2)
  - a. Chief and Asst. Chief would receive a 10% increase
4. \$30,000 allocation of the funds to be used to provide competitive hourly rates to attract certified officers with previous experience
5. An allocation of funds to increase dispatcher pay in March
  - a. Staff needs additional time to conduct market research for these positions
6. Review of all City employee salaries during FY24 with an updated Compensation Study (not currently funded)

**Impact If Denied:** The City will continue to struggle to fill its vacant police officer positions. In addition, the City risks losing our hardworking officers to other law enforcement agencies.

**Impact If Approved:** The City anticipates being able to fill its officer vacancies much quicker with both certified and entry level, non-certified officers. For the current FIPD officers, the proposed salary percentage increase certainly will be impactful and will demonstrate the City's commitment to retaining a quality police force.

**Financial Impact:** If ARPA Funding Request Packet #6 is approved, it will exhaust all the City's remaining ARPA funds.

The FY23 Police Department salaries equate to \$1,194,683. If the FIPD Recruitment & Retention Action Plan – January 2023 is approved, the FY24 Police Department salaries (budgeted headcount remaining the same) are projected to be \$2,460,655, which is a projected increase of \$1,265,972.

## Proposed ARPA Funding Request Packet #6

| Sub-Item                                | Amount | Total         |
|-----------------------------------------|--------|---------------|
| Bunker Gear Headset                     |        | \$125,000.00  |
| Wayfinding Signage Phase III            |        | -\$250,000.00 |
| 421 Recruitment & Retention Action Plan |        | \$549,993.00  |

|                                           |                     |
|-------------------------------------------|---------------------|
| <b>Funding Packet GRAND TOTAL</b>         | <b>\$424,993.00</b> |
| <i>Unallocated Available ARPA Funding</i> | <i>\$425,834.40</i> |
| <i>Remaining ARPA Funds</i>               | <b>\$841.39</b>     |



## Proposed ARPA Funding Request Packet #5

| Sub-Item                                       | Amount | Total                      |
|------------------------------------------------|--------|----------------------------|
| FY 2022-2023 IT Replacement                    |        | \$ 55,000.00               |
| Broadband and Wireless Improvements            |        | \$ 75,000.00               |
| City Hall Renovations and Upgrades             |        | \$ 20,000.00               |
| Facilities Securities Upgrades                 |        | \$ 150,000.00              |
| Pop Up Parks and Tourism Attractions           |        | \$ 50,000.00               |
| Public Works FF&E - New Facility               |        | \$ 25,000.00               |
| Radios and Communication Equipment - PW        |        | \$ 23,700.00               |
| Parks Maintenance - Vehicle Replacement        |        | \$ 76,380.00               |
| Sanctified Hill Park Renovations               |        | \$ 500,000.00              |
| Sanitation Equipment - Tink Claw Conversion    |        | \$ 22,080.00               |
| SCBA                                           |        | \$ 386,000.00              |
| Splash Pad Parking Lot Improvements            |        | \$ 100,000.00              |
| Streets Department Vehicle Replacement         |        | \$ 90,000.00               |
| Wayfinding Signage - Interstate Sign Phase III |        | \$ 250,000.00              |
| Main Street Grant                              |        | \$ 100,000.00              |
| Relaunch Grant                                 |        | \$ 50,000.00               |
| Tourism/Eligible Grant Programs                |        | \$ 200,000.00              |
| <b>Funding Packet GRAND TOTAL</b>              |        | <b>\$2,173,160.00</b>      |
| <i>Carry Forward</i>                           |        | <i>\$2,598,994.40</i>      |
| <i>Balance / Carry Forward</i>                 |        | <i><b>\$425,834.40</b></i> |

Approved - FY 23 Budget Ordinance



# Law Enforcement Compensation Analysis

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*February 2022*

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### LAW ENFORCEMENT COMPENSATION ANALYSIS EXECUTIVE SUMMARY — FEBRUARY 2022

#### SCOPE

The recommendations contained in this analysis apply to all Class I Law Enforcement Officers (Class I — LE) serving in positions within the Law Enforcement and Public Safety Classification (JC Series) and performing law enforcement functions and the training of law enforcement officers. It also includes law enforcement officers at the SC Criminal Justice Academy in non-law enforcement classifications.

#### APPROACH

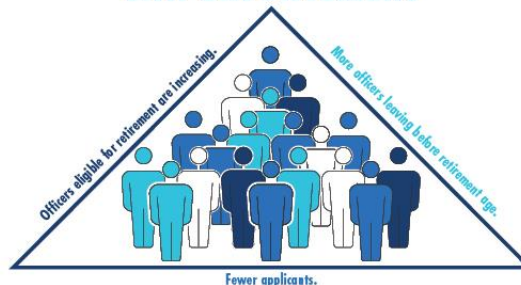
DSHR partnered with state agencies who employ law enforcement officers to discuss recruitment and retention challenges and to determine the underlying issues that contribute to recruitment and retention difficulties. DSHR met with impacted agencies to discuss the challenges for recruiting and retaining officers. State law enforcement leadership confirmed the information DSHR gathered, which reflected high turnover and decreased law enforcement applicants, was consistent with their experiences. DSHR compiled the provided suggestions into this analysis with a focus on those that law enforcement leaders believed would be most impactful.

#### FINDINGS

The challenges South Carolina state agencies with law enforcement components face are in line with those facing law enforcement organizations across the nation. “The Workforce in Crisis, and What Police Agencies Are Doing About It,” a 2019 study conducted by the Police Executive Research Forum (PERF), defined these challenges as the Triple Threat.



#### TRIPLE THREAT FACING LAW ENFORCEMENT



DSHR's findings mirror the PERF-defined threats:

1. Fewer people are applying to become police officers.
2. More officers are leaving their departments — and, in many cases, leaving the policing profession — well before they reach retirement age.
3. A growing number of current officers are becoming eligible for retirement.

**15.63%**  
**OF ALL OFFICERS ARE**  
**ELIGIBLE TO RETIRE**  
**WITHIN 5 YEARS**

**444**  
**VACANT POSITIONS**  
AS OF JANUARY 2022  
**APPLICATIONS DOWN**  
**25.6%**



## COMPENSATION RECOMMENDATIONS

- Adjust compensation for state agency law enforcement positions because compensation currently lags behind other law enforcement competitors.
- Based on comparative data, DSHR recommends the greater of either a minimum starting salary of \$43,500 or a 5% increase for all law enforcement officers at agencies currently below the new recommended minimum.
- Additionally, DSHR recommends revised pay plans for the following agencies above the new recommended minimum salary structures — State Law Enforcement Division, the South Carolina Department of Public Safety, the South Carolina Department of Natural Resources, and the South Carolina Probation, Parole and Pardon Services.
- The recommended minimums for those agencies are as follows for certified officers:
  - SLED: \$50,500 minimum salary
  - DPS: \$48,000 minimum salary
  - DNR: \$46,500 minimum salary
  - PPP: \$44,500 minimum salary

Commensurate increases were then extended through the rank structure at each agency.

## TOTAL ANNUAL COST OF COMPENSATION RECOMMENDATIONS = \$17.9 M

### INCREASES BY AGENCY

|              | CURRENT SALARY | NEW SALARY  | TOTAL INCREASE WITH FRINGE |
|--------------|----------------|-------------|----------------------------|
| <b>DMH</b>   | 5,244,067      | 5,563,240   | 456,418                    |
| <b>DNR</b>   | 15,084,431     | 17,197,455  | 3,021,593                  |
| <b>DPS</b>   | 61,004,392     | 66,418,469  | 7,742,132                  |
| <b>DHEC</b>  | 640,475        | 673,121     | 46,684                     |
| <b>PPP</b>   | 19,428,837     | 20,539,284  | 1,587,932                  |
| <b>SLED</b>  | 21,955,116     | 25,256,668  | 4,721,212                  |
| <b>CJA</b>   | 3,797,726      | 3,987,607   | 271,533                    |
| <b>DJJ</b>   | 905,509        | 959,082     | 76,614                     |
| <b>TOTAL</b> | 128,060,553    | 140,594,926 | 17,924,118                 |

In addition to the recommend increase, DSHR identified five additional components to help recruit and retain law enforcement officers to state government.

## OTHER TOTAL COMPENSATION RELATED OPTIONS

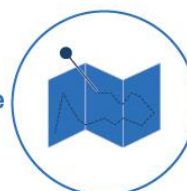


Student loan repayment assistance funds

Relocation reimbursement allowance



Geographical differential pay



Bonuses



Provide uniform cleaning pay supplement

## CONCLUSION

The reasons state agencies are struggling with recruitment and retention of qualified law enforcement officers are multi-faceted. They include, but are not limited to:

- Compensation.
- Public perception of the occupation.
- The current labor market.
- The hazardous nature of the occupation.

Compensation alone cannot solve the high vacancy rate and low applicant flow for state government law enforcement positions, but it is the only factor that employers can directly influence. Increasing the competitiveness of base compensation, as well as the total compensation package of officers, will improve the ability of state agencies to compete for the best candidates.



## Section Two — Introduction

By letter dated Jan. 3, 2022, Governor Henry McMaster requested that the South Carolina Department of Administration's Division of State Human Resources (DSHR) undertake a complete compensation analysis of all law enforcement positions in the state. DSHR was asked to evaluate the current compensation package for officers at all state agencies (excluding institutions of higher learning) and to conduct market studies to determine the competitiveness of those compensation packages.<sup>1</sup> Governor McMaster requested that DSHR provide recommendations to the General Assembly and his office for changes, as appropriate, to the compensation packages for all positions in the law enforcement classifications in state agencies. The goal of these recommendations is to increase the competitiveness of law enforcement salaries in state government while promoting consistency and equity between state agencies.

### Scope

The recommendations contained in this analysis apply to all Class I Law Enforcement Officers serving in positions within the Law Enforcement and Public Safety Classification (JC Series) and performing law enforcement functions. This analysis also applied to South Carolina Criminal Justice Academy Training (CJA) Coordinators and Training Directors who are Class I Law Enforcement Officers. CJA's mission is to provide both mandated basic and advanced training to law enforcement officers across the state and to maintain a continuous certification process to ensure only the most qualified persons are sanctioned to enforce its laws. Based on the mission of the agency, it is imperative that CJA be able to recruit and retain highly qualified and experienced senior law enforcement officers with diverse skills and training.<sup>2</sup>

**Note: The recommendations presented in this analysis are not intended to replace any general increases passed by the General Assembly, step increases officers would otherwise receive through their agency's pay plans, or performance increase plans. In addition, if these recommendations to increase the base compensation of law enforcement officers are implemented, the effective date should be prior to the effective date for any general increase that may also be provided.**

### Approach

DSHR partnered with non-higher education state agencies (Appendix II contains a list of participating agencies) who employ law enforcement officers to discuss recruitment and retention challenges and to identify the underlying issues that contribute to recruitment and retention difficulties. DSHR met with impacted agency heads and human resources directors Jan. 24, 2022, to discuss the challenges they face recruiting and retaining officers and present preliminary data on key human resources metrics regarding law enforcement officers in state government. During this meeting, state law enforcement leadership validated that the information DSHR gathered, which reflected high turnover and decreased law enforcement applicants, was consistent with their experiences recruiting and retaining officers. DSHR conducted a subsequent meeting Feb. 10, 2022, to present recommendations to address these challenges. Based on the feedback provided during this meeting, DSHR compiled the provided suggestions into this analysis with a focus on those that law enforcement leaders believed would be most impactful. The group met for a final meeting Feb. 17, 2022, to review the final recommendations and finalize the analysis. Additionally, DSHR staff reviewed internal and external compensation data with a particular focus on South Carolina data. For a complete list of the data reviewed, please refer to Appendix III.

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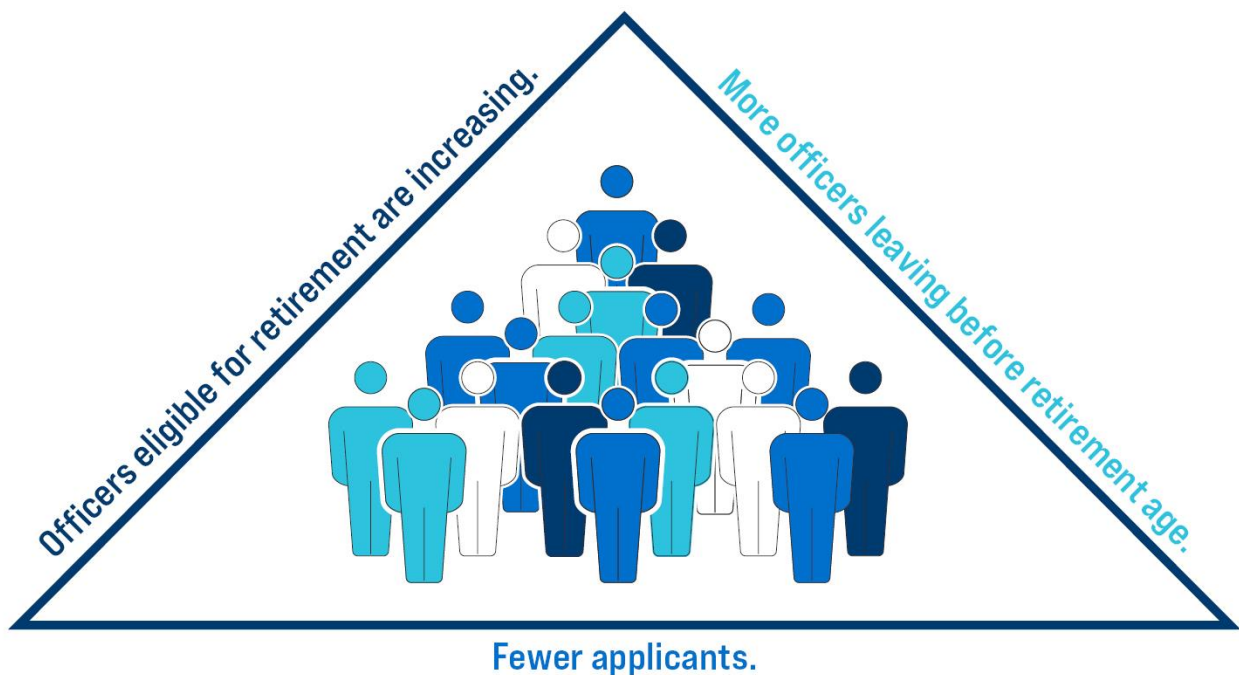
<sup>1</sup> To view Governor McMaster's letter, refer to Appendix I.

<sup>2</sup> CJA employee data is not included in the data provided and fiscal impact of changes other than the base pay adjustments. For example, CJA instructors are not included in vacancy and turnover rate data or the cost of student loan repayment and bonuses.

## Section Three — Findings

The challenges South Carolina state agencies with law enforcement components face are in line with those facing law enforcement organizations across the nation. “The Workforce in Crisis, and What Police Agencies Are Doing About It,” a 2019 study conducted by the Police Executive Research Forum (PERF), defined these challenges as the Triple Threat.

# Triple Threat Facing Law Enforcement



DSHR’s findings mirror the PERF-defined threats outlined above:

1. Fewer people are applying to become police officers.
2. More officers are leaving their departments — and, in many cases, leaving the policing profession — well before they reach retirement age.
3. A growing number of current officers are become eligible for retirement.

In addition, a recent PERF Special Report states that law enforcement chief executives reported:

- “[i]ncreases in resignations were more significant. Agencies reported an overall 18% increase in the resignation rate in 2020-21, compared to 2019-20.”
- “[i]ncreases in retirements were even larger. Among all responding police departments, there was a 45% increase in the retirement rate. (In small departments, a small number of retirements may result in a high

percentage increase in the retirement rate. But even in the largest agencies, with 500 or more officers, the retirement rate increased by 27%.)"

These findings also align with the findings of a 2021 Vacancy Survey conducted by the South Carolina Sheriffs' Association and other law enforcement organizations which found that approximately 18.8% of all full-time positions in the Police Officer Retirement System (PORS) were vacant. Additionally, one of the questions posed in the survey was "why is your agency struggling to fill vacancies." According to the report, the most common responses were pay, competition with the private sector, competition with surrounding agencies, benefits, burn out and public scrutiny.

The stress of understaffed departments negatively impacts the officers on the job. When discussing the law enforcement staffing challenges and the impact on officers, LAPD Chief Michael Moore was quoted as saying "They're worn out. They're frustrated. They're tired. They're feeling fatigued, and they're saying they're looking for options outside the profession."<sup>3</sup>



As of January 2022, there were **444 vacant positions** in the Law Enforcement and Public Safety Classifications for state government. This is a **18.32% vacancy rate**.

Analysis revealed that these vacancies were largely the result of a sharp decrease in available qualified applicants and the loss of current employees to local law enforcement agencies and the private sector.

#### Other Key Findings:



**25.6% — The average number of applicants who've applied is down by 25.6% since FY 18.**



**39% — The percentage of officers who left state government between July 1, 2017–June 30, 2021, to work for another public entity in law enforcement positions.**



**15.63% — The percentage of current officers who are currently eligible to retire or will be eligible to retire in five years.**

<sup>3</sup> Source: <https://www.police1.com/police-recruiting/articles/why-law-enforcement-is-facing-unprecedented-challenges-in-hiring-and-keeping-recruits-pFiTKCXrne6ccNfB/>

- The average number of applicants for law enforcement positions in state government is down 25.6% since FY 18:
  - FY2017-18 = 7,724
  - FY2020-21 = 5,743
- Over the last four full fiscal years, on average, 259 officers have separated each year.
- Given the current economic and employment situation there is every reason to believe this trend will continue.
- Retirement is impacting numbers.<sup>4</sup>
  - Currently, 6.65%, or 133, law enforcement and public safety employees are eligible for retirement based on state service.
  - Another 8.95% or 179 employees will reach eligibility in five years or less.
- Separation reasons revealed that most employees were leaving state government for other public entities or the private sector, and very few moved between state agencies. In particular, in FY 2020–21 only 15 employees moved from a law enforcement position in one state agency to another position in another state agency.
  - PEBA data indicates that 39% of law enforcement officers who separated from state government went to work for non-state South Carolina public-sector employers in law-enforcement positions and another 6% went to work for non-state South Carolina public-sector employers in non-law enforcement positions.

As noted in the PERF report, “fewer applicants, more resignations, and a looming retirement bubble...comes at a time when many agencies are already short-staffed.”

Interviews with officers who recently left state service and officers who continue to serve confirm that the PERF-defined “triple threat” is impacting South Carolina:

- From a recent exit interview: “Private sector jobs also match or pay more than county/municipality officer positions without the risk of being shot or harmed. The gain verses (*sic*) the risk is just not there for new hires with college degrees. They can easily find an online job paying the same as an entry level officer/agent and work from home.”
- From another recent exit interview when asked for suggested changes, the officer responded: “Higher pay to retain, [recruit] the best talent.”
- From another recent exit interview: “I believe the pay raise was great but we can’t be stuck there for another 20 years. You need to look at cost of living more and do pay raises from there. Also look at different regions. It costs a lot more to live on the coast then it does to live in the Upstate.”
- From a recent exit interview: “[S]alary needs to be on pace with surrounding states as does retirement.”
- From a recent exit interview: “Regional salary increases based on locality and cost of living.”
- A recent DPS climate survey revealed that nearly 48% of employees indicated they had considered leaving their job in the last year. When asked why they were considering leaving, 58% indicated “Compensation/Salary.” While this survey included civilian employees in addition to law enforcement officers, 74% of respondents were officers.

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<sup>4</sup> This data is based on state service. However, a review of retirement eligibility based on all service provided consistent numbers.

## Section Four — Recruitment and Retention Challenges Increasing for Law Enforcement Positions

### High Vacancy Rate

The first question this analysis seeks to address is whether there is a staffing shortage among the state’s law enforcement officers. While anecdotal data supported this contention, DSHR reviewed the actual number of vacant positions in the Law Enforcement Officer classifications and validated it. As can be seen in the following charts, there are a large number of vacant positions among the most utilized law enforcement classifications.

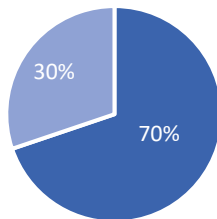
The number of vacant positions presents agencies with these challenges:

- Difficulties accomplishing their mission.
  - This finding was consistent with the PERF report which found that the “the number of full-time sworn officers in U.S. Law Enforcement agencies declined by more than 3 percent between 2013 and 2016. The number of officers per capita is down 10 percent since 1997.”
- Longer hours and stress for employees already working under difficult conditions.
  - The longer hours and increased stress contribute to increased turnover.

The charts below detail the vacant positions of the three most utilized law enforcement classifications and entry-level probation and parole law enforcement officers. For a full list of vacant positions by agency please refer to Appendix IV.

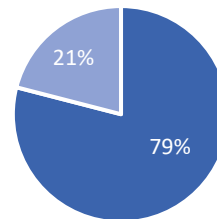
Law Enforcement Officer I

■ Filled ■ Vacant



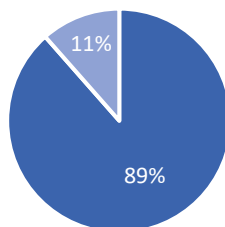
Law Enforcement Officer II

■ Filled ■ Vacant



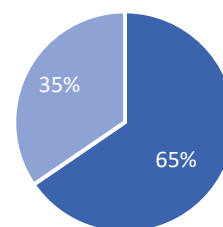
Law Enforcement Officer III

■ Filled ■ Vacant



Probation & Parole Law Enforcement Officer I

■ Filled ■ Vacant



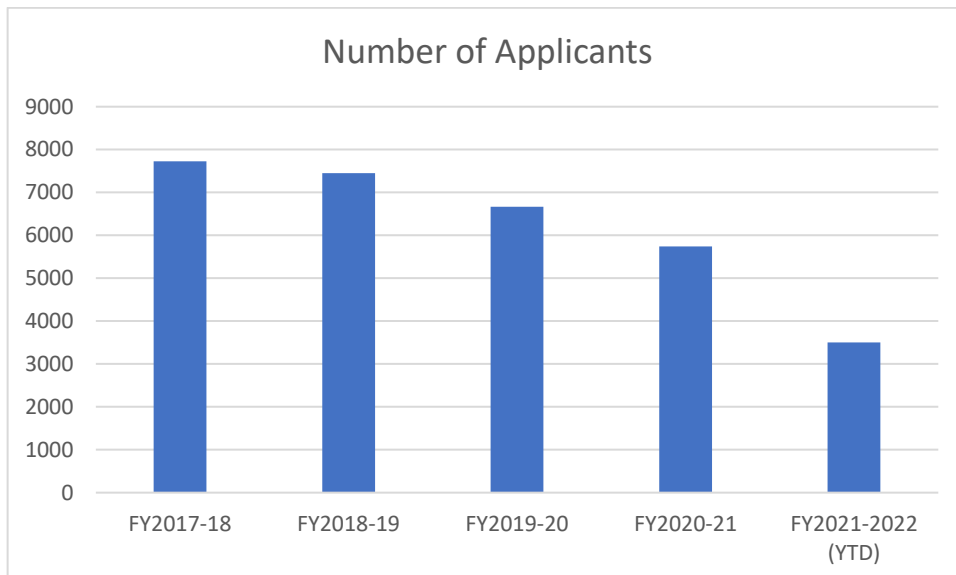
## Threat One — Fewer people are applying to become police officers.

South Carolina state agency data is consistent with the PERF report’s finding that fewer people are applying for police officer positions.

Specifically, PERF found that **63%** of agencies that responded to their survey said that applicants for police officer positions had decreased either significantly or slightly over the last five years.

The chart below shows the number of applicants for law enforcement positions across all classifications decreased by **1,981** between FY 18 and FY 21. For additional information please refer to Appendix V.

Despite these challenges, law enforcement agencies have reduced their time to hire over the last four fiscal years (see Appendix VI). The notable decrease in the time to hire indicates that state agencies have changed their internal processes to improve the likelihood of successfully hiring a quality candidate. Despite these improvements, vacancy rates are increasing due to factors other than time to hire.



This chart shows the number of applications received each fiscal year.

The number of applications received fell by 25.6% from FY18–FY21.

### Threat One — Impacts

- The decrease in the number of applicants impacts agencies’ ability to hire qualified officers. As the number of applicants falls, the ability to find qualified applicants becomes even more difficult. In a review of applications received by SLED from July 1, 2017–January 2022, 41.5% of applicants were not qualified.
  - This will only become more urgent as the qualifications for today’s officers expand.

As noted in the PERF report, “officers must be comfortable with new technologies” as cybercrime increases and they are “increasingly being asked to deal with social problems, such as untreated mental illness, substance abuse, and homelessness. As a result, the skills, temperament, and life experiences needed to succeed as an officer are becoming more complex.”

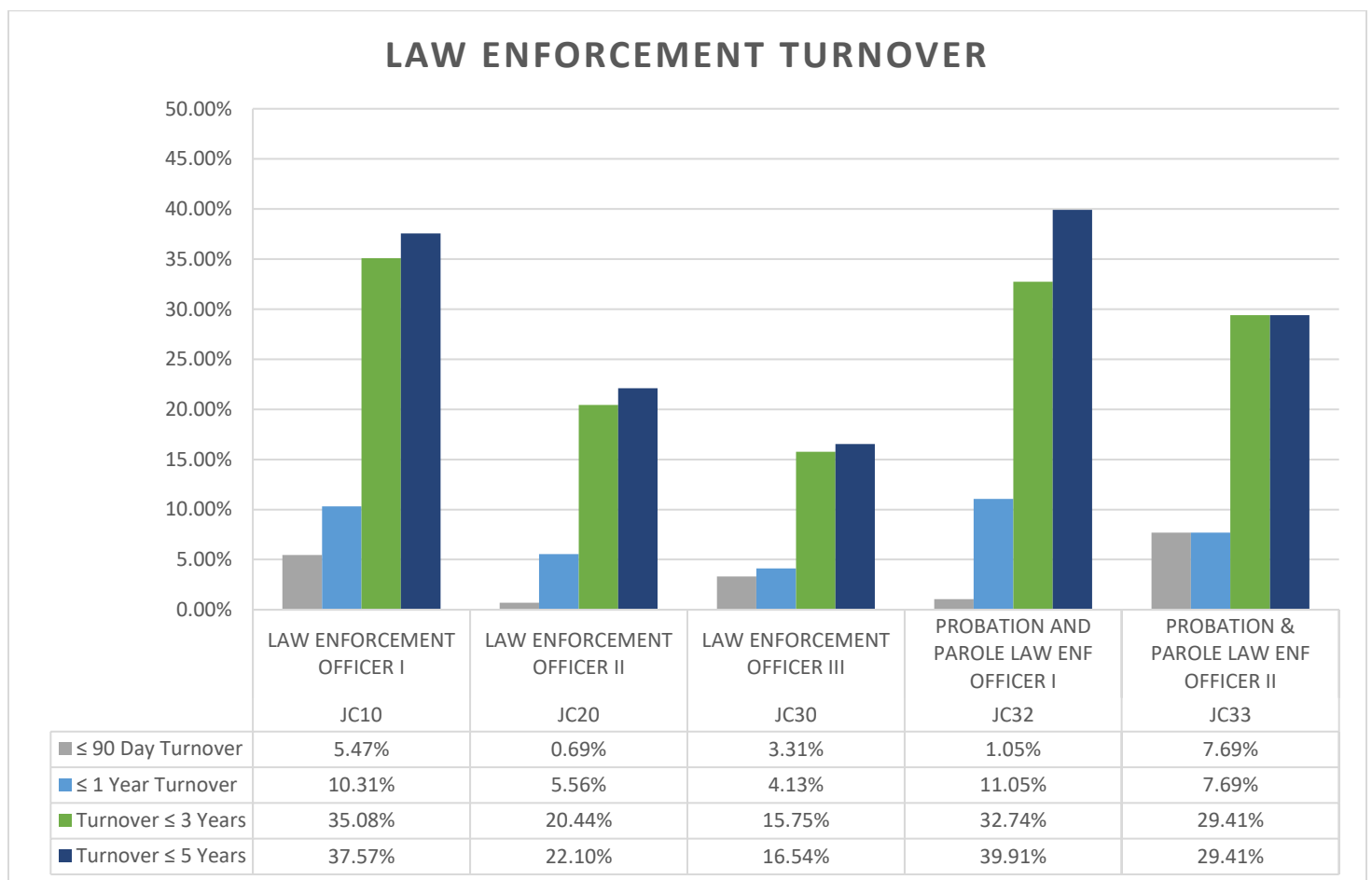


Threat Two — More officers are leaving their departments — and, in many cases, leaving the policing profession — well before they reach retirement age.

South Carolina state agency data is also consistent with the PERF report’s finding that more officers are leaving their department with many leaving the profession altogether.

The following chart provides the number and percentage of officers who separate within the first five years of their employment for the three most utilized Law Enforcement Officer classifications and two entry-level Probation and Parole Law Enforcement Officer classifications.

Most concerning are the number of officers leaving from entry-level positions of Law Enforcement Officer I and II and Probation and Parole Law Enforcement Officer I and II. This is consistent with the PERF report’s findings that most voluntary resignations (69%) occur within the first five years of employment.



## Threat Two — Impacts

- High turnover early in officers' careers is costly to agencies as officers leave after the cost for training is incurred.
- As officers leave, the pipeline for new leadership dwindles.

For additional information concerning officer turnover please refer to Appendix VII.

DSHR next looked at where officers were going after leaving state government to determine if they were leaving law enforcement positions altogether. The data indicates that officers are not moving between state agencies in significant numbers, with less than 20 officers transferring between state agencies annually on average during the last four fiscal years.

PEBA data indicates that 39% of law enforcement officers who separated from state government went to work in law enforcement positions for non-state South Carolina public-sector employers and 6% went to work for non-state South Carolina public-sector employers in non-law enforcement positions. Of particular concern is that officers in entry level positions are leaving state agencies to serve as officers in county and municipalities at a much higher percentage than average. For additional information refer to Appendix VIII.

Percentage of employees in entry-level positions who left state agencies for other public sector law enforcement positions.

- Law Enforcement Officer I — 43.37%
- Law Enforcement Officer II — 40.45%
- Probation and Parole Law Enforcement Officer I — 41.18%
- Probation and Parole Law Enforcement Officer II — 24.49%

While the data related to retirement contributions revealed that many officers were going to other South Carolina law enforcement departments, many were not. The remaining officers, approximately half, are presumed to be moving out of the state, leaving the labor market, or going to the private sector. Based on the current private sector salary data, it is DSHR's presumption that a majority of these employees are going to positions within the private sector. This is consistent with the PERF report's findings that one of top reasons provided for leaving during exit interviews was to pursue a career outside of law enforcement.

## Threat Three — A growing number of current officers are becoming eligible for retirement.

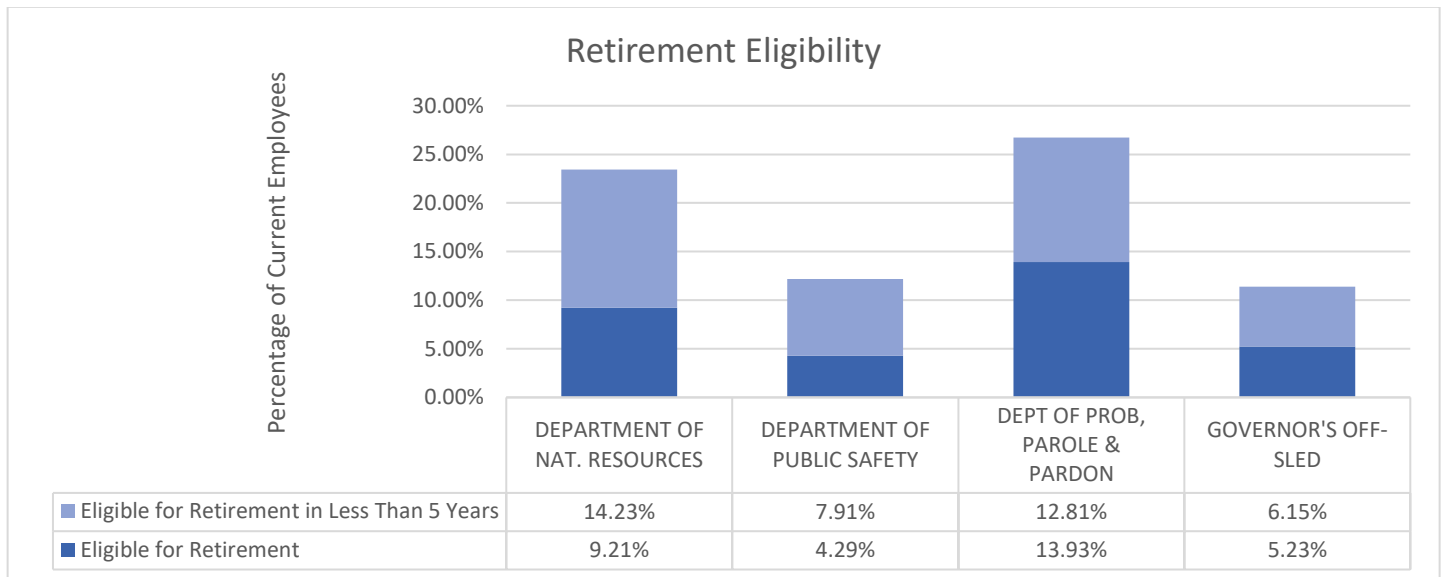
South Carolina agency data indicates that the current number of law enforcement and public safety employees eligible for retirement based on their state service is 6.65%, or 133 employees, with another 8.95%, 179 employees, reaching eligibility in five years or less<sup>5</sup>.

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<sup>5</sup> This data is based on state service. However, a review of retirement eligibility based on all service provided consistent numbers.

This chart reflects the number of officers currently eligible for retirement (dark blue) or approaching retirement eligibility (light blue) for the four agencies indicated.

As demonstrated here, some agencies have a higher than average number of employees who are at risk for leaving the agency due to retirement in the near future.



### Threat Three — Impacts

- As officers retire, it is difficult to find replacements given the high vacancy rate among officers and a decreasing applicant pool. The result is more vacant positions which impact the ability of agencies to provide needed services.
- As experienced officers leave, they take valuable institutional knowledge gained through experience with them. Knowledge gained from experience is often difficult to capture and transition to other officers.

## Section Five — Compensation for State Agency Law Enforcement Positions Lags Behind Competitors

Once DSHR confirmed the number of applicants had fallen and officers were leaving state government, or the profession altogether, the next step was to determine what could be done to increase the competitiveness of state agencies in the recruitment of law enforcement officers. DSHR determined that the key to recruiting and retaining officers is to ensure the compensation is comparable to and competitive in the relevant labor markets.

### Public Sector Data

Salary data from various public employers including local, state and federal agencies was reviewed to determine how entry level officer salaries for state agencies compared.

This effort revealed that compensation for state agency officers lags behind local departments, neighboring states and the federal government, in some cases by as much as \$5,000–\$10,000. For example, the minimum salary at the Greenville County Sheriff's Office is \$47,812. A complete summary of this data can be found in Appendix IX.

### Private Sector Data

As noted previously, approximately half of officers who leave state government do so to take positions in the private sector. This is a national trend as evidenced by the PERF report's findings that one of the most popular reasons given for leaving provided during exit interviews is to pursue a career outside law enforcement.

Therefore, it is important that state agency salaries be competitive with private sector positions that require comparable education and experience. To evaluate the private sector employment climate of South Carolina, DSHR reviewed the December 2021 issue of South Carolina Data Trends published by the South Carolina Department of Employment and Workforce (DEW). This data is the most reliable South Carolina private sector data currently available from DEW.<sup>6</sup>

South Carolina Data Trends states that “[i]n December 2019 the average South Carolina private sector worker earned \$23.56 per hour; this equates to an annualized salary of \$49,004.80. Two years later, in December 2021, this figure increased to \$27.36 per hour; this equates to an annualized salary of \$56,908.80. This represents an increase of 7.9%. If anything, this understates the increase in earnings, as our state's workers have taken on slightly more hours than before the pandemic and are earning 8.8% more per week.” Some economic sectors saw much larger increases, with leisure and hospitality wages increasing by 14.6% and Educational and Health Services increasing by 18.3%. The increases also differed by Metropolitan Area. For example, Columbia wages increased by 3.5% with Myrtle Beach seeing a 21.8% increase.

#### Average SC Private Sector Worker Salaries

Dec. 2019 = \$23.56 per hour (\$49,004.80 annualized)

Dec. 2021 = \$27.37 per hour (\$56,908.80 annualized)

DSHR reviewed a sampling of current job openings to identify examples of private sector positions currently posted in South Carolina that have a starting wage of at least \$18 per hour (this equates to an annualized salary of \$37,440) and require little or no previous experience or advanced education. Copies of these job postings are available upon request.

<sup>6</sup> The latest version of the Occupational Employment and Wage Statistics (OEWS) Program Report was released by DEW in May 2021 and included data from 2020. According to DEW there has been significant wage growth in the last year and DEW expects that many jobs have seen an increase in wages since 2020 making the May 2021 report a poor source for current compensation data.

These positions all advertised a starting salary of at least \$18 per hour (\$37,440 annualized).

Some of these positions also provided paid leave and benefits.

It is important to note that these positions do not have the inherent risks associated with serving as a law enforcement officer.

|                                               |                                                       |                                                 |
|-----------------------------------------------|-------------------------------------------------------|-------------------------------------------------|
| Spectrum Call Center Employee                 | Domino's Pizza Delivery Driver                        | Bellhop Mover                                   |
| Town Tasks Warehouse Associate                | Apexx Warehouse Worker                                | LifeQuotes.com Remote Customer Service Employee |
| UPS Warehouse Worker                          | All's Well Health Care Services Treatment Coordinator | Avolta Power Entry Level Marketing              |
| Lamar Advertising Company Billboard Installer | Target Warehouse Operations                           | US Foods Night Warehouse Worker                 |
| FedEx Freight Handler                         | Taziki's Café Cashier                                 | Buc-ees Gift/Merchandise Associate              |

## Section Six — Recommended Changes to Law Enforcement Compensation

Based on the review of the data presented, DSHR makes the following recommendations to increase the recruitment and retention of officers. DSHR believes the recommendations suggested are necessary to address the critical shortage of officers in state government and to be competitive with the private sector, counties and local municipalities. As noted in the PERF report “[w]ith increased job options available, job seekers can be more discerning when pursuing a career. Therefore, policing has to be more competitive in seeking applicants than ever before while also accounting for the changes in the profession.”

### Base Compensation Changes<sup>7</sup>

**New Minimum Salary = \$43,500.**

#### New Minimum Salary Determination Process

To be competitive, DSHR recommends that the minimum base salary for all Class I Law Enforcement Officers (Class I – LE) in Law Enforcement and Public Safety Job Classifications (JC Series) and performing law enforcement functions be increased to **\$43,500**. This salary is comparable to the average salary of a cross-section of South Carolina Law Enforcement agencies in six South Carolina major labor markets by population size, **\$43,477<sup>8</sup>**. This is the lowest salary point that will allow state agencies to effectively compete for officers. **All Class I – LE officers will receive a salary increase sufficient to reach at a minimum \$43,500, or 5%, whichever is greater.** The increase for employees with salaries higher than \$43,500 is necessary to avoid salary compression and to ensure seasoned officers are retained.

To arrive at the minimum base salary for all Class I – LE officers, DSHR consulted law enforcement agencies, the South Carolina Sheriffs’ Association, and other law enforcement partners to identify a source that contains current law enforcement salary data. No single source exists that maintains this data. Therefore, DSHR had to rely on multiple sources to conduct a market survey of current law enforcement salaries in the state. In particular, it pulled salary data from the Municipal Association of South Carolina Annual Compensation Report and the South Carolina Association of Counties FY 2022 Wage and Salary Report. Additionally, several DSHR human resources professionals validated the information in those surveys, to the best of their ability, against public information shared on public sector law enforcement websites and added salary data from entities that did not participate in the surveys.

The salary data from all three sources was merged to provide a comprehensive look at entry level salaries for C1- LE officers across approximately 46 public sector law enforcement employers in South Carolina. The entities ranged from small towns like Belton and Irmo to large counties like Greenville. The average entry level salary for all C1 – LE officers was \$41,377 across all of these entities. To better approximate the average salary of law enforcement entities in the primary labor markets, the data set was then narrowed to only include police departments in six South Carolina major labor markets by population size:

- Columbia and surrounding areas
- Aiken/North Augusta

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<sup>7</sup> The recommendations presented in this analysis are not intended to replace any general increases passed by the General Assembly, step increases officers would otherwise receive through their agency’s pay plans, or performance increase plans. In addition, if these recommendations to increase the base compensation of law enforcement officers are implemented the effective date should be prior to the effective date for any general increase that may also be provided.

<sup>8</sup> For additional information for local law enforcement salaries please refer to Appendix IX.



- Charleston and surrounding areas
- Greenville, Spartanburg, and surrounding areas
- York/Rock Hill
- Horry County/Myrtle Beach

As noted above, the average salary in these labor markets is **\$43,477**. It is important to note that several counties and municipalities in the state have starting salaries significantly higher than this average. For example, the City of Greenville recently raised its minimum starting salary to **\$47,515**.

#### New Minimum Salaries for Law Enforcement Officers at Four Agencies

After DSHR established an average statewide entry level salary for C1 – LE officers in the state and set a minimum recommended salary for law enforcement officers, it next evaluated the appropriate salaries. The functions and roles performed by the law enforcement agencies who employ the largest number of certified law enforcement officers (the State Law Enforcement Division, the South Carolina Department of Public Safety, the South Carolina Department of Natural Resources, and the South Carolina Probation, Parole and Pardon Services) are unique from law enforcement positions in counties and municipalities.

Many of the positions at these agencies require a degree or special training/certifications. Therefore, the most appropriate comparators for these agencies are the equivalent agencies in other states. DSHR reviewed the starting and average salaries for comparable state agencies in the Southeast (Georgia, Alabama, North Carolina, Kentucky, and Tennessee) compiled by the National Compensation Association of State Governments (NCASG). To view data for state comparators, view Appendix IX.

#### Comparison States:

Alabama Georgia

North Carolina Tennessee

Kentucky

DSHR also analyzed comparative data shared by the law enforcement agencies. Based on these data sources, DSHR established minimum recommended salaries for the four law enforcement agencies by calculating the median between the actual average of the states and the actual minimum of the states' entry level salaries. Next, DSHR developed recommended revised pay plans starting from the recommended minimums. The new recommended minimums are:

- State Law Enforcement Division — **\$50,500**
- South Carolina Department of Public Safety — **\$48,000**
- South Carolina Department of Natural Resources — **\$46,500**
- South Carolina Department of Probation, Parole and Pardon Services — **\$44,500**

The next series of charts provides a summary of the recommended pay plans for the State Law Enforcement Division, the South Carolina Department of Public Safety, the South Carolina Department of Natural Resources, and the South Carolina Department of Probation, Parole and Pardon Services.

## State Law Enforcement Division

| Class Code and Band                                                                                                                        | State Class Title           | Rank                                             | Service Requirements | Current Minimum | Proposed Minimum | % Difference | Current Average Salary | New Average Salary | % Difference |
|--------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|--------------------------------------------------|----------------------|-----------------|------------------|--------------|------------------------|--------------------|--------------|
| JC20/05                                                                                                                                    | Law Enforcement Officer II  | Special Agent I                                  | 0 years              | \$38,000        | \$50,500         | 32.89%       | \$38,692               | \$50,500           | 30.52%       |
| JC20/05                                                                                                                                    | Law Enforcement Officer II  | Special Agent I , Crime Scene, bachelor's degree | 0 years              | \$40,970        | \$54,445         | 32.89%       | \$40,970               | \$54,445           | 32.89%       |
| JC20/05                                                                                                                                    | Law Enforcement Officer II  | Special Agent I , Crime Scene, master's degree   | 0 years              | \$42,970        | \$57,103         | 32.89%       | \$42,970               | \$57,103           | 32.89%       |
| JC30/06                                                                                                                                    | Law Enforcement Officer III | Special Agent II                                 | 3 years              | \$43,700        | \$58,075         | 32.89%       | \$46,663               | \$58,075           | 24.46%       |
| JC30/06                                                                                                                                    | Law Enforcement Officer III | Special Agent III                                | 6 years              | \$48,070        | \$63,882         | 32.89%       | \$52,509               | \$63,882           | 21.66%       |
| JC40/07                                                                                                                                    | Law Enforcement Officer IV  | Senior Special Agent                             | 10 years             | \$51,500        | \$68,440         | 32.89%       | \$64,683               | \$69,792           | 7.90%        |
| JC40/07                                                                                                                                    | Law Enforcement Officer IV  | Lieutenant                                       | Promotion            | \$72,000        | \$82,128         | 14.07%       | \$76,159               | \$83,347           | 9.44%        |
| JC50/08                                                                                                                                    | Law Enforcement Officer V   | Captain                                          | Promotion            | \$82,000        | \$93,535         | 14.07%       | \$89,374               | \$96,324           | 7.78%        |
| AH50/08                                                                                                                                    | Program Manager II          | Major                                            | Promotion            | \$94,000        | \$107,219        | 14.06%       | \$102,539              | \$110,376          | 7.64%        |
| AH55/09                                                                                                                                    | Program Manager III         | Major                                            | Promotion            | \$94,000        | \$107,219        | 14.06%       | \$122,772              | \$128,911          | 5.00%        |
|                                                                                                                                            |                             | Other *                                          |                      |                 |                  |              | \$138,250              | \$145,162          | 5.00%        |
| * Positions in the Other category were not identified in the rank structure by internal title and had no minimum salary set by the agency. |                             |                                                  |                      |                 |                  |              |                        |                    |              |
| A 5% salary increase was calculated for each of these positions.                                                                           |                             |                                                  |                      |                 |                  |              |                        |                    |              |

### South Carolina Department of Public Safety

| Class Code and Band                                                                                                                        | State Class Title           | Rank                                | Service Requirements         | Current Minimum | Proposed Minimum | % Difference | Current Average Salary | New Average Salary | % Difference |
|--------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|-------------------------------------|------------------------------|-----------------|------------------|--------------|------------------------|--------------------|--------------|
| JC10/04                                                                                                                                    | Law Enforcement Officer I   | Trooper/Officer Trainee             | 0                            | \$44,075        | \$48,000         | 8.9%         | \$44,075               | \$48,000           | 8.9%         |
| JC10/04                                                                                                                                    | Law Enforcement Officer I   | Trooper/Officer Trainee             | 3 years SC service           | \$46,125        | \$50,232         | 8.9%         | \$46,125               | \$50,232           | 8.9%         |
| JC20/05                                                                                                                                    | Law Enforcement Officer II  | Trooper 1st Class/Officer 1st Class | 3 years with DPS             | \$46,125        | \$50,232         | 8.9%         | \$46,125               | \$50,232           | 8.9%         |
| JC20/05                                                                                                                                    | Law Enforcement Officer II  | Lance Corporal                      | 5 years                      | \$49,385        | \$53,783         | 8.9%         | \$49,385               | \$53,783           | 8.9%         |
| JC20/05                                                                                                                                    | Law Enforcement Officer II  | Lance Corporal (+3 Years)           | 8 years                      | \$51,215        | \$55,776         | 8.9%         | \$51,322               | \$55,799           | 8.7%         |
| JC20/05                                                                                                                                    | Law Enforcement Officer II  | Master Trooper/Officer              | 10 years                     | \$53,045        | \$57,769         | 8.9%         | \$53,045               | \$57,769           | 8.9%         |
| JC20/05                                                                                                                                    | Law Enforcement Officer II  | Master Trooper/Officer (+3 Years)   | 13 years                     | \$55,697        | \$60,657         | 8.9%         | \$55,697               | \$60,657           | 8.9%         |
| JC20/05                                                                                                                                    | Law Enforcement Officer II  | Master Trooper/Officer (+5 Years)   | 15 years                     | \$58,349        | \$63,545         | 8.9%         | \$58,394               | \$63,557           | 8.8%         |
| JC30/06                                                                                                                                    | Law Enforcement Officer III | Corporal                            | Promotional Process          | \$62,434        | \$67,994         | 8.9%         | \$62,401               | \$67,994           | 9.0%         |
| JC30/06                                                                                                                                    | Law Enforcement Officer III | Sergeant                            | Promotional Process          | \$66,804        | \$72,753         | 8.9%         | \$66,804               | \$72,753           | 8.9%         |
| JC30/06                                                                                                                                    | Law Enforcement Officer III | First Sergeant                      | Promotional Process          | \$71,480        | \$77,846         | 8.9%         | \$71,480               | \$77,846           | 8.9%         |
| JC40/07                                                                                                                                    | Law Enforcement Officer IV  | Lieutenant                          | Promotional Process          | \$76,177        | \$82,961         | 8.9%         | \$76,193               | \$82,961           | 8.9%         |
| JC50/08                                                                                                                                    | Law Enforcement Officer V   | Captain                             | Appointed by Agency Director | \$87,567        | \$95,365         | 8.9%         | \$87,569               | \$95,365           | 8.9%         |
| JC50/08                                                                                                                                    | Law Enforcement Officer V   | Major                               | Appointed by Agency Director | \$96,548        | \$105,146        | 8.9%         | \$96,548               | \$105,146          | 8.9%         |
|                                                                                                                                            |                             | Other *                             |                              | n/a             | n/a              | n/a          | \$102,028              | \$107,129          | 5.0%         |
| * Positions in the Other category were not identified in the rank structure by internal title and had no minimum salary set by the agency. |                             |                                     |                              |                 |                  |              |                        |                    |              |
| A 5% salary increase was calculated for each of these positions.                                                                           |                             |                                     |                              |                 |                  |              |                        |                    |              |

### South Carolina Department of Natural Resources

| Class Code and Band                                                                                                                        | State Class Title           | Rank                           | Service Requirements                              | Current Minimum | Proposed Minimum | % Difference | Current Average Salary | New Average Salary | % Difference |
|--------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|--------------------------------|---------------------------------------------------|-----------------|------------------|--------------|------------------------|--------------------|--------------|
| JC20/05                                                                                                                                    | Law Enforcement Officer II  | Officer                        | 0 years                                           | \$39,206        | \$46,500         | 18.6%        | \$39,220               | \$46,500           | 18.6%        |
| JC20/05                                                                                                                                    | Law Enforcement Officer II  | Private 1st Class              | 2 years                                           | \$43,126        | \$51,150         | 18.6%        | \$43,498               | \$51,150           | 17.6%        |
| JC20/05                                                                                                                                    | Law Enforcement Officer II  | Private 1st Class plus 2 years | 4 years                                           | \$47,438        | \$56,265         | 18.6%        | \$48,018               | \$56,301           | 17.2%        |
| JC20/05                                                                                                                                    | Law Enforcement Officer II  | Lance Corporal                 | 6 years                                           | \$49,809        | \$59,078         | 18.6%        | \$49,137               | \$59,078           | 20.2%        |
| JC20/05                                                                                                                                    | Law Enforcement Officer II  | Lance Corporal plus 4 years    | 10 years                                          | \$52,299        | \$62,032         | 18.6%        | \$51,292               | \$62,032           | 20.9%        |
| JC20/05                                                                                                                                    | Law Enforcement Officer II  | Lance Corporal plus 9 years    | 15 years                                          | \$54,913        | \$65,133         | 18.6%        | \$55,011               | \$65,206           | 18.5%        |
| JC20/05                                                                                                                                    | Law Enforcement Officer II  | Lance Corporal plus 14 years   | 20 years                                          | \$57,658        | \$68,390         | 18.6%        | \$56,415               | \$68,390           | 21.2%        |
| JC30/06                                                                                                                                    | Law Enforcement Officer III | Staff Sergeant                 | 4 years; promotion process                        | \$47,180        | \$55,955         | 18.6%        | \$61,973               | \$65,410           | 5.5%         |
| JC30/06                                                                                                                                    | Law Enforcement Officer III | 1st Sergeant                   | 4 years; promotion process                        | \$58,905        | \$69,861         | 18.6%        | \$65,037               | \$70,772           | 8.8%         |
| JC40/07                                                                                                                                    | Law Enforcement Officer IV  | Lieutenant                     | 5 years; promotion process                        | \$64,796        | \$76,848         | 18.6%        | \$74,149               | \$78,734           | 6.2%         |
| JC40/07                                                                                                                                    | Law Enforcement Officer IV  | Captain                        | 6 years; promotional process                      | \$73,771        | \$87,492         | 18.6%        | \$84,634               | \$89,786           | 6.1%         |
| JC50/08                                                                                                                                    | Law Enforcement Officer V   | Major                          | 3 years supervisory experience; promotion process | \$83,581        | \$99,127         | 18.6%        | \$96,812               | \$101,652          | 5.0%         |
| JC50/08                                                                                                                                    | Law Enforcement Officer V   | Lt. Colonel                    | 3 years supervisory experience; promotion process | \$92,244        | \$109,401        | 18.6%        | \$106,430              | \$111,752          | 5.0%         |
|                                                                                                                                            |                             | Other *                        |                                                   | n/a             | n/a              | n/a          | \$60,576               | \$63,605           | 5.0%         |
| * Positions in the Other category were not identified in the rank structure by internal title and had no minimum salary set by the agency. |                             |                                |                                                   |                 |                  |              |                        |                    |              |
| A 5% salary increase was calculated for each of these positions.                                                                           |                             |                                |                                                   |                 |                  |              |                        |                    |              |

### South Carolina Department of Probation, Parole and Pardon Services

| Class Code and Band | State Class Title                               | Rank                                     | Current Minimum | Proposed Minimum | % Difference | Current Average Salary | New Average Salary | % Difference |
|---------------------|-------------------------------------------------|------------------------------------------|-----------------|------------------|--------------|------------------------|--------------------|--------------|
| JC32/04             | Probation and Parole Law Enforcement Officer I  | Probation and Parole Agent non-certified | \$40,000        | \$43,500         | 8.8%         | 40,000                 | 43,500             | 8.8%         |
| JC33/05             | Probation and Parole Law Enforcement Officer II | Probation and Parole Agent certified     | \$41,000        | \$44,500         | 8.5%         | 41,000                 | 44,500             | 8.5%         |
| JC34/05             | Probation and Parole Law Enforcement Manager I  | DV Supervisor                            | \$44,280        | \$48,060         | 8.5%         | 45,432                 | 48,681             | 7.2%         |
| JC34/05             | Probation and Parole Law Enforcement Manager I  | Probation and Parole Supervisor          | \$44,280        | \$48,060         | 8.5%         | 48,596                 | 51,602             | 6.2%         |
|                     |                                                 | Other *                                  | n/a             | n/a              | n/a          | 49,641                 | 52,123             | 5.0%         |

The chart below summarizes the compensation recommendations for all agencies.

Detailed information can be found in Appendix X.

| Agency                                                             | Impacted Positions | Current Salary       | New Salary           | Increase            | Fringe (43%)       | Total Increase      |
|--------------------------------------------------------------------|--------------------|----------------------|----------------------|---------------------|--------------------|---------------------|
| South Carolina Department of Mental Health                         | 110                | \$5,244,067          | \$5,563,240          | \$319,173           | \$137,245          | \$456,418           |
| South Carolina Department of Natural Resources                     | 283                | \$15,084,431         | \$17,197,455         | \$2,113,024         | \$908,569          | \$3,021,593         |
| South Carolina Department of Public Safety                         | 1,118              | \$61,004,392         | \$66,418,469         | \$5,414,077         | \$2,328,055        | \$7,742,132         |
| South Carolina Department of Health and Environmental Control      | 13                 | \$640,475            | \$673,121            | \$32,646            | \$14,038           | \$46,684            |
| South Carolina Department of Probation, Parole and Pardon Services | 406                | \$19,428,837         | \$20,539,284         | \$1,110,447         | \$477,485          | \$1,587,932         |
| State Law Enforcement Division                                     | 362                | \$21,955,116         | \$25,256,668         | \$3,301,552         | \$1,419,660        | \$4,721,212         |
| Law Enforcement Training Council (aka Criminal Justice Academy)    | 63                 | \$3,797,726          | \$3,987,607          | \$189,881           | \$81,652           | \$271,533           |
| South Carolina Department of Juvenile Justice                      | 21                 | \$905,509            | \$959,082            | \$53,573            | \$23,041           | \$76,614            |
| <b>Total</b>                                                       | <b>2,376</b>       | <b>\$128,060,553</b> | <b>\$140,594,926</b> | <b>\$12,534,373</b> | <b>\$5,389,745</b> | <b>\$17,924,118</b> |

The implementation of these increases to the base salary for the law enforcement officers at these eight agencies would result in a salary increase for **2,376** positions<sup>9</sup> with a total annual cost of **\$17,924,118**.

Additional Notes:

- Twenty-three employees were included to receive a 5% increase in the recommended plan. However, at their current classifications and pay bands, these 23 employees are not eligible for a salary increase because receipt of it would take their salary above the applicable pay band. DSHR included the 5% increases for these employees in the cost estimates and recommends agencies review these positions individually to determine if reclassification is appropriate.
- Seventy-three employees from the following agencies will not receive increases because the agency minimums are already higher than the recommended new suggested minimums. Since the minimum salaries at these agencies are not impacted, additional increases are not needed to address salary compression.
  - Department of Corrections
  - Department of Education
  - Department of Revenue
  - Department of Social Services
  - Museum Commission
  - School for the Deaf and the Blind

Additional agency pay plans can be found in Appendix XI.

### Addition to State Law Enforcement Classifications

Currently the Law Enforcement and Public Safety (JC) classifications include positions in pay bands 4-8. Agencies have requested that a pay band 9 position, Law Enforcement Officer VI, be created to provide a career path for senior-level officers. Employees currently in senior-level positions are in other pay band 9 non-Law Enforcement and Public Safety Job Classifications. One example is the Program Manager III. DSHR anticipates that these employees will move laterally into the Law Enforcement VI classification. The cost of increases for these employees have already been included in the fiscal impact provided previously.

Examples of work performed by employees in this classification include the following:

- Plans, coordinates and directs administrative activities and/or field operations.
- Explains orders, messages and decisions to law enforcement personnel; advises personnel of changes in laws, regulations, policies and procedures.
- Selects, supervises and evaluates law enforcement personnel.
- Drafts orders, policies and procedures relative to the area of responsibility.
- Monitors expenditures and ensures proper utilization of personnel and resources.
- Develops strategic plans and long-range projections for personnel, equipment and facilities.

The complete class specification can be found in Appendix XII.

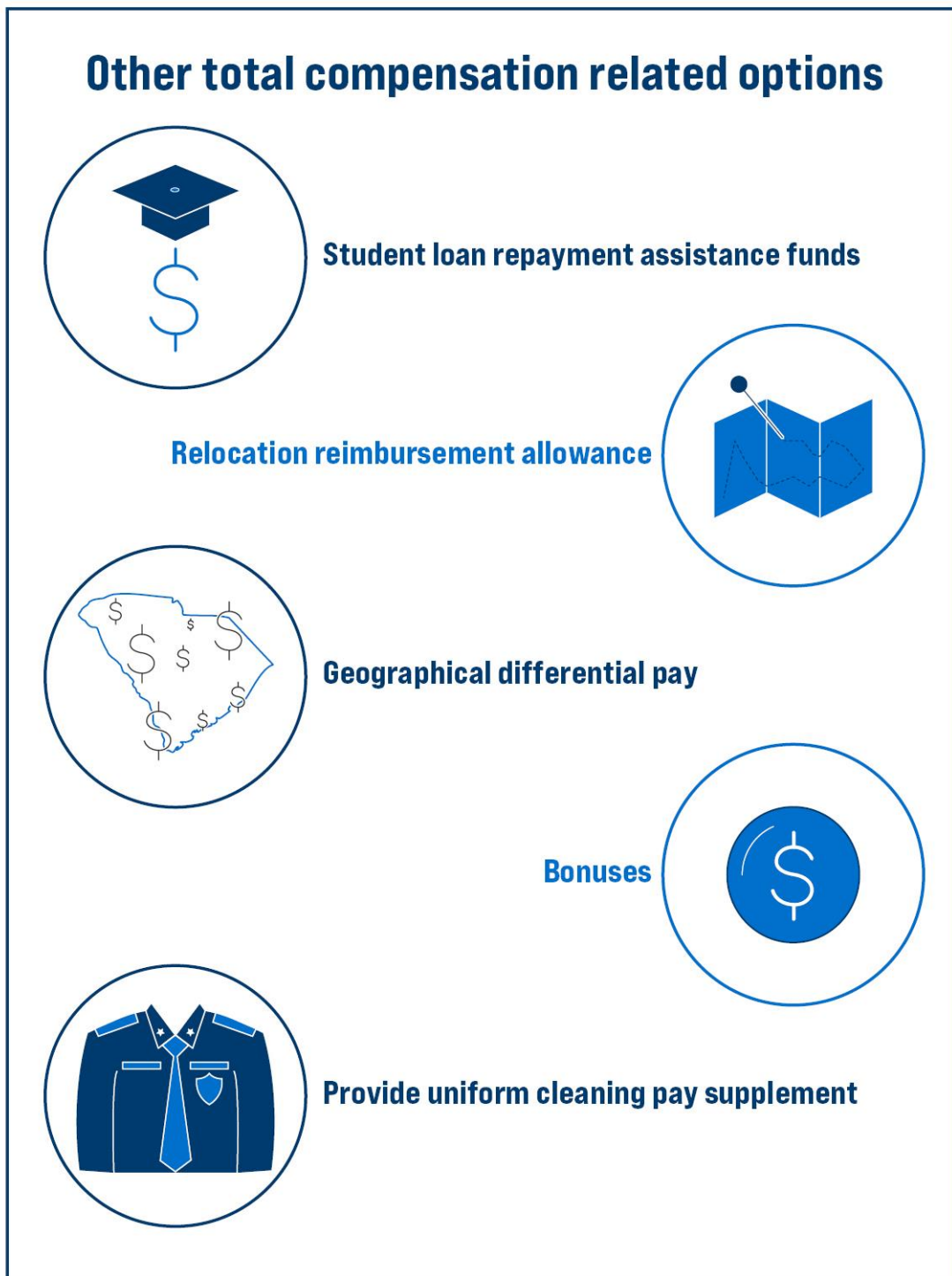
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<sup>9</sup> This includes vacant positions based on the expectation that increasing compensation will result in more filled positions.



## Section Seven — Other Total Compensation Related Options

In addition to the recommended base salary increases, DSHR identified five additional components to help recruit and retain law enforcement officers at state agencies.



### **Recommendation: Provide Student Loan Repayment Assistance Funding**

Student Loan Repayment Assistance is a sought-after benefit that has arisen from the unprecedented student loan debt of people entering the workforce today. According to a November 2021 CNBC article, **60% of South Carolina graduates** have some debt with an **average debt of \$32,635**. While there is a Federal Public Service Loan Forgiveness Program, the requirements for this program mean that many employees do not qualify for assistance, particularly those early in their careers. The PERF report noted that student loan forgiveness was a popular incentive being offered in an effort to recruit officers. DSHR does not have data on the number of law enforcement agencies offering student loan repayment. However, as a basis for comparison, according to the 2019 USC study, 24.2 % of municipalities, 4.2% of sheriff's offices and 25% of campus agencies offer tuition reimbursement.

As the PERF report noted, "[s]tudent loan forgiveness could attract candidates who otherwise would feel a need to enter a higher paying career to pay off student loans."

Offering student loan repayment improves the ability to recruit new officers and tying the repayment to a service commitment can help retain officers, particularly in the beginning of their careers when they are vulnerable to being lured away by other departments.

Student Loan Repayment is currently available through the Critical Employee Recruitment and Retention Program<sup>10</sup> but agencies do not receive funding to provide this repayment.

**Cost Estimate: This is based on the average number of officers employed by the applicable agencies for FY 2020-2021 (2,036) assuming 30% of employees (611 employees) qualify for reimbursement:**

| Annual Repayment Maximum | Annual Total Cost |
|--------------------------|-------------------|
| \$7,500.00               | \$4,582,500       |
| \$5,000.00               | \$3,055,000       |

**Cost Estimate: This is based on the average number of officers employed by the applicable agencies for FY 2020-2021 (2,036) assuming 50% of employees (1,018 employees) qualify for reimbursement:**

| Annual Repayment Maximum | Annual Total Cost |
|--------------------------|-------------------|
| \$7,500.00               | \$7,635,000       |
| \$5,000.00               | \$5,090,000       |

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<sup>10</sup> Student loan repayment is currently offered as part of the Critical Employee Recruitment and Retention Program. Under this program state agencies may enter into an agreement with employees to repay them for their outstanding student loans associated with completion of a degree. Agencies may pay these employees up to 20% of their outstanding student loan or \$7,500, whichever is less, each year over a five-year period. Payments are made directly to the employee at the end of each year of employment.

At the agency's discretion, a service commitment may be required between the employee and the agency. The service commitment would require the employee to work two years with the agency for each year of student loan repayment. If the employee separates before the completion of the service agreement, the employee would be expected to repay the agency on a pro-rata basis.

**Note: The previous charts provide cost estimates, as there is no way to know how many applicants or already employed officers would need student loan repayment assistance.**

**DSHR recommends that the Critical Employee Recruitment and Retention Proviso (117.63) of the 2021-2022 Appropriations Act be expanded to designate all employees in law enforcement and public safety classifications (JC Series) as Critical Employees for purposes of the Critical Employee Recruitment and Retention Program without additional approval from DSHR.**

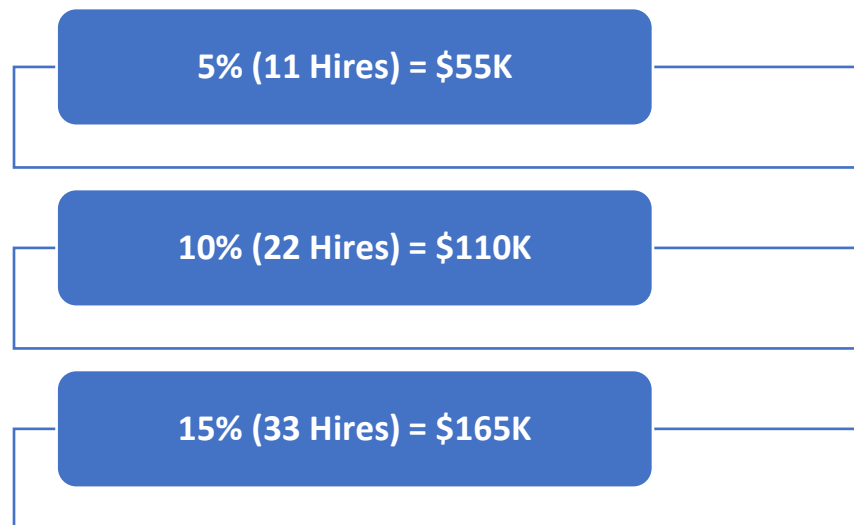
**For additional information refer to Appendix XIII.**

**Recommendation: Provide Relocation Reimbursement or Allowance (In-state and out-of-state)**

DSHR recommends that agencies have the option to provide relocation assistance to in-state applicants to:

- Increase the pool of applicants agencies could draw from.
- Help agencies who have difficulty recruiting for particular locations. This benefit could be limited to situations where the employee would have to relocate due to an agency's residency requirement or based on the distance between the job assignment and the new employee's residence (for example 100 miles). The PERF report noted that relocation assistance was a popular incentive being offered in an effort to recruit officers.
  - *Example: Newly-hired employees who have to relocate to comply with an agency residency requirement will be provided \$5,000 in relocation assistance. This assistance is only offered for positions identified as critical or hard-to-fill.*

**Cost Estimate — Projected cost based on percentage of employees who qualify<sup>11</sup>:**



**Expanding the relocation reimbursement to include in-state moves would require a change to Section 8-11-135 of the South Carolina Code of Laws.<sup>12</sup>**

<sup>11</sup> This is based on the number of new hires in 2021 (218).

<sup>12</sup> Section 8-11-135 of the South Carolina Code of Laws allows state agencies to pay up to \$5,000 for the cost of moving the personal and household effect for newly-employed personnel if the agency can demonstrate that paying these costs is necessary to fill the position and the new employee's place of residence is outside of the State of South Carolina at the time of employment by the agency.

### **Recommendation: Geographical-Differential Pay**

State Human Resources Regulations give DSHR the authority to approve Market or Geographic Differential Pay for classifications of employees in the entire agency or any portion of the agency. Determining salary level based on the cost of living in the applicable area improves competitiveness in the relevant labor market. The benefits of geographical-based pay include:

- Positively impacting the ability to recruit and retain officers, particularly in areas with a high cost of living.
- Increasing the applicant pool for areas with a lower cost of living but where recruitment is difficult. DSHR recommends that this benefit be offered when the officer is subject to a residency requirement. Currently, the South Carolina Law Enforcement Division, the South Carolina Department of Probation, Parole and Pardon Services, the South Carolina Department of Public Safety (DPS) and the South Carolina Department of Natural Resources include a residency requirement for most officers.
- Differentiating the state from other employers, as this benefit is not widely used.

**Cost Example: Officers who work in Berkeley, Charleston, Greenville, Horry, Lexington, Richland, Spartanburg and York Counties will be provided an additional \$3,000 in salary. The agency most impacted, DPS, estimates that this will apply to 325 officers resulting in a total annual cost of \$975,000.**

**This option is already available to agencies and would require no change to State Law or Regulations.**

### **Recommendation: Provide Bonuses**



The ability to provide bonuses allows agencies to provide monetary incentives to officers without incurring the future liability of increasing an officer's base pay.

Under the Critical Employee Recruitment and Retention Program, agencies may provide bonuses of up to \$10,000 per year.

Agencies could implement these bonuses in a way that most impacts their ability to recruit and retain officers. These bonuses may include sign-on bonuses, retention bonuses and referral bonuses.

**Cost Estimate: Agencies do not receive funding for the Critical Employee Recruitment and Retention Program. The estimated annual cost to fully fund \$10,000 in bonus funds for officers would be \$20,360,000.<sup>13</sup>**

**DSHR recommends that the Critical Employee Recruitment and Retention Proviso (117.63) of the 2021-2022 Appropriations Act be expanded to designate all employees in law enforcement and public safety classifications (JC Series) as Critical Employees for purposes of the Critical Employee Recruitment and Retention Program without additional approval from DSHR.**

For additional information refer to Appendix XIII.

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<sup>13</sup> This cost estimate is based on the average number of officers employed in the 2020–2021 Fiscal Year (Number of officers — 2,036).

### **Recommendation: Provide Uniform Cleaning Pay Supplement<sup>14</sup>**

The cost to clean and maintain a uniform can be expensive over the course of the year. This is a cost that most non-officer employees do not have. Providing a uniform cleaning pay supplement allows for:

- A low-cost benefit that can improve employee morale and employee retention.
- An opportunity to differentiate state agencies from other organizations. Providing a supplement to care for uniforms is consistent with the agency practice of providing uniforms to officers.

**Cost Example: Officers would be provided a salary supplement of \$60.00 per month to compensate them for the cost of cleaning their uniforms. The annual cost based on the average number of officers in FY 2020-21 (2,036) would be \$1,465,920.**

**No change to State Law or Regulation would be required.**

#### **Additional Suggestions**

Agencies are encouraged to implement the changes below where appropriate. Additional recruitment and retention option available to agencies can be found in Appendix XIV.

#### **Employee Assistance Programs (EAP)**

The South Carolina Law Enforcement Assistance Program (SCLEAP) is a unique partnership between SLED, the South Carolina Department of Natural Resources, the South Carolina Department of Public Safety, and the South Carolina Department of Probation, Parole and Pardon Services.

SCLEAP offers programs and services in the areas of critical incident stress management, post critical incidents, sudden traumatic loss, alcohol rehabilitative services, suicide intervention and prevention, post deployment programs, behavioral health for first responders, etc. SCLEAP serves more than 17,000 state and local officers as well as non-sworn employees and all family members. Some agencies supplement the care provided by SCLEAP with an additional EAP Provider.

The service provided by EAP providers is more important than ever as law enforcement officers face a stressful and difficult work environment that impacts the officers and their family. An EAP can provide support to officers and their families related to mental and emotional well-being. This support could help retain employees who may otherwise choose to leave the agency or profession. Therefore, DSHR recommends providing increased funding for the SCLEAP Program, funding to provide a supplemental EAP, or both.

#### **Discount Childcare Options**

The South Carolina Department of Social Services (DSS) offers assistance finding and paying for childcare services, including care outside of normal working hours provided by friends and family. Information about the DSS Program can be found in Appendix XV.

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<sup>14</sup> According to the U.S. Department of Labor a policy requiring that employees must wear clean uniforms while on duty is a convenience and benefit to the employer. As such, the cost of the laundering and pressing of the garment is a cost of doing business that may not be imposed on the employees if doing so would reduce their wages below minimum wage. See 29 C.F.R. §§ 531.3(d)(2), 531.32(c), 531.35. While the salaries of officers are generally sufficient to prevent the cost of caring for a uniform to result in reducing their wages below minimum wage, providing this supplement would ensure agencies comply with this rule.

## Section Eight — Structural Issues Beyond the Scope of This Analysis

This section includes items in the Governor’s Executive Budget and also raised by Law Enforcement Leadership that require changes in law and are beyond the scope of this analysis.

### **Reduce or Remove the Earnings Limitation for Officers Who Retire Under the South Carolina Police Officers Retirement System (PORS) and Return to Covered Employment**

Officers who retire before they reach age 57 and return to covered employment are subject to a \$10,000 per year earnings limitation. Critical needs school resource officers are exempted from this limitation by proviso. Removing or changing this limitation for other officers would require a change to state law. H. 4918, introduced in the House Feb. 3, 2022, would increase the earnings limitation to \$50,000, so long as at the time of reemployment, the retired member is working in a non-administrative capacity. Law enforcement agencies indicated addressing the earnings limitation for officers would positively impact their staffing challenges. The fiscal impact of implementing any changes to the earnings limitation would be determined by the South Carolina Public Employee Benefit Authority.

### **Exempt retirement income for first responders (including law enforcement officers)**

This exemption would apply to retired law enforcement, peace officers and firefighters who participate in PORS. The fiscal impact of implementing this change would be determined by the appropriate entity. The Governor’s Budget estimates the cost of this exemption would be \$10,717,000.



## Section Nine — Conclusion

The reasons state agencies are struggling with recruitment and retention of qualified law enforcement officers are multi-faceted. In addition to compensation, numerous factors including public perception of the occupation, the current labor market and the hazardous nature of the occupation all impact agencies' ability to recruit and retain officers. The "Triple Threat" of fewer people applying to be police officers, officers leaving the profession before retirement and the high number of employees approaching retirement discussed throughout this analysis is creating a critical shortage of officers.

While compensation alone cannot solve the high vacancy rate and low applicant flow for state government law enforcement positions, it is the only factor that employers can directly influence. Increasing the competitiveness of base compensation, as well as the total compensation package of officers, will improve the ability of state agencies to compete for the best officers in the state and decrease the vacancy rate.

Being a law enforcement officer comes with risks and hazards not faced in other professions and the services provided by these officers is critical to the safety and security of citizens. Providing competitive salaries which allow officers to serve while also providing for themselves and their families will make a significant, meaningful difference in the lives of the men and women who have chosen to dedicate themselves to the profession.